



KELLY HARDWICK
EXECUTIVE DIRECTOR

June 28, 2019

Via Electronic Mail:

Mr. Giacomo Bologna

gbologna@jackson.gannett.com

Ms. Bracey Harris

Bharris2@gannett.com

Re: Public Records Request

Dear Mr. Bologna and Ms. Harris:

On June 26, 2019, the Mississippi State Personnel Board received your request for:

- Any budget notes received from the Legislative Budget Office from 2017 to present.

We have conducted a review of our records and have compiled the requested data. Once you have had a chance to review the documents provided, please let us know if you need anything further. Thank you for your time and consideration.

Sincerely,

MISSISSIPPI STATE PERSONNEL BOARD

By: Brittany Frederick
Communications Director

A handwritten signature in blue ink, appearing to be 'B. Frederick'.

Ensuring a Quality Workforce

210 East Capitol Street, Suite 800 • Jackson, Mississippi 39201
Phone (601) 359-1406 • Fax (601) 359-2729 • www.mspsb.ms.gov

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
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| 050-00 | Supreme Court Svcs, Office of | 214,150 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | NEW PINs: (2) Trainer/Business Systems Analyst - 52,000 + fringe (1) Systems Administrator - \$57,900 + fringe Pay Raise: \$56,350 is provided for the Judicial Pay Raise \$100,000 plus fringe is provided for IT Staff to be used at Agency's discretion | 0 | | 70 | 0 | 0 | 0 |
| 053-00 | Sup Ct - Court of Appeals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Raise: \$61,305 is provided for the Judicial Pay Raise | 0 | | 58 | 0 | 0 | 0 |
| 054-00 | Sup Ct - Admin Ofc of Courts | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | | 0 | | 28 | 0 | 0 | 0 |
| 070-00 | Attorney General's Office | 0 | 0 | 0 | 23 | 0 | 0 | 0 | 0 | 0 | Increased PINs due to Escalations; This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 108 | 0 | 239 | 0 |
| 073-00 | DFA- Status of Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 096-00 | Judicial Performance Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 5 | 0 | 0 | 0 |
| 111-00 | Secretary of State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 98 | 0 | 13 | 0 |
| 155-00 | Audit, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 165 | 3 | 14 | 0 |
| 160-00 | Finance & Admin -Support | 0 | 9 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | (7) Procurement PINs: (1) Contract Analyst (1) Administrative Assistant IV (2) Staff Officer II (3) Contract Analyst II (3) IT PINs: Sr. Business Sys Analyst Managing Consultant Lead Business Systems Analyst (All New PINs are to be used at the Agency's discretion); This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 460 | 3 | 1 | 0 |
| 162-00 | Finance & Admin - Tort Claims Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 8 | 0 | 0 | 0 |

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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 171-00 | Treasurer's Office - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 520 | | 42 | 0 | 0 | 0 |
| 181-00 | Revenue, Mississippi Department of | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 new Non-State Service PINs added at the agency's discretion | 0 | | 851 | 1 | 0 | 0 |
| 182-00 | Gaming Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | The Legislature took out the VCP language in the agency's Bill. This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 2,200 | | 129 | 0 | 0 | 0 |
| 184-00 | Tax Appeals, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <p>The legislature has agreed to the following changes effective July 1, 2016:</p> <p>Sara Fox will move from PIN 2 to PIN 1 with basic compensation of \$65,660.83, and fringe of \$21,633.73 for a total of \$87,294,.56.</p> <p>Will Green Poindexter will move from PIN 3 to PIN 2 with basic compensation of \$52,529.30 and fringe of \$17,307.20 for a total of \$69,836.50.</p> <p>The new associate member will occupy PIN 3 with basic compensation of \$40,406.81 and fringe of \$13,313.11 for a total of \$53,719.92.</p> | 0 | | 6 | 0 | 0 | 0 |
| 202-00 | Educ - Gen Educ Prgs & HB 4 Admin | 0 | 14 | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 1 - Science Instructional Specialist (\$75,936); 1 - Math Instructional Specialist (\$75,936); 2 - Early Childhood Program Monitors and Program Specialists (\$151,872); 2 - English Language Instructional Specialists (\$151,872); 2 - Literacy Specialists (\$151,872); 1 - Science Instructional Specialist (\$75,936); 2 - Computer Science Instructional Specialist (\$151,872); 2 - Middle School Instructional Specialist (\$151,872); 1 - for the MS Arts School -Division Director, II (OCCO Code 1959) (\$58,250) -all salaries include fringe | 0 | | 392 | 3 | 104 | 0 |
| 206-00 | Educ - Voc & Tech Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 51 | 0 | 5 | 0 |

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|--------|------------------------------------|------------|------------------|----|----|----|----------------------|----|-----|----|--|----------|--------------|--------------------|----|-----|----|
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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 231-00 | Educ - Sch for Blind & Deaf | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | DEAF - 1 - V/H IMPT Substitute Employee (\$23,057); 1 - V/H IMPT Teacher Assistant (\$24,462); 2 - Resident Education Parent (\$56,803); 1 - V/H IMPT Substitute Employee (\$23,058); 1 - Resident Education Parent (\$28,402); 1 - Administrative Assistant (\$30,780); 1 - Resident Education Parent (\$28,402). BLIND - 1 - V/H IMPT Substitute Employee (\$23,058); 1 - V/H IMPT Education Specialist Senior (\$44,682); 1 - Resident Education Parent (\$28,402) -all salaries include fringe | | | 181 | 18 | 1 | 0 |
| 245-00 | Library Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 48 | 0 | 0 | 0 |
| 247-00 | Educational Television Auth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,960 | | 110 | 0 | 11 | 0 |
| 303-00 | Health, Health Info. Network (NEW) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 3 | 0 |
| 301-00 | Health, State Department of | 0 | 0 | 0 | 10 | 0 | 114 | 1 | 0 | 2 | With the funds appropriated herein, it is the intention of the Legislature that the Mississippi Department of Health is authorized to set the compensation of all nurse PINs based on the education and experience of the incumbent not to exceed the end salary as established by the State Personnel Board | 2,240 | | 1,340 | 12 | 997 | 7 |
| 328-00 | Governor's Ofc - Medicaid Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1,028 | 2 | 37 | 0 |
| 330-00 | Rehab Svcs, Dept of - Cons | 0 | 0 | 4 | 0 | 0 | -3 | 0 | -14 | 0 | 4 new PM PT PINs to bring up to agency FY '16 estimated in budget submission | 0 | | 985 | 12 | 174 | 2 |
| 371-00 | Mental Health - Central Office | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 4,000 | | 55 | 0 | 44 | 0 |

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| | | | | | | | | | | | | | | | | | | | | | |
| 372-00 | Mental Health - East MS St Hosp | 0 | 0 | 0 | 0 | 0 | 0 | 68 | 0 | 6 | 0 | 0 | Health. | 0 | | 930 | 1 | 114 | 15 | | |
| 373-00 | Mental Health - Ellisville State School | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 2 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 1,431 | 16 | 66 | 0 | | |
| 374-00 | Mental Health - Ms St Hosp | 0 | 0 | 0 | 0 | 0 | 0 | 61 | 0 | 10 | 0 | 0 | Health. | 0 | | 1,792 | 0 | 99 | 0 | | |
| 375-00 | Mental Health - Crl Ms Residential Ctr | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 | Health. | 0 | | 122 | 0 | 11 | 0 | | |

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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 376-00 | Mental Health - MS Adolescent Ctr | 0 | 0 | 0 | 0 | 0 | 67 | 0 | 4 | 0 | Consolidated with Boswell Regional Center - 67 FT PERM, 4 FT T/L This will be a program at Boswell Regional Center. | 0 | | 0 | 0 | 0 | 0 |
| 377-00 | Mental Health - Spec Treatment Facility | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 142 | 0 | 0 | 0 |
| 379-00 | Mental Health - Alcohol & Drug Prg | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 7 | 0 | 0 | 0 |
| 382-00 | Mental Health - Boswell Regional Ctr | 0 | 67 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 71 PINS moved from MAC; Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 556 | 1 | 83 | 0 |

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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 384-00 | Mental Health - North Ms St Hospital | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 112 | 0 | 0 | 0 |
| 385-00 | Mental Health - North Ms Reg Ctr | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 868 | 3 | 159 | 7 |
| 386-00 | Mental Health - Hudspeth Reg Ctr | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 1 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 840 | 19 | 25 | 0 |
| 387-00 | Mental Health - South Ms Reg Ctr | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | Authorization to reallocate occupational code 7723 Senior Physician to the newly established occupational code 5190 MH-CHILD/ADOLESCENT/FORENSIC PSYCHIATRIST or occupational code 5198 MH-PSYCHIATRIST as needed throughout the Department of Mental Health. Authorization to reallocate occupational code 8011 NURSE PRACTITIONER to the newly established occupational code 5192 MH-PSYCHIATRIC NURSE PRACTITIONER as needed throughout the Department of Mental Health. | 0 | | 482 | 4 | 69 | 2 |

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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 388-00 | Mental Health - South Ms State Hosp | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 107 | 0 | 0 | 0 |
| 401-00 | Agriculture & Comm - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 230 | 2 | 19 | 0 |
| 410-00 | MS Development Authority | 616,500 | 0 | 0 | 0 | 0 | 12 | 0 | 5 | 1 | \$616,500 is provided for staff pay raises at the agency's discretion | 0 | 0 | 229 | 3 | 67 | 0 |
| 428-00 | Animal Health, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,800 | 0 | 22 | 0 | 6 | 0 |
| 430-00 | Fair Commission - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 42 | 0 | 0 |
| 450-00 | Marine Resources, Dept of | 681,689 | 5 | 0 | 24 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: \$9,000 plus fringe is provided for a pay increase for the Chief of Marine Patrol PINS: 11 FT-TL PINs are escalated. The remaining 13 are New PINs. REALIGNMENTS: (See Attachment). | 2,000 | 0 | 104 | 0 | 78 | 1 |
| 451-00 | Forestry Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,000 | 0 | 450 | 2 | 7 | 0 |
| 470-00 | Environmental Quality, Dept of | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | Increased PINs due to Escalations | 3,360 | 0 | 274 | 0 | 229 | 0 |
| 472-00 | Grand Gulf Military Monument Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 0 | 0 |

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|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 473-00 | Wildlife/Fisheries/Pks - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | The Legislature approved the following: Of the funds made available by HB1151, 2016 Regular Session of the MS State Legislature, the executive director of the Department of Wildlife, Fisheries, and Parks, subject to the rules and regulations of the State Personnel Board, is authorized to reclassify and/or realign positions and/or classifications in the "DWFP Law Enforcement Conservation Officer" Series, in the Bureau of Law Enforcement. The State Personnel Board shall adjust the projected annual cost to account for personnel actions taken as a result of funds made available by HB1151 as authorized in this section. Budget Note: The executive director of the Department of Wildlife, Fisheries, and Parks, is authorized to appoint such non-state service positions as may be required for the operation of the department. Employees in the appointed positions shall serve at the will and pleasure of the executive director. | 0 | | 659 | 0 | 53 | 0 |
| 475-00 | Archives & History, Dept of | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PINs are for 2 Mississippi Museums (Attached) to be added during different times through out the year. | 0 | | 177 | 7 | 6 | 6 |
| 475-02 | Arch/Hist - Statewide Oral History Prj | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 0 | 0 |
| 480-00 | Pat Harrison Waterway District | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 54 | 49 | 0 | 0 |
| 488-00 | Tombigbee River Valley Water Mgmt Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 17 | 0 | 0 | 0 |
| 489-00 | Pearl River Basin Development Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 5 | 3 | 0 | 0 |
| 490-00 | Pearl River Valley Water Supply Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 119 | 0 | 2 | 0 |
| 491-00 | Oil & Gas Board | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 33 | 0 | 0 | 0 |
| 497-00 | Soil & Water Conservation Comm | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | 0 | | 11 | 0 | 4 | 0 |

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|--------|------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 501-00 | Insurance, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 153 | 0 | 0 | 0 |
| 502-00 | State Fire Academy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 320 | | 63 | 0 | 0 | 0 |
| 512-00 | Banking & Consumer Fin, Dept of | 1,068,513 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PIN funding for 10 new Examiner IV PINs and 1 Examiner V PIN. Salary increase of 2% for Examiners only. This increase totals \$89,692 including fringe | 0 | | 77 | 0 | 0 | 0 |
| 521-00 | Workers' Compensation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 57 | 0 | 0 | 0 |
| 531-00 | Pub Employees' Retire - Admin/Bldg | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 Reallocations - \$57,030 (plus fringe); 23 Reclassifications - \$116,775 (plus fringe) ; Benchmarks - \$30,000 (plus fringe); Board Payroll of \$42,000. | 42,000 | | 168 | 1 | 0 | 0 |
| 550-00 | Corrections - Support | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 204 | 2 | 8 | 0 |

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|--------|----------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
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| 551-00 | Corrections - Farming | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 |
| 552-00 | Corrections - Parole Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 |

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| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 554-00 | Corrections - Medical Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Corrections has the authority to realign Correction Specific PINs and to award pay raises for non-correction specific PINs within the funds available (and only if they did not receive the \$1000 pay raise last year). HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 0 | 0 | 2 | 0 |
| 556-00 | Corrections - Community Corrections | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 14 | 0 | Corrections has the authority to realign Correction Specific PINs and to award pay raises for non-correction specific PINs within the funds available (and only if they did not receive the \$1000 pay raise last year). HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 597 | 0 | 87 | 0 |

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| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 558-00 | Corrections - Central MS Correctional | 0 | 0 | 0 | 0 | 0 | 14 | 1 | 0 | 0 | Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 663 | 2 | 10 | 0 |
| 559-00 | Corrections - Parchman | 0 | 0 | 0 | 0 | 0 | 28 | 1 | 0 | 0 | Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 894 | 10 | 12 | 0 |

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|-----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 560-00 | Corrections - South MS Correctional | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 0 | 0 | Corrections has the authority to realign Correction Specific PINs within the funds available. HB 1498 exempts the Department of Corrections from SPB. The following is in SB 2877 " Any funds expended over Fiscal Year 2016 levels for individual personnel services shall be utilized for the hiring, compensation, and retention of members of the Correctional Officer Class and the Probation/Parole Agent Class. Of those new expenditures, Community Corrections shall have priority. Any new hires within the Central Office shall be to fill vacancies created within the last fiscal year or the current fiscal year. No personnel action of the Mississippi Department of Corrections as it relates to "Personal Services" and/or "Salaries, Wages and Fringe Benefits" shall be subject to the limitations of the Variable Compensation Plan (VCP) of the Mississippi State Personnel Board during the one-year period beginning July 1, 2016. | 0 | | 431 | 0 | 2 | 0 |
| 600-00 | Information Tech Svcs, Dept of | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 2,400 | | 147 | 0 | 7 | 0 |
| 601-00 | ITS - Wireless Communication Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 10 | 0 | 0 | 0 |
| 614-00 | Personnel Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 5,120 | | 60 | 1 | 0 | 0 |
| 651-00 | Human Services, Dept of - Cons | 0 | 0 | 0 | 38 | 0 | 0 | 0 | 0 | 0 | Previously escalated PINs. Standard personnel language absent in the appropriation bill. Senate Bill 2179 removes the agency from SPB control. | 0 | | 1,781 | 1 | 501 | 0 |
| 651-09 | Child Protection Services, Department of | 347 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PINs, at agency discretion for Olivia Y. lawsuit. Standard personnel language absent in the appropriation bill. Senate Bill 2179 removes the agency from SPB control. | 0 | | 1,536 | 0 | 417 | 0 |
| 671-00 | Employment Security, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 55 | 60 | 0 | 1 | \$ 4,752 FF realignment for PIN 1222 for salary and fringe benefits | 0 | | 377 | 193 | 9 | 20 |
| 700-00 | Military Department - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 858 | 0 | 27 | 0 |
| 711-00 | Pub Safety - Hwy Saf Patrol Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Salary Scale pursuant to 45-1-12, Mississippi Code of 1972 | 0 | 62,106,053 | 1,055 | 0 | 22 | 3 |

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|---------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 711-01 | Pub Safety - Support Services, Div of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 2,797,006 | 58 | 0 | 1 | 0 |
| 712-00 | Pub Safety - Emergency Telecomm Bd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 104,086 | 2 | 0 | 0 | 0 |
| 713-00 | Pub Safety - Crime Lab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 6,704,865 | 88 | 0 | 9 | 0 |
| 714-00 | Pub Safety - Law Enforcement Tng Acad | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 680,440 | 15 | 0 | 0 | 0 |
| 718-00 | Pub Safety - Narcotics, Bureau of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Salary Scale pursuant to 45-1-12, Mississippi Code of 1972 | 0 | 11,084,127 | 182 | 0 | 8 | 0 |
| 721-00 | Emergency Management Agency | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 109 | 0 | 46 | 0 |
| 731-00 | Veterans' Affairs Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Legislative intent: Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 35-1-25, Mississippi Code of 1972. | 0 | | 78 | 0 | 543 | 76 |
| 734-00 | Veterans' Home Purchase Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Salary increases for the following PINs: PIN #2 \$2,445; PIN #4 \$4,708; PIN#11 \$9,051; PIN #12 \$7,637; PIN# 14 \$4,174; PIN#17 \$7,425. These totals include fringe. Change PIN #4's title from Division Director II to Staff Officer II; Change PIN #12's title from Accounting/Auditing Bureau Director to Administrator, Deputy; Change PIN #14's title from Branch Director I to Branch Director II; Change PIN #17's title from Loan Processing Specialist III to Branch Director II | 0 | | 17 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 740-00 | Pub Safety - Crime Lab - Med Examiner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 1,474,489 | 11 | 0 | 0 | 0 |
| 741-00 | Pub Safety - Cnty Jail Officer Stds/Tng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 54,930 | 1 | 0 | 0 | 0 |
| 742-00 | Pub Safety - Law Enforc Stds/Tng Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | 309,870 | 6 | 0 | 0 | 0 |
| 743-00 | Pub Safety - Pub Safety Planning, Ofc of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 1,524,750 | 5 | 0 | 33 | 0 |
| 744-00 | Pub Safety - Council on Aging | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 115,545 | 1 | 0 | 1 | 0 |
| 745-00 | Pub Safety - Juv Fac Monitoring Unit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 166,384 | 0 | 0 | 3 | 0 |
| 746-00 | Pub Safety - Homeland Security Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 868,814 | 9 | 0 | 9 | 0 |
| 811-00 | Public Service Commission | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 new PINs (SB 2755) - Occu Code 2328 - Pipeline Safety Investigator 1 - start salary of \$36,575 plus fringe. This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 69 | 6 | 5 | 0 |
| 812-00 | Pub Svc C - Pub Utilities Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | This agency will convert to a general fund agency in FY17, per Senate Bill 2362. | 0 | | 28 | 0 | 0 | 0 |
| 821-00 | Soc Wks/Marr/Fam Therapist Exam | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 3 | 0 | 0 | 0 |
| 822-00 | Cosmetology, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 13 | 0 | 0 | 0 |
| 824-00 | Dental Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 7 | 0 | 0 | 0 |
| 826-00 | Geologists, Bd of Regist Prof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 800 | | 1 | 0 | 0 | 0 |
| 828-00 | Auctioneers Commission, MS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 829-00 | Medical Licensure Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 24 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|--------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 832-00 | Real Estate Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 14 | 0 | 0 | 0 |
| 832-01 | Real Est Appr Lic & Cert Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 4 | 0 | 0 | 0 |
| 833-00 | Funeral Services, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 3,000 | | 1 | 0 | 0 | 0 |
| 834-00 | Public Contractors, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 3,600 | | 16 | 0 | 0 | 0 |
| 836-00 | Nursing Home Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$3,000 plus fringe is provided for Executive Director pay increase | 1,680 | | 2 | 0 | 0 | 0 |
| 837-00 | Physical Therapy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,200 | | 3 | 0 | 0 | 0 |
| 838-00 | Nursing, Board of | 204,534 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>New PINs (ONW Support) :</u> (2) Staff Officer III - \$57,593 plus fringe (1) NB - Licensing Investigator - \$37,451.94 plus fringe <u>Pay Increase:</u> \$43,621 plus fringe is provided for staff pay raises to be used at the agency's discretion \$15,500 = \$2,500 (each) plus fringe is provided for 5 Investigators <u>Realignment:</u> Increase Start Step for NB - Investigators from \$34,951.94 to \$36,077.39 <u>Reallocation:</u> \$5,891 plus fringe is provided for Reallocations of PIN 18 & PIN 43 - Executive Secretary to Admin Asst V | 14,000 | | 37 | 0 | 0 | 0 |
| 839-00 | Motor Vehicle Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,850 | | 3 | 0 | 0 | 0 |
| 840-00 | Barber Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,000 | | 3 | 4 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2017 New PINs | | | | FY 2017 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2017 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 841-00 | Engineers & Land Surveyors Bd | | | | | | | | | | PIN 12 - \$5,113 plus fringe is provided for a reclassification of the Administrative Assistant IV to Administrative Assistant VI. PIN 3 - \$5,655 plus fringe is provided for a reclassification of the Administrative Assistant V to Administrative Assistant VII. PIN 8 - \$5,469 plus fringe is provided for a reclassification of the Deputy Dir I to Deputy Dir II. PIN 7 - \$3,964 plus fringe is provided for a pay increase. | 8,000 | | 5 | 0 | 0 | 0 |
| 843-00 | Athletic Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 20,000 | | 1 | 0 | 0 | 0 |
| 845-00 | Public Accountancy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 6,500 | | 5 | 0 | 0 | 0 |
| 846-00 | Pharmacy, Board of | 242,918 | 3 | | | | | | | | \$101,721 plus fringe - Compliance Agent \$48,963 plus fringe - Staff Officer II \$36,177 plus fringe - Special Projects Officer IV | 2,750 | | 17 | 0 | 0 | 0 |
| 848-00 | Architecture, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,500 | | 2 | 0 | 0 | 0 |
| 865-00 | Arts Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 11 | 0 | 2 | 0 |
| 941-00 | Transportation, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 102 | 0 | 0 | 0 | \$ 15,000.00 is to be provided to make corrective salary adjustments to the compensation of the employees in PINs 2657 and 2658 where inequity was created between employees of equivalent capacity by previous application of the agency appropriation acts. Such adjustments will not be retroactive. MDOT is authorized to implement a salary range realignment of 10 % for all DOT Enforcement Officer job titles, and to develop and implement a special compensation plan based on experience and training pay increments of 5% for DOT Enforcement Officer V, DOT Enforcement Officer Specialist, DOT Enforcement Officer Supervisor and DOT Enforcement Officer Commander | 0 | | 3,384 | 9 | 0 | 0 |
| 947-00 | State Aid Road Const, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 53 | 0 | 0 | 0 |

| SPB Title | | Museum | Number of months | Monthly Salary w/ fringe | Need for FY 2017 |
|--------------------------------------|---|--------|------------------|--------------------------|------------------|
| Office Director I | Museum Director | MMH | 11 | \$ 6,527.22 | \$ 71,799.37 |
| Historic Resources Specialist III | Education Manager | MMH | 6 | \$ 4,114.00 | \$ 24,684.00 |
| Historic Resources Specialist I | Education Staff | MMH | 3 | \$ 3,343.33 | \$ 10,030.00 |
| Historic Resources Specialist I | Education Staff | MMH | 3 | \$ 3,343.33 | \$ 10,030.00 |
| Historic Resources Specialist III | Exhibits Manager | MMH | 6 | \$ 4,114.00 | \$ 24,684.00 |
| Office Director I | Museum Director | MCRM | 11 | \$ 6,527.22 | \$ 71,799.37 |
| Historic Resources Specialist III | Education Manager | MCRM | 6 | \$ 4,114.00 | \$ 24,684.00 |
| Historic Resources Specialist I | Education Staff | MCRM | 3 | \$ 3,343.33 | \$ 10,030.00 |
| Historic Resources Specialist I | Education Staff | MCRM | 3 | \$ 3,343.33 | \$ 10,030.00 |
| Historic Resources Specialist III | Exhibits Manager | MCRM | 6 | \$ 4,114.00 | \$ 24,684.00 |
| Office Director I | Director of Programming | Shared | 11 | \$ 6,527.22 | \$ 71,799.37 |
| Historic Resources Specialist Senior | Visitor Services | Shared | 8 | \$ 4,624.00 | \$ 36,992.00 |
| Historic Resources Specialist II | Visitor Services | Shared | 6 | \$ 3,672.00 | \$ 22,032.00 |
| Historic Resources Specialist II | Visitor Services | Shared | 3 | \$ 3,672.00 | \$ 11,016.00 |
| Historic Resources Specialist I | Visitor Services | Shared | 3 | \$ 3,343.33 | \$ 10,030.00 |
| Accounting Auditor II | Store Clerk | Shared | 3 | \$ 3,214.12 | \$ 9,642.37 |
| Accounting Auditor I | Store Clerk | Shared | 3 | \$ 2,931.57 | \$ 8,794.71 |
| Office Director II | Facilities Manager | Shared | 7 | \$ 7,186.28 | \$ 50,303.96 |
| Branch Director I | Facility Use | Shared | 6 | \$ 4,079.26 | \$ 24,475.58 |
| Facility Maintenance Repairer II | Facility Use | Shared | 3 | \$ 2,665.65 | \$ 7,996.96 |
| Facility Maintenance Repairer II | Facility Use | Shared | 3 | \$ 2,330.01 | \$ 6,990.04 |
| Business System Analyst I | Information Services/Audio Visual Coordinator | Shared | 6 | \$ 4,665.27 | \$ 27,991.61 |
| Office Director II | 2MM Director | Shared | 11 | \$ 7,186.28 | \$ 79,049.08 |
| Historic Resources Specialist I | Communications | Shared | 11 | \$ 3,343.33 | \$ 36,776.67 |
| | | | | | \$ 686,345.09 |

MMH= Museum of Mississippi History

MCRM= Mississippi Civil Rights Museum

Shared= Position is shared between both museums

DEPARTMENT OF MARINE RESOURCES

DMR MARINE PATROL REALIGNMENT

| <u>OCCU</u> | <u>OCCU TITLE</u> | <u>OLD</u> <u>START STEP</u> | <u>OLD</u> <u>END STEP</u> | <u>NEW</u> <u>START STEP</u> | <u>NEW</u> <u>END STEP</u> |
|-------------|--------------------------------|---------------------------------|-------------------------------|---------------------------------|-------------------------------|
| 2830 | DMR -MARINE PATROL OFFICER I | 28,825.14 | 50,444.00 | 31,993.00 | 55,988.00 |
| 2831 | DMR -MARINE PATROL OFFICER II | 30,945.91 | 54,155.34 | 34,347.00 | 60,107.00 |
| 2832 | DMR -MARINE PATROL OFFICER III | 32,872.41 | 57,526.72 | 36,485.00 | 63,849.00 |
| 2833 | DMR -MARINE PATROL OFFICER IV | 34,898.76 | 61,072.83 | 38,734.00 | 67,785.00 |
| 3346 | DMR -MARINE PATROL OFFICER V | 36,688.74 | 64,205.30 | 40,665.80 | 71,165.15 |
| 2834 | DMR-MARINE PATROL SUPERVISOR | 40,447.60 | 70,783.30 | 44,892.79 | 78,562.38 |
| 2835 | DMR-MARINE PATROL MANAGER | 42,514.99 | 74,401.23 | 47,187.39 | 82,577.93 |
| 5145 | DMR - CHIEF OF MARINE PATROL | 58,161.94 | 101,783.39 | 63,408.35 | 110,964.61 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 050-00 | Supreme Court Svcs, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 70 | 0 | 0 | 0 |
| 053-00 | Sup Ct - Court of Appeals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 58 | 0 | 0 | 0 |
| 054-00 | Sup Ct - Admin Ofc of Courts | 194,280 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PINs: Senior Developer - \$80,000 plus fringe Developer - \$70,000 plus fringe | 0 | | 30 | 0 | 0 | 0 |
| 070-00 | Attorney General's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | 108 | 0 | 239 | 0 |
| 073-00 | DFA- Status of Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 096-00 | Judicial Performance Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 4,000 | | 5 | 0 | 0 | 0 |
| 111-00 | Secretary of State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 98 | 0 | 13 | 0 |
| 155-00 | Audit, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 165 | 3 | 14 | 0 |
| 160-00 | Finance & Admin - Support | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | See attachment for details. Includes 8 PSCRB PINs to be transferred from SPB to DFA on 1/1/18 (HB 1109, 2017 RS). | 0 | | 455 | 3 | 1 | 0 |
| 162-00 | Finance & Admin - Tort Claims Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,166 | | 8 | 0 | 0 | 0 |
| 171-00 | Treasurer's Office - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 640 | | 42 | 0 | 0 | 0 |

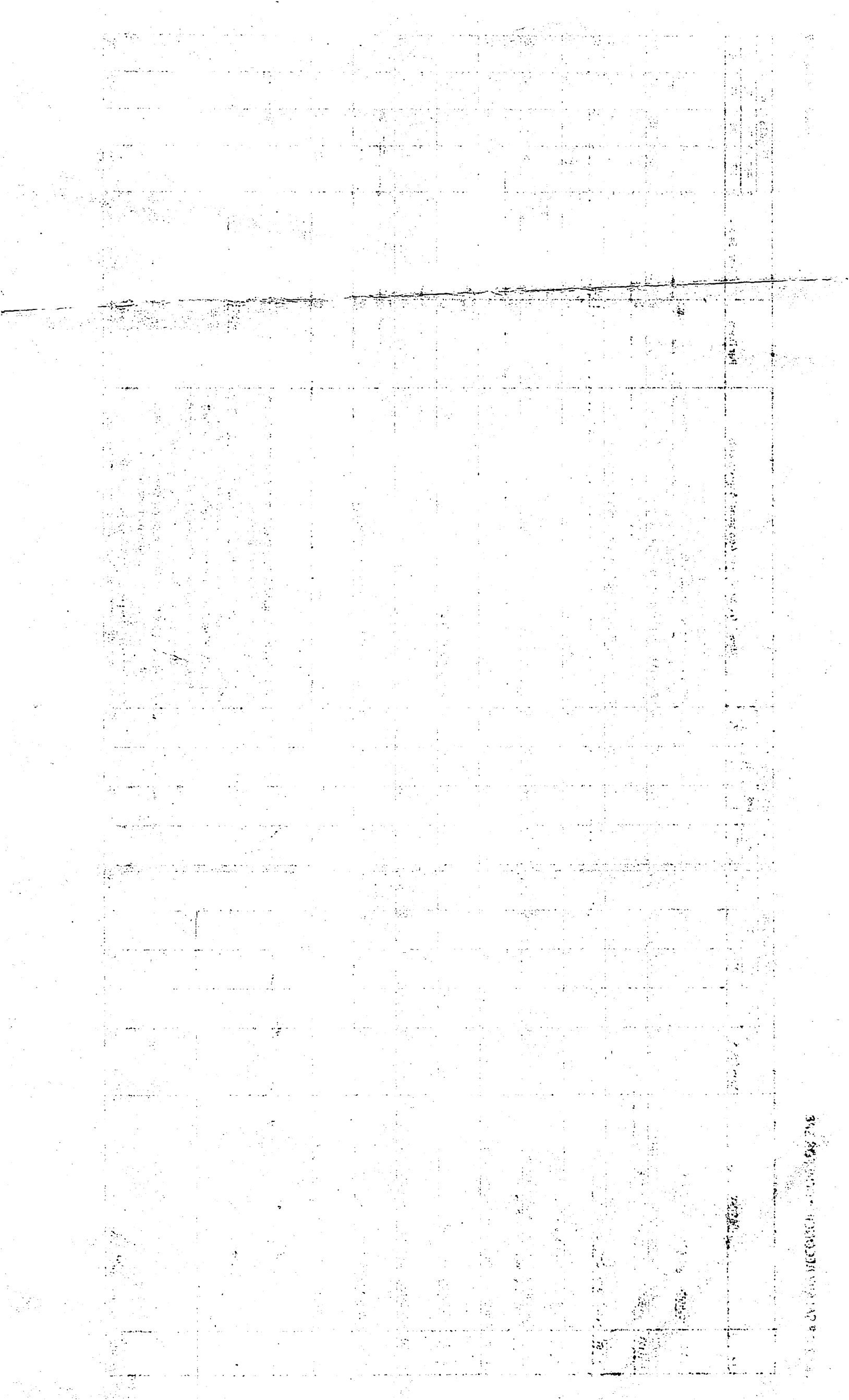
| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| | | | | | | | | | | | Clarification Language: Section 3: It is the intent of the Legislature that each of the divisions listed be used as budgetary programs and not as sub-agencies. Section 4: The Commissioner of the Department of Revenue shall have the authority to transfer from any funds appropriated herein from any program and salaries category and PINs within the Department of Revenue to any other program, including the salaries category and PINs, of the Department of Revenue in an amount not to exceed twenty percent (20%) of the total amount of funds appropriated during Fiscal Year 2018. (See letter dated April 27, 2017 signed by both Appropriations Chairmen) Others Notes 1) SPB shall reclass current employees to the appropriate level on the salary schedule in accordance with their years of service. 2) Incumbents currently making more than the salary on the schedule for their respective classification shall not have their salary decreased in accordance with the schedule. 3) See attachment for other details regarding additional personnel actions | | | | | | |
| 181-00 | Revenue, Mississippi Department of | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 0 | 0 | personnel actions | 0 | | 833 | 1 | 0 | 0 |
| 182-00 | Gaming Commission | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | | 2,400 | | 127 | 0 | 0 | 0 |
| 184-00 | Tax Appeals, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 6 | 0 | 0 | 0 |
| 202-00 | Educ - Gen Educ Prgs & HB 4 Admin | 0 | 0 | 0 | 17 | 0 | 0 | 0 | 0 | 0 | Escalated 17 FT TL PINS. | 0 | | 392 | 3 | 121 | 0 |
| 206-00 | Educ - Voc & Tech Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 51 | 0 | 5 | 0 |
| 231-00 | Educ - Sch for Blind & Deaf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 181 | 18 | 1 | 0 |
| 245-00 | Library Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 48 | 0 | 0 | 0 |
| 247-00 | Educational Television Auth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 110 | 0 | 11 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|-----------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 301-00 | Health, State Department of | 0 | 0 | 0 | 0 | 0 | 138 | 7 | 44 | 2 | | 2,240 | | 1,202 | 5 | 953 | 5 |
| 303-00 | Health, Health Info. Network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | | 0 | | 0 | 0 | 1 | 0 |
| 328-00 | Governor's Ofc - Medicaid Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1,027 | 2 | 37 | 0 |
| 330-00 | Rehab Svcs, Dept of - Cons | 0 | 0 | 0 | 28 | 0 | 35 | 4 | 2 | 1 | Added 28 escalated PINs. Funding already in SPB base. | 0 | | 950 | 8 | 200 | 1 |
| 370-00 | Mental Health - Consolidated | 0 | 0 | 0 | 0 | 0 | 82 | 2 | 24 | 6 | | 5,520 | | 7,362 | 42 | 646 | 18 |
| 401-00 | Agriculture & Comm - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 230 | 2 | 19 | 0 |
| 410-00 | MS Development Authority | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 229 | 3 | 67 | 0 |
| 428-00 | Animal Health, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 22 | 0 | 6 | 0 |
| 430-00 | Fair Commission - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 16 | 42 | 0 | 0 |
| 450-00 | Marine Resources, Dept of | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | PINs: 1 FT/TL PIN is escalated REALIGNMENTS: (See Attached) | 0 | | 104 | 0 | 78 | 1 |
| 451-00 | Forestry Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,000 | | 450 | 2 | 11 | 0 |
| 470-00 | Environmental Quality, Dept of | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | Increased PINs due to Escalations | 3,360 | 0 | 274 | 0 | 236 | 0 |
| 472-00 | Grand Gulf Military Monument Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 7 | 1 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 473-00 | Wildlife/Fisheries/Pks - Cons | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 FT TL PINs established at the agency's discretion. The executive director of the Department of Wildlife, Fisheries, and Parks, subject to the rules and regulations of the State Personnel Board, is hereby authorized to reclassify and/or realign positions and/or classifications in all agency-specific technical positions (biologists) to include the following job titles: DWFP Director, Fisheries Resources; DWFP Director, Wildlife Resources; DWFP Assistant Director, Fisheries Resources; DWFP Assistant Director, Wildlife Resources; DWFP Conservation Associate Biologist; DWFP Conservation Biologist; DWFP Conservation Resource Biologist, DWFP Conservation Resource Coordinator; DWFP Conservation Resource Management Biologist; DWFP Conservation Senior Biologist; DWFP Wildlife/Fisheries Coordinator; DWFP Hatchery Manager; and the DWFP Assistant Hatchery Manager. The State Personnel Board shall adjust the projected annual cost to account for personnel actions taken as authorized in this section. (see attached "FY 2018 Biological Staff Job Classification SPB Proposed Realignment") | 0 | | 659 | 0 | 55 | 0 |
| 475-00 | Archives & History, Dept of | 0 | 0 | 0 | 3 | 0 | 12 | 0 | 0 | 6 | 3 TL/FT PINs at Agency Discretion | 0 | | 165 | 7 | 9 | 0 |
| 480-00 | Pat Harrison Waterway District | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | | 0 | 0 | 48 | 49 | 0 | 0 |
| 488-00 | Tombigbee River Valley Water Mgmt Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 17 | 0 | 0 | 0 |
| 489-00 | Pearl River Basin Development Dist | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | | 0 | 0 | 4 | 0 | 0 | 0 |
| 490-00 | Pearl River Valley Water Supply Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 119 | 0 | 2 | 0 |
| 491-00 | Oil & Gas Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 33 | 0 | 0 | 0 |
| 497-00 | Soil & Water Conservation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 11 | 0 | 4 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 501-00 | Insurance, Department of | 0 | 0 | 0 | 5 | 0 | 14 | 0 | 0 | 0 | 5 TL/FT PINs at Agency Discretion | 3,360 | | 139 | 0 | 5 | 0 |
| 502-00 | State Fire Academy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 120 | | 63 | 0 | 0 | 0 |
| 512-00 | Banking & Consumer Fin, Dept of | 680,164 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PIN funding for 8 new Examiner PINs Salary increase of 10% calculated from Start-Step for Examiners only. | 0 | 0 | 85 | 0 | 0 | 0 |
| 521-00 | Workers' Compensation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 57 | 0 | 0 | 0 |
| 531-00 | Pub Employees' Retire - Admin/Bldg | 79,934 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 FT PM Account Analyst PINs | 0 | | 170 | 1 | 0 | 0 |
| 550-00 | Corrections - Central Office | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | Escalated 1 FT TL PIN. | 0 | | 204 | 1 | 9 | 0 |
| 551-00 | Corrections - Farming | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 12 | 0 | 0 | 0 |
| 552-00 | Corrections - Parole Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 8 | 0 | 0 | 0 |
| 554-00 | Corrections - Medical Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 2 | 0 |
| 556-00 | Corrections - Community Corrections | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 597 | 0 | 87 | 0 |
| 558-00 | Corrections - Central MS Correctional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 663 | 2 | 10 | 0 |
| 559-00 | Corrections - Parchman | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 894 | 11 | 13 | 0 |
| 560-00 | Corrections - South MS Correctional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 431 | 0 | 4 | 0 |
| 600-00 | Information Tech Svcs, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | | 2,400 | | 147 | 0 | 0 | 0 |
| 601-00 | ITS - Wireless Communication Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 10 | 0 | 0 | 0 |
| 614-00 | Personnel Board | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | 5,120 | | 59 | 1 | 0 | 0 |
| 651-00 | Human Services, Dept of - Cons | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 26 | 0 | | 0 | | 1,742 | 1 | 475 | 0 |
| 651-09 | Child Protection Services, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1,536 | 0 | 417 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|-----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 671-00 | Employment Security, Mississippi Dept of | 0 | 0 | 0 | 1 | 36 | 16 | 1 | 0 | 0 | Escalated 1 TL/FT and 36 TL/PT PINs; \$7,815 FF for 3 pay raises salary plus fringe (PINs 12, 226, 284); \$10,103 FF realignment for 8 Administrative Law Judges (PINs 56, 18, 1516, 19, 5225, 977, 489, 41) salary plus fringe (See Spreadsheet) | 0 | | 361 | 192 | 10 | 71 |
| 700-00 | Military Department - Cons | 0 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 new PM/FT established at the agency's discretion | 0 | 0 | 885 | 0 | 27 | 0 |
| 711-00 | Pub Safety - Hwy Saf Patrol Div | 0 | 60 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New Trooper PINs | 0 | | 1,115 | 0 | 22 | 3 |
| 711-01 | Pub Safety - Support Services, Div of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 58 | 0 | 1 | 0 |
| 712-00 | Pub Safety - Emergency Telecomm Bd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 2 | 0 | 0 | 0 |
| 713-00 | Pub Safety - Crime Lab | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | Escalated 2 TL/FT PINs | 0 | | 88 | 0 | 11 | 0 |
| 714-00 | Pub Safety - Law Enforcement Tng Acad | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 15 | 0 | 0 | 0 |
| 718-00 | Pub Safety - Narcotics, Bureau of | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 PM/FT Staff Attorneys to support HB812 | 0 | | 184 | 0 | 8 | 0 |
| 721-00 | Emergency Management Agency | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 109 | 0 | 46 | 0 |
| 731-00 | Veterans' Affairs Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | "Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 35-1-25, Mississippi Code of 1972." | 0 | | 78 | 0 | 543 | 76 |



| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 734-00 | Veterans' Home Purchase Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attached Spreadsheet | 7,800 | | 17 | 0 | 0 | 0 |
| 740-00 | Pub Safety - Crime Lab - Med Examiner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 11 | 0 | 0 | 0 |
| 741-00 | Pub Safety - Cnty Jail Officer Stds/Tng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 742-00 | Pub Safety - Law Enforc Stds/Tng Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 6 | 0 | 0 | 0 |
| 743-00 | Pub Safety - Pub Safety Planning, Ofc of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 5 | 0 | 33 | 0 |
| 744-00 | Pub Safety - Council on Aging | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 1 | 0 |
| 745-00 | Pub Safety - Juv Fac Monitoring Unit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 3 | 0 |
| 746-00 | Pub Safety - Homeland Security Office | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | Escalated 1 TL/FT PIN | 0 | | 9 | 0 | 10 | 0 |
| 811-00 | Public Service Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 69 | 6 | 5 | 0 |
| 812-00 | Pub Svc C - Pub Utilities Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See attachment for details. | 0 | | 28 | 0 | 0 | 0 |
| 821-00 | Soc Wks/Marr/Fam Therapist Exam | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 3 | 0 | 0 | 0 |
| 822-00 | Cosmetology, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 9,105 | 0 | 13 | 0 | 0 | 0 |
| 824-00 | Dental Examiners, Board of | 93,452 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Add 2 Licensing Investigator IV PINs. Change Executive Director salary to a range to \$68,000 to \$90,000 with no salary increase for ED. Reallocate one (1) current Licensing Investigator IV position to Licensing Investigator Supervisor. | 3,680 | 0 | 9 | 0 | 0 | 0 |
| 826-00 | Geologists, Bd of Regist Prof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE - \$2,385 plus fringe for Ex. Director | 800 | | 1 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|--------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 828-00 | Auctioneers Commission, MS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 1 | 0 | 0 | 0 |
| 829-00 | Medical Licensure Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attached Spreadsheet | 0 | 0 | 24 | 0 | 0 | 0 |
| 832-00 | Real Estate Commission | 140,307 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 New PINs: 1 Legal Counsel and 1 Clerical Position | 12,000 | 0 | 16 | 0 | 0 | 0 |
| 832-01 | Real Est Appr Lic & Cert Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,500 | 0 | 4 | 0 | 0 | 0 |
| 833-00 | Funeral Services, Board of | 47,050 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | NEW PIN: Special Projects Officer IV (\$36,177 plus fringe) | 2,400 | | 2 | 0 | 0 | 0 |
| 834-00 | Public Contractors, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: \$50,865 plus fringe (See Attached) | 3,000 | | 16 | 0 | 0 | 0 |
| 836-00 | Nursing Home Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: Ex. Director = \$2,366 + fringe Lic Reg Agent = \$2,961 + fringe | 1,440 | | 2 | 0 | 0 | 0 |
| 837-00 | Physical Therapy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: Ex. Director = \$8,299 + fringe Licensing Investigator IV (PIN 2) = \$3,307 + fringe License Registration Agent III (PIN 3) = \$2,961 + fringe REALLOCATION: Change PIN 1 LICENSING BD ADMOR, HEALTH PROF to Executive Director - Bd. of Physical Therapy REALIGNMENT: Realign Salary Range (PIN 1) to (\$50,605 - \$65,786) | 1,200 | | 3 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|-------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 838-00 | Nursing, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | REALLOCATION: (PIN 32): ML-Investigator to NB - Investigator - \$ 3,068 + fringe (PIN 41): Security Officer III to NB - Investigator - \$16,753 + fringe BENCHMARKS: PIN 32 - \$1,082.32 + fringe PIN 3 - \$1,157.32 + fringe PIN 4 - \$1,272.56 + fringe PIN 19 - \$1,272.56 + fringe PIN 23 - \$1,272.56 + fringe RECLASS: (PIN 34) Administrative Assistant III to Administrative Assistant IV (\$4,641.46 + fringe) | 16,000 | | 37 | 0 | 0 | 0 |
| 839-00 | Motor Vehicle Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: Executive Director \$4,745 + fringe Op/Mngmt Analyst, Senior \$2,200 + fringe Op/Mngmt Analyst, Principal \$2,627 + fringe | 3,840 | | 3 | 0 | 0 | 0 |
| 840-00 | Barber Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,000 | | 3 | 4 | 0 | 0 |
| 841-00 | Engineers & Land Surveyors Bd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PAY INCREASE: PIN 7 - \$ 3,963 + fringe PIN 8 - \$3,274 + fringe PIN 3 - \$1,175 + fringe PIN 12 - \$1,075 + fringe | 6,000 | | 5 | 0 | 0 | 0 |
| 843-00 | Athletic Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 20,000 | | 1 | 0 | 0 | 0 |
| 845-00 | Public Accountancy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Reclassify Administrative Assistant IV to VI - \$5,000 + fringe | 6,500 | | 5 | 0 | 0 | 0 |
| 846-00 | Pharmacy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase for Deputy Director - \$10,000 + fringe Reallocate Staff Officer I (vacant) to Office Director I | 2,500 | | 17 | 0 | 0 | 0 |
| 848-00 | Architecture, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Reclassify Administrative Assistant VI to VII - \$1,200 + fringe | 7,500 | | 2 | 0 | 0 | 0 |
| 865-00 | Arts Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 11 | 0 | 2 | 0 |

| No. | Agency | New PIN \$ | FY 2018 New PINs | | | | FY 2018 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2018 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 941-00 | Transpcrtation, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | MDOT is authorized to develop and implement a special compensation plan based on experience and training pay increments of 5% for DOT Enforcement Officer V, DOT Enforcement Officer Specialist, DOT Enforcement Officer Supervisor and DOT Enforcement Officer Commander. | 0 | 0 | 3,384 | 9 | 0 | 0 |
| 947-00 | State Aid Road Const, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 54 | 0 | 0 | 0 |

Department of Finance and Administration

| PIN | OCCU | Current Job Title | Start Salary | Current Salary | OCCU | New Job Title | New Start | Difference | Fringe | w/Fringe | New Salary |
|------|------|--------------------------|--------------|----------------|------|----------------------------|--------------|--------------|----------|--------------|---------------|
| 109 | 901 | Admin Assistant VI | \$ 30,503.98 | \$ 32,371.13 | 5135 | DFA-Acct/Auditor Tech II | \$ 32,969.89 | \$ 2,465.91 | 0.260962 | \$ 3,109.42 | \$ 34,837.04 |
| 283 | 2312 | Property Officer IV | \$ 26,129.70 | \$ 26,129.70 | 737 | Projects Officer III, Spec | \$ 30,292.35 | \$ 4,162.65 | 0.260962 | \$ 5,248.94 | \$ 30,292.35 |
| 1829 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 41,254.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 48,962.51 |
| 236 | 3159 | Analyst, Records | \$ 27,308.67 | \$ 27,308.67 | 1971 | OP/Mgmt Analyst Senior | \$ 31,421.77 | \$ 4,113.10 | 0.260962 | \$ 5,186.46 | \$ 31,421.77 |
| 1027 | 3159 | Analyst, Records | \$ 27,308.67 | \$ 28,674.10 | 1971 | OP/Mgmt Analyst Senior | \$ 31,421.77 | \$ 4,113.10 | 0.260962 | \$ 5,186.46 | \$ 32,787.20 |
| 1514 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 41,254.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 48,962.51 |
| 296 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 42,754.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 50,462.51 |
| 113 | 1867 | Bureau Director I | \$ 48,962.51 | \$ 58,303.91 | 5133 | DFA-Office Director II | \$ 67,624.48 | \$ 18,661.97 | 0.260962 | \$ 23,532.04 | \$ 76,965.88 |
| 9003 | 4327 | Office Director I | \$ 57,593.08 | \$ 71,991.35 | 4327 | DFA-Office Director I | \$ 61,102.72 | \$ 3,509.64 | 0.260962 | \$ 4,425.52 | \$ 75,500.99 |
| 187 | 4327 | Office Director I | \$ 57,593.08 | \$ 68,000.00 | 4327 | DFA-Office Director I | \$ 61,102.75 | \$ 3,509.67 | 0.260962 | \$ 4,425.56 | \$ 71,509.67 |
| 1714 | 5719 | DFA Office Director II | \$ 67,624.48 | \$ 84,530.60 | 6719 | DFA Deputy Director | \$ 94,000.00 | \$ 25,469.40 | 0.26096 | \$ 32,115.89 | \$ 110,000.00 |
| 20 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 52,898.78 | 5429 | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 52,898.78 |
| 156 | 1199 | Projects Ofcr, IV, Spec. | \$ 36,176.62 | \$ 39,959.61 | 5426 | DFA-Contract Analyst II | \$ 36,207.47 | \$ 30.85 | 0.26096 | \$ 38.90 | \$ 39,990.46 |
| 261 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 50,608.30 | 5429 | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 50,608.30 |
| 267 | 1246 | Contract Analyst II | \$ 30,477.68 | \$ 30,477.68 | 5425 | DFA-Contract Analyst I | \$ 32,915.88 | \$ 2,438.20 | 0.26096 | \$ 3,074.47 | \$ 32,915.88 |
| 300 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | 5427 | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| 451 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 39,154.84 | 5427 | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 40,589.95 |
| 452 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | 5427 | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| 1506 | 1199 | Projects Ofcr, IV, Spec. | \$ 36,176.62 | \$ 43,694.69 | 5426 | DFA-Contract Analyst II | \$ 36,207.47 | \$ 30.85 | 0.26096 | \$ 38.90 | \$ 43,725.54 |
| 1769 | 1246 | Contract Analyst II | \$ 30,477.68 | \$ 30,477.68 | 5425 | DFA-Contract Analyst I | \$ 32,915.88 | \$ 2,438.20 | 0.26096 | \$ 3,074.47 | \$ 32,915.88 |
| 1811 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 48,962.51 | 5429 | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 48,962.51 |
| 9006 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 51,358.88 | 5429 | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 51,358.88 |
| 9007 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | 5427 | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| NEW | 4799 | SPB Administrator | \$ 72,295.06 | \$ 75,000.00 | 4327 | DFA-Office Director II | \$ 67,624.48 | \$ - | | \$ - | \$ 75,000.00 |
| NEW | 4797 | SPB-Consultant Lead | \$ 57,593.08 | \$ 62,675.86 | 5430 | DFA-Contract Analyst Lead | \$ 53,858.76 | \$ - | | \$ - | \$ 62,675.86 |
| NEW | 4796 | SPB Consultant Sr. | \$ 42,465.01 | \$ 42,465.01 | 5428 | DFA-Contract Analyst IV | \$ 43,811.04 | \$ 1,346.03 | 0.260962 | \$ 1,697.29 | \$ 43,811.04 |
| NEW | 4793 | SPB-Consultant I | \$ 31,976.40 | \$ 31,976.40 | 5425 | DFA-Contract Analyst I | \$ 32,915.88 | \$ 939.48 | 0.260962 | \$ 1,184.65 | \$ 32,915.88 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | 5429 | | | \$ - | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | 5429 | | | \$ - | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | 5429 | | | \$ - | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | 5429 | | | \$ - | | \$ - | \$ 48,962.51 |

PIN
459
460
461
462
463
464
465
466

Green
6501
Email - keshu to: new PSU #5
Psm 8
GA

| PIN | Program | Bench | Salary | Sal w/ Bench | Fringe Ra | Benchmark | Fringe | Increase |
|------|---------|-------|--------------|--------------|-----------|------------|----------|-------------|
| 391 | CPM | 2% | \$ 55,827.10 | \$56,943.64 | 0.260962 | \$1,116.54 | \$291.38 | \$1,407.92 |
| 321 | CPM | 2% | \$ 56,270.37 | \$57,395.78 | 0.260962 | \$1,125.41 | \$293.69 | \$ 1,419.10 |
| 9039 | CPM | 2% | \$ 58,409.02 | \$59,577.20 | 0.260962 | \$1,168.18 | \$304.85 | \$ 1,473.03 |
| 9038 | BSC | 1% | \$ 51,358.88 | \$51,872.47 | 0.260962 | \$513.59 | \$134.03 | \$ 647.62 |
| 98 | CSM | 2% | \$ 60,119.33 | \$61,321.72 | 0.260962 | \$1,202.39 | \$313.78 | \$ 1,516.16 |
| 99 | CPM | 2% | \$ 65,659.53 | \$66,972.72 | 0.260962 | \$1,313.19 | \$342.69 | \$ 1,655.88 |
| 395 | CSM | 2% | \$ 55,827.10 | \$56,943.64 | 0.260962 | \$1,116.54 | \$291.38 | \$ 1,407.92 |
| 285 | CSM | 2% | \$ 55,827.10 | \$56,943.64 | 0.260962 | \$1,116.54 | \$291.38 | \$ 1,407.92 |
| 402 | CSM | 2% | \$ 57,342.10 | \$58,488.94 | 0.260962 | \$1,146.84 | \$299.28 | \$ 1,446.12 |

\$12,527.05

Department of Revenue - 1

| <u>PIN</u> | <u>Officer</u> | <u>Rank</u> | <u>Years of Service*</u> | <u>Current Salary</u> | <u>Current Fringe</u> | <u>Current Total</u> | <u>Proposed Salary</u> | <u>Proposed Fringe</u> | <u>Proposed Total</u> |
|------------|--------------------------|---------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------------|------------------------|-----------------------|
| 339 | VACANT | ABC-ENFORCEMENT AGENT I | 0 | \$ - | \$ - | \$ - | \$ 37,000.00 | \$ 13,754.88 | \$ 50,754.88 |
| 4008 | VACANT | ABC-ENFORCEMENT AGENT I | 0 | - | - | - | 37,000.00 | 13,754.88 | 50,754.88 |
| 4098 | FAUGHT, DANIEL W | ABC-ENFORCEMENT AGENT I | 1 | 36,860.82 | 13,722.96 | 50,583.73 | 37,000.00 | 13,754.88 | 50,754.88 |
| 4075 | LAMBERT, DENNIS L | ABC-ENFORCEMENT AGENT I | 1 | 35,105.54 | 13,276.33 | 48,381.87 | 37,000.00 | 13,754.88 | 50,754.88 |
| 4072 | ORR, WILLIAM | ABC-ENFORCEMENT AGENT I | 1 | 35,105.54 | 13,276.33 | 48,381.87 | 37,000.00 | 13,754.88 | 50,754.88 |
| 4069 | BARKSDALE, EVERETT E | ABC-ENFORCEMENT AGENT I | 3 | 35,105.54 | 13,276.33 | 48,381.87 | 37,000.00 | 13,754.88 | 50,754.88 |
| 4022 | KILGORE, TYLER | ABC-ENFORCEMENT AGENT I | 2 | 35,105.54 | 13,276.33 | 48,381.87 | 37,000.00 | 13,754.88 | 50,754.88 |
| 4030 | LEWIS, JUSTIN M. | ABC-ENFORCEMENT AGENT II | 3 | 37,974.32 | 14,006.40 | 51,980.72 | 37,974.32 | 14,006.40 | 51,980.72 |
| 4083 | COOLEY, COREY D. | ABC-ENFORCEMENT AGENT II | 4 | 37,974.32 | 14,006.40 | 51,980.72 | 40,000.00 | 14,518.08 | 54,518.08 |
| 4078 | ALEXANDER, KURT ANTHONY | ABC-ENFORCEMENT AGENT II | 6 | 37,974.32 | 14,006.40 | 51,980.72 | 40,000.00 | 14,518.08 | 54,518.08 |
| 4079 | VANDIVER, BRETT ALLEN | ABC-ENFORCEMENT AGENT II | 6 | 37,974.32 | 14,006.40 | 51,980.72 | 40,000.00 | 14,518.08 | 54,518.08 |
| 4095 | HENDERSON, JOHN M | ABC-ENFORCEMENT AGENT II | 4 | 41,484.87 | 14,900.72 | 56,385.59 | 41,484.87 | 14,900.72 | 56,385.59 |
| 4102 | MOSLEY, MICHAEL JASON | ABC-ENFORCEMENT AGENT III | 12 | 44,847.39 | 15,757.65 | 60,605.04 | 46,000.00 | 16,048.80 | 62,048.80 |
| 4073 | ROBINSON, ANTHONY ADAM | ABC-ENFORCEMENT AGENT III | 15 | 44,847.39 | 15,757.65 | 60,605.04 | 46,000.00 | 16,048.80 | 62,048.80 |
| 4077 | WILSON, TOM KEVIN | ABC-ENFORCEMENT AGENT III | 14 | 44,847.39 | 15,757.65 | 60,605.04 | 46,000.00 | 16,048.80 | 62,048.80 |
| 4031 | GOZA, JOHN RICHARD | ABC-ENFORCEMENT AGENT III | 11 | 44,847.39 | 15,757.65 | 60,605.04 | 44,847.39 | 15,757.65 | 60,605.04 |
| 4026 | DUNLAP, DANIEL | ABC-ENFORCEMENT AGENT III | 10 | 43,272.39 | 15,356.57 | 58,628.96 | 43,272.39 | 15,356.57 | 58,628.96 |
| 4027 | INGRAM, TONY B | ABC-ENFORCEMENT AGENT III | 13 | 44,847.39 | 15,757.65 | 60,605.04 | 46,000.00 | 16,048.80 | 62,048.80 |
| 322 | NELSON, RILEY WAYNE | ABC-AGENT-IN-CHARGE | 9 | 51,302.03 | 17,398.90 | 68,700.93 | 61,000.00 | 19,848.60 | 80,848.60 |
| 4071 | DAILY, PATRICK D | ABC-AGENT-IN-CHARGE | 20 | 54,987.54 | 18,329.86 | 73,317.40 | 67,000.00 | 21,364.20 | 88,364.20 |
| 4074 | MILES, JOSEPH C | ABC-AGENT-IN-CHARGE | 28 | 59,744.04 | 19,531.35 | 79,275.39 | 73,000.00 | 22,879.80 | 95,879.80 |
| 4080 | HERNDON, FRED A | ABC-AGENT-IN-CHARGE | 13 | 53,356.33 | 17,917.81 | 71,274.14 | 64,000.00 | 20,606.40 | 84,606.40 |
| 4082 | COUNTS, JASON M | ABC-AGENT-IN-CHARGE | 13 | 52,892.78 | 17,800.72 | 70,693.50 | 64,000.00 | 20,606.40 | 84,606.40 |
| 4097 | CREEL, KENNETH A | ABC-AGENT-IN-CHARGE | 21 | 54,533.41 | 18,215.13 | 72,748.54 | 67,000.00 | 21,364.20 | 88,364.20 |
| 4107 | ALEXANDER, WILLIAM BRYAN | DOR-BUREAU DIRECTOR | 15 | 66,138.01 | 21,146.47 | 87,284.48 | 76,000.00 | 23,637.60 | 99,637.60 |
| 299 | HANNA, RUSSELL J | DOR-OFFICE DIRECTOR | 32 | 80,053.95 | 24,661.62 | 104,715.57 | 97,000.00 | 28,942.20 | 125,942.20 |
| | | | | \$ 1,111,182.56 | \$ 386,901.28 | \$ 1,498,083.79 | \$ 1,299,578.97 | \$ 443,304.34 | \$ 1,742,883.31 |

* Years of service is a full year as of July 1, 2017.

Alcoholic Beverage Control Division Sworn Officers Salary Schedule
2017-2018 Fiscal Year and Thereafter

| <u>Rank</u> | <u>Years of Experience</u> | | | |
|----------------|----------------------------|---------------|---------------|----------------|
| | <u>Less than 4</u> | <u>Over 4</u> | <u>Over 8</u> | <u>Over 12</u> |
| 200 Agent I | 37,000 | | | |
| 335 Agent II | | 40,000 | | |
| 3219 Agent III | | | 43,000 | |
| 5431 Agent IV | | | | 46,000 |

| <u>Rank</u> | <u>Years of Experience</u> | | | |
|----------------|----------------------------|----------------|----------------|----------------|
| | <u>Over 16</u> | <u>Over 20</u> | <u>Over 24</u> | <u>Over 28</u> |
| 5432 Agent V | 49,000 25,750 | | | |
| 5433 Agent VI | | 52,000 98,000 | | |
| 5434 Agent VII | | | 55,000 76,250 | 58,000 122,500 |

| <u>Rank</u> | <u>Years of Experience</u> | | | | | |
|----------------------|----------------------------|----------------|----------------|----------------|----------------|----------------|
| | <u>Over 7</u> | <u>Over 12</u> | <u>Over 17</u> | <u>Over 22</u> | <u>Over 27</u> | <u>Over 32</u> |
| 2950 Agent in Charge | 61,000 | 64,000 | 67,000 | 70,000 | 73,000 | 76,000 |
| 5435 Deputy Chief | | 76,000 -13,300 | 79,000 | 82,000 | 85,000 | 88,000 |
| 5436 Chief | | 88,000 -15,400 | 91,000 | 94,000 | 97,000 | 99,000 |

The State Personnel Board shall create and/or alter existing job classes to match the job classes and above scale stated in this section. In the case of the ABC-Deputy Chief and ABC-Chief, these job classes shall be created by revising one (1) PIN currently assigned to the Department of Revenue as DOR-Bureau Director and one (1) PIN currently assigned to the Department of Revenue as DOR-Office Director, respectively.

DMR Salary Range Realignments

| <u>OCCU</u> | <u>OCCU TITLE</u> | <u>Start Salary</u> | <u>Ending Salary</u> | <u>New Start Salary</u> | <u>New Ending Salary</u> |
|-------------|------------------------------------|---------------------|----------------------|-------------------------|--------------------------|
| 2830 | DMR -MARINE PATROL OFFICER I | 31,993.00 | 55,988.00 | 36,222.50 | 63,389.38 |
| 2831 | DMR -MARINE PATROL OFFICER II | 34,347.00 | 60,107.00 | 38,887.53 | 68,053.18 |
| 2832 | DMR -MARINE PATROL OFFICER III | 36,485.00 | 63,849.00 | 41,308.42 | 72,289.74 |
| 2833 | DMR -MARINE PATROL OFFICER IV | 38,734.00 | 67,785.00 | 43,854.78 | 76,745.87 |
| 3346 | DMR -MARINE PATROL OFFICER V | 40,665.80 | 71,165.15 | 47,932.78 | 83,882.37 |
| 2834 | DMR-MARINE PATROL SUPERVISOR | 44,892.79 | 78,562.38 | 50,827.62 | 88,948.34 |
| 2835 | DMR-MARINE PATROL MANAGER | 47,187.39 | 82,577.93 | 53,425.56 | 93,494.73 |
| 4803 | DMR-MARINE MANAGER II (Asst Chief) | 53,600.93 | 93,801.63 | 60,491.93 | 105,860.88 |
| 5145 | DMR - CHIEF OF MARINE PATROL | 63,408.35 | 110,964.61 | 68,194.87 | 119,341.02 |

MISSISSIPPI DEPARTMENT OF WILDLIFE, FISHERIES, PARKS
FY 2018 Biological Staff Job Classifications SPB Realignments

| | Position Title | | Current Start | Realignment Increase | New Salary |
|--------------------|--------------------------------------|----|---------------|----------------------|--------------|
| 103 | DWFP - DIR, FISHERIES RESOURCES | 1 | \$ 54,230.25 | \$ 3,931.69 | \$ 58,161.94 |
| P10 462 | DWFP - DIR, WILDLIFE RESOURCES | 4 | \$ 54,230.25 | \$ 3,931.69 | \$ 58,161.94 |
| 4509 | DWFP - ASST DIR, FISHERIES RESOURCES | 12 | \$ 48,104.67 | \$ 7,921.76 | \$ 56,026.43 |
| 4570 | DWFP - ASST DIR, WILDLIFE RESOURCES | 13 | \$ 48,104.67 | \$ 7,921.76 | \$ 56,026.43 |
| 4624 | DWFP - ASST DIR, MUSEUM OF NAT SCS | 14 | \$ 51,592.26 | \$ 4,434.17 | \$ 56,026.43 |
| 2318 | DWFP - HATCHERY MANAGER | 7 | \$ 39,236.13 | \$ 3,491.98 | \$ 42,728.11 |
| 2931 | DWFP - ASSISTANT HATCHERY MANAGER | 8 | \$ 33,118.58 | \$ 2,947.53 | \$ 36,066.11 |
| 849 | DWFP - CONSV ASSOC BIOLOGIST | 6 | \$ 28,949.81 | \$ 5,172.70 | \$ 34,122.51 |
| 598 | DWFP - CONSV BIOLOGIST | 2 | \$ 31,105.69 | \$ 5,557.91 | \$ 36,663.60 |
| 599 | DWFP - CONSV SENIOR BIOLOGIST | 3 | \$ 33,584.76 | \$ 6,000.87 | \$ 39,585.63 |
| 4397 | DWFP - CONSV RES BIOLOGIST | 9 | \$ 39,236.13 | \$ 7,010.64 | \$ 46,246.77 |
| 4398 | DWFP - CONSV RES MGT BIOLOGIST | 10 | \$ 42,294.91 | \$ 7,557.18 | \$ 49,852.09 |
| 4399 | DWFP - CONSV RES COORD | 11 | \$ 45,583.07 | \$ 8,144.70 | \$ 53,727.77 |
| 811 | DWFP - WILDLIFE / FISH COORDINATOR | 5 | \$ 39,135.80 | \$ 6,992.72 | \$ 46,128.52 |

Employment Security FY2018

| Employee | | Current Salary | | Salary Increase @ 3% | |
|----------|-------------------|----------------|------------|----------------------|-----------|
| #12 | Dale Smith | \$ | 101,984.61 | \$ | 3,059.54 |
| #226 | Robin Stewart | \$ | 79,260.43 | \$ | 2,377.81 |
| #284 | Timothy Rush | \$ | 79,260.43 | \$ | 2,377.81 |
| #56 | Gary Nelson | \$ | 43,697.72 | \$ | 1,310.93 |
| #18 | Luther Davis | \$ | 43,544.83 | \$ | 1,306.34 |
| #1516 | Liventrace Walker | \$ | 43,460.55 | \$ | 1,303.82 |
| #19 | Tim Mcgee | \$ | 40,156.06 | \$ | 1,204.68 |
| #5225 | Shari Wright | \$ | 40,156.06 | \$ | 1,204.68 |
| #977 | Karen Granger | \$ | 45,429.99 | \$ | 1,362.90 |
| #489 | Lee Houston | \$ | 40,156.06 | \$ | 1,204.68 |
| #41 | Mike Morgan | \$ | 40,156.06 | \$ | 1,204.68 |
| Total | | \$ | 597,262.80 | \$ | 17,917.88 |

Veterans Home Purchasing Salary Increases

| PIN | Current Job Title | Salary w/o Fringe | Salary with Fringe | New Job Title | Salary w/o Fringe | Salary with Fringe |
|-----------------------------|----------------------|----------------------|-----------------------|-------------------|----------------------|-------------------------------|
| Reclass | | | | | | |
| 22 | Acct/Aud III, Prof | \$ 46,204.20 | \$ 61,563.93 | Acct/Aud IV, Prof | \$ 50,604.82 | \$ 67,012.86 |
| Realignment | | | | | | |
| 10 | Loan Pro Spec III | \$ 40,016.47 | \$ 53,899.84 | | \$ 42,074.45 | \$ 56,448.87 |
| 5 | Loan Pro Spec II | \$ 30,335.00 | \$ 41,907.11 | | \$ 32,215.01 | \$ 44,236.06 |
| 18 | Loan Pro Spec IV | \$ 36,833.33 | \$ 49,956.33 | | \$ 39,004.69 | \$ 52,646.62 |
| 15 | Loan Pro Spec II | \$ 30,335.00 | \$ 41,907.11 | | \$ 32,215.01 | \$ 44,236.06 |
| 8 | Loan Pro Spec III | \$ 33,368.00 | \$ 45,663.90 | | \$ 35,435.98 | \$ 48,225.27 |
| Salary Increase | | | | | | |
| 14 | Branch Dir II | \$ 45,262.00 | \$ 60,396.75 | | \$ 49,787.96 | \$ 66,002.81 |
| 17 | Branch Dir II | \$ 39,363.00 | \$ 53,089.67 | | \$ 43,298.99 | \$ 57,965.17 |
| 21 | Staff Off II | \$ 65,005.13 | \$ 84,818.84 | | \$ 74,700.00 | \$ 96,806.55 |
| 4 | Staff Off II | \$ 65,606.00 | \$ 85,561.83 | | \$ 74,700.00 | \$ 96,806.55 |
| 2 | Per Off Dir | \$ 50,000.00 | \$ 66,265.00 | | \$ 52,500.00 | \$ 69,356.25 |
| 12 | Dep Dir | \$ 81,455.00 | \$ 105,159.11 | | \$ 85,527.17 | \$ 110,194.34 |
| 25 | Branch Dir I | \$ 52,000.00 | \$ 68,738.00 | | \$ 53,560.00 | \$ 70,666.94 |
| 26 | Loan Pro Spec III | \$ 33,368.00 | \$ 45,663.90 | | \$ 35,435.98 | \$ 48,225.27 |
| Reclass/Realignment | | | | | | |
| 13 | Loan Pro Spec I | \$ 28,350.00 | \$ 39,448.35 | Loan Pro Spec II | \$ 32,215.01 | \$ 44,236.06 |
| Realignment/Salary Increase | | | | | | |
| 20 | Loan Pro Spec IV | \$ 35,036.00 | \$ 47,722.59 | | \$ 40,036.00 | \$ 53,923.99 |
| | | \$ 712,537.13 | \$ 951,770.36 | | | \$ 773,311.07 \$ 1,026,989.67 |

0812 ----- MISSISSIPPI PUBLIC UTILITIES STAFF

| PIN | NAME | Occu Title | Current Salary | Salary Increase | New Salary (without Fringe) |
|-----|--------------|----------------------------|----------------|-----------------|-----------------------------|
| 1 | Wilkins, P | PS- ATTORNEY, SR | 85,000.00 | 5,950.00 | 90,950.00 |
| 2 | Douglas, M | PS-ACCT. ADVANCED | 44,958.12 | 5,395.00 | 50,353.12 |
| 3 | Jones, V | EXECUTIVE DIRECTOR | 108,850.00 | 11,895.00 | 120,745.00 |
| 8 | Wilkinson, W | STAFF OFFICER I | 42,754.98 | 4,275.00 | 47,029.98 |
| 11 | Agee, T | PS-ENGINEER TECH II | 28,254.77 | 1,978.00 | 30,232.77 |
| 53 | Keyes, J | PS-RATE & TARIFF SPEC. SR. | 36,707.20 | 3,670.00 | 40,377.20 |
| 75 | Boackle, D | PS- ENGINEER, CHIEF | 57,945.46 | 5,795.00 | 63,740.46 |
| 80 | Nesmith, M | PS -ENGINEER TECH II | 34,140.29 | 1,707.00 | 35,847.29 |
| 86 | Williams, E | ADMIN ASST IV | 25,391.24 | 2,539.00 | 27,930.24 |
| 90 | Myrick, B | PS - DIR. ELEC. GAS & COMM | 67,976.59 | 10,203.00 | 78,179.59 |
| 103 | Garbacz, C | PS - DIR. ECONOMICS | 72,734.46 | 8,728.00 | 81,462.46 |
| 104 | Reynolds, C | PS - GENERAL COUNSEL | 94,999.82 | 11,400.00 | 106,399.82 |
| 106 | Chandler, D | PS - DIRECTOR | 55,596.19 | 6,672.00 | 62,268.19 |
| 107 | VACANT | ACCT/AUDITOR III, PROF | 0.00 | n/a | 0.00 |
| 113 | Hammett, B | ACCT/AUDITOR IV, PROF. | 53,245.08 | 4,260.00 | 57,505.08 |
| 115 | Foord, F | LEGAL SECRETARY, SR | 29,992.31 | 2,999.00 | 32,991.31 |
| 116 | Munn, V | ACCT/AUDITOR IV, PROF. | 48,404.62 | 9,681.00 | 58,085.62 |
| 120 | Lowe, C | PS - PARALEGAL SPECIALIST | 35,882.36 | 3,588.00 | 39,470.36 |
| 123 | McCool, M | OFFICE DIRECTOR II | 76,390.19 | 7,257.00 | 83,647.19 |
| 137 | Leverette, J | SR SYSTEMS ADMINISTRATOR | 42,664.13 | 4,266.00 | 46,930.13 |
| 144 | Upton, J | ADMIN ASST V | 27,747.26 | 1,387.00 | 29,134.26 |
| 148 | Green, H | PS - ACCT. ADVANCED | 51,712.84 | 6,206.00 | 57,918.84 |
| 149 | Snápka, C | ACCT/AUDITOR IV, PROF. | 48,404.62 | 2,420.00 | 50,824.62 |
| 150 | Smith, P | PS - ATTORNEY, SR | 93,064.84 | 6,514.00 | 99,578.84 |
| 151 | Tew, R | OFFICE DIRECTOR II | 76,390.19 | 7,257.00 | 83,647.19 |
| 153 | Brewer, R | PS - ACCT. ADVANCED | 61,863.72 | 6,186.00 | 68,049.72 |
| 155 | Woods, C | ACCT/AUDITOR II, PROF. | 39,939.00 | 2,795.00 | 42,734.00 |
| 156 | VACANT | ACCT/AUDITOR I, PROF | 0.00 | n/a | 0.00 |

1,441,010.28145,023.001,586,033.28 Total without Fringe

Medical Licensure Board

Reclass:

| PIN | Current Job Title | Current Salary | Current w/Fringe | Requested Job Title | Requested Salary | Requested w/Fringe | Difference in Salary | Difference in Salary w/Fringe |
|--------|-----------------------|----------------|------------------|------------------------|------------------|--------------------|----------------------|-------------------------------|
| 3 | Accountant/Auditor II | 29,289.80 | 39,956.89 | Accountant/Auditor III | 34,911.23 | 48,186.28 | 5,621.43 | 8,229.39 |
| 12 | Projects Officer II | 28,914.28 | 40,653.16 | Projects Officer III | 31,452.56 | 43,841.55 | 2,538.28 | 3,188.39 |
| 26 | Projects Officer II | 29,632.98 | 41,556.55 | Projects Officer III | 32,171.26 | 44,744.96 | 2,538.28 | 3,188.41 |
| 9006 | Projects Officer III | 31,699.57 | 44,152.37 | Projects Officer IV | 37,583.84 | 51,544.22 | 5,884.27 | 7,391.85 |
| 9008 | Projects Officer III | 34,142.91 | 47,221.73 | Projects Officer IV | 37,583.84 | 51,544.22 | 3,440.93 | 4,322.49 |
| 9020 | Projects Officer III | 30,569.89 | 42,733.60 | Projects Officer IV | 36,454.16 | 50,124.36 | 5,884.27 | 7,390.76 |
| TOTALS | | 184,249.43 | 256,274.30 | | 210,156.89 | 289,985.59 | 25,907.46 | 33,711.29 |

Benchmarks:

| PIN | Current Job Title | Current Salary | Current w/Fringe | Requested Benchmark | Requested Salary | Requested w/Fringe | Difference in Salary | Difference in Salary w/Fringe |
|------------------|-----------------------|----------------|------------------|---------------------|------------------|--------------------|----------------------|-------------------------------|
| 1 | Systems Manager II | 71,015.57 | 93,493.53 | CPM | 74,566.34 | 97,946.19 | 3,550.77 | 4,452.66 |
| 3 | Accountant/Auditor II | 29,289.80 | 41,125.13 | ESCP | 30,754.29 | 42,964.85 | 1,464.49 | 1,839.72 |
| 12 | Projects Officer II | 28,914.28 | 40,653.16 | ASCP | 30,359.99 | 42,469.31 | 1,445.71 | 1,816.15 |
| 25 | Staff Officer I | 41,254.98 | 56,155.39 | CPM | 43,317.73 | 58,746.39 | 2,062.75 | 2,591.00 |
| 9008 | Projects Officer II | 31,604.63 | 44,033.33 | CPM | 33,184.86 | 46,018.18 | 1,580.23 | 1,984.85 |
| TOTAL BENCHMARKS | | 202,079.26 | 275,460.54 | | 212,183.21 | 288,144.92 | 10,103.95 | 12,684.38 |

Salary Increase:

| PIN | Job Title | Current Salary W/F | Difference in Salary w/Fringe | | Total Salary |
|--------|-----------------------------------|--------------------|-------------------------------|--|--------------|
| 4 | Licensing Investigator Supervisor | 56,965.19 | 7,030.00 | | 63,995.19 |
| 24 | Licensing Investigator II | 40,767.80 | 7,694.00 | | 48,461.80 |
| 9003 | Licensing Investigator IV | 52,411.43 | 3,959.00 | | 56,370.43 |
| 9007 | Licensing Investigator IV | 52,689.68 | 3,959.00 | | 56,648.68 |
| 9009 | Licensing Investigator IV | 51,620.34 | 3,959.00 | | 55,579.34 |
| 9010 | Licensing Investigator IV | 48,237.33 | 3,959.00 | | 52,196.33 |
| 9014 | Licensing Investigator IV | 51,620.34 | 3,959.00 | | 55,579.34 |
| 9004 | Office Director I | 83,315.23 | 3,646.00 | | 86,961.23 |
| TOTALS | | 437,627.34 | 38,165.00 | | 475,792.34 |

Total Increase for PINs that got both Reclass and Benchmarks:

| PIN | Current Job Title | New Job Title | Reclass increase wo/Fringe | Benchmark wo/Fringe | Total increase wo/Fringe |
|------|-----------------------|------------------------|----------------------------|---------------------|--------------------------|
| 3 | Accountant/Auditor II | Accountant/Auditor III | 5,621.43 | 1,464.49 | 7,085.92 |
| 12 | Projects Officer II | Projects Officer III | 2,538.28 | 1,445.71 | 3,983.99 |
| 9008 | Projects Officer III | Projects Officer IV | 3,440.93 | 1,580.23 | 5,021.16 |

Board of Public Contractors

0.2400343

| Pin | Title | Action | Current Base Salary | Salary Increase | New Base | Current Fringe | Fringe Increase | New Fringe | Current Salary | New Salary |
|-----|-----------------------------------|--------------|---------------------|-----------------|------------|----------------|-----------------|------------|----------------|------------|
| 9 | LICENSE/REGISTRATION AGENT I | Pay Increase | 28,596.94 | 2,447.00 | 31,043.94 | 11,203.58 | 587.35 | 11,790.94 | 39,800.52 | 42,834.88 |
| 6 | ACCOUNTANT/AUDITOR II | Pay Increase | 34,131.56 | 2,682.85 | 36,814.41 | 12,533.25 | 643.97 | 13,177.22 | 46,664.81 | 49,991.63 |
| 7 | DIRECTOR II, DEPUTY | Pay Increase | 67,047.88 | 1,835.12 | 68,883.00 | 20,404.10 | 440.49 | 20,844.59 | 87,451.98 | 89,727.59 |
| 25 | LICENSING INVESTIGATOR SUPERVISOR | Pay Increase | 45,863.63 | 3,963.73 | 49,827.36 | 15,351.49 | 951.43 | 16,302.92 | 61,215.12 | 66,130.28 |
| 12 | LICENSING INVESTIGATOR IV | Pay Increase | 38,258.40 | 3,306.46 | 41,564.86 | 13,524.49 | 793.66 | 14,318.15 | 51,782.89 | 55,883.01 |
| 27 | LICENSING INVESTIGATOR SUPERVISOR | Pay Increase | 47,520.99 | 3,963.73 | 51,484.72 | 15,750.43 | 951.43 | 16,701.86 | 63,271.42 | 68,186.58 |
| 19 | LICENSING INVESTIGATOR IV | Pay Increase | 38,258.40 | 3,306.46 | 41,564.86 | 13,524.49 | 793.66 | 14,318.15 | 51,782.89 | 55,883.01 |
| 14 | LICENSING INVESTIGATOR IV | Pay Increase | 38,258.40 | 3,306.46 | 41,564.86 | 13,524.49 | 793.66 | 14,318.15 | 51,782.89 | 55,883.01 |
| 3 | LICENSE/REGISTRATION AGENT III | Pay Increase | 36,117.28 | 2,960.87 | 39,078.15 | 13,010.36 | 710.71 | 13,721.07 | 49,127.64 | 52,799.21 |
| 2 | EXEC DIR-PUBLIC CONTRACTORS BD | Pay Increase | 104,665.22 | 5,734.92 | 110,400.14 | 29,360.79 | 1,376.58 | 30,737.37 | 134,026.01 | 141,137.51 |
| 16 | LICENSING INVESTIGATOR IV | Pay Increase | 34,951.94 | 3,306.46 | 38,258.40 | 12,729.65 | 793.66 | 13,523.31 | 47,681.59 | 51,781.71 |
| 26 | LICENSING INVESTIGATOR SUPERVISOR | Pay Increase | 45,863.63 | 3,963.73 | 49,827.36 | 15,351.49 | 951.43 | 16,302.92 | 61,215.12 | 66,130.28 |
| 13 | BUREAU DIRECTOR I | Pay Increase | 55,379.63 | 1,774.89 | 57,154.52 | 17,625.89 | 426.03 | 18,051.92 | 73,005.52 | 75,206.44 |
| 10 | LICENSE/REGISTRATION AGENT I | Pay Increase | 29,729.49 | 2,447.00 | 32,176.49 | 11,475.39 | 587.36 | 12,062.75 | 41,204.88 | 44,239.24 |
| 18 | FISCAL OFFICER, CHIEF | Pay Increase | 36,139.16 | 3,418.77 | 39,557.93 | 13,015.58 | 820.62 | 13,836.20 | 49,154.74 | 53,394.13 |
| 17 | LICENSE/REGISTRATION AGENT I | Pay Increase | 28,313.80 | 2,447.00 | 30,760.80 | 11,135.08 | 587.36 | 11,722.44 | 39,448.88 | 42,483.24 |

Department of Finance and Administration

| PIN | OCCU | Current Job Title | Start Salary | Current Salary | OCCU | New Job Title | New Start | Difference | Fringe | w/Fringe | New Salary |
|------|------|--------------------------|--------------|----------------|------|----------------------------|--------------|--------------|----------|--------------|---------------|
| 109 | 901 | Admin Assistant VI | \$ 30,503.98 | \$ 32,371.13 | 5135 | DFA-Acct/Auditor Tech II | \$ 32,969.89 | \$ 2,465.91 | 0.260962 | \$ 3,109.42 | \$ 34,837.04 |
| 283 | 2312 | Property Officer IV | \$ 26,129.70 | \$ 26,129.70 | 737 | Projects Officer III, Spec | \$ 30,292.35 | \$ 4,162.65 | 0.260962 | \$ 5,248.94 | \$ 30,292.35 |
| 1829 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 41,254.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 48,962.51 |
| 236 | 3159 | Analyst, Records | \$ 27,308.67 | \$ 27,308.67 | 1971 | OP/Mgmt Analyst Senior | \$ 31,421.77 | \$ 4,113.10 | 0.260962 | \$ 5,186.46 | \$ 31,421.77 |
| 1027 | 3159 | Analyst, Records | \$ 27,308.67 | \$ 28,674.10 | 1971 | OP/Mgmt Analyst Senior | \$ 31,421.77 | \$ 4,113.10 | 0.260962 | \$ 5,186.46 | \$ 32,787.20 |
| 1514 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 41,254.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 48,962.51 |
| 296 | 2707 | Staff Officer I | \$ 41,254.98 | \$ 42,754.98 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 7,707.53 | 0.260962 | \$ 9,718.90 | \$ 50,462.51 |
| 113 | 1867 | Bureau Director I | \$ 48,962.51 | \$ 58,303.91 | 5133 | DFA-Office Director II | \$ 67,624.48 | \$ 18,661.97 | 0.260962 | \$ 23,532.04 | \$ 76,965.88 |
| 9003 | 4327 | Office Director I | \$ 57,593.08 | \$ 71,991.35 | 4327 | DFA-Office Director I | \$ 61,102.72 | \$ 3,509.64 | 0.260962 | \$ 4,425.52 | \$ 75,500.99 |
| 187 | 4327 | Office Director I | \$ 57,593.08 | \$ 68,000.00 | 4327 | DFA-Office Director I | \$ 61,102.75 | \$ 3,509.67 | 0.260962 | \$ 4,425.56 | \$ 71,509.67 |
| 1714 | 6719 | DFA Office Director II | \$ 67,624.48 | \$ 84,530.60 | 6719 | DFA Deputy Director | \$ 94,000.00 | \$ 25,469.40 | 0.26096 | \$ 32,115.89 | \$ 110,000.00 |
| 20 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 52,898.78 | | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 52,898.78 |
| 156 | 1199 | Projects Ofcr, IV, Spec. | \$ 36,176.62 | \$ 39,959.61 | | DFA-Contract Analyst II | \$ 36,207.47 | \$ 30.85 | 0.26096 | \$ 38.90 | \$ 39,990.46 |
| 261 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 50,608.30 | | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 50,608.30 |
| 267 | 1246 | Contract Analyst II | \$ 30,477.68 | \$ 30,477.68 | | DFA-Contract Analyst I | \$ 32,915.88 | \$ 2,438.20 | 0.26096 | \$ 3,074.47 | \$ 32,915.88 |
| 300 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| 451 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 39,154.84 | | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 40,589.95 |
| 452 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| 1506 | 1199 | Projects Ofcr. IV, Spec. | \$ 36,176.62 | \$ 43,694.69 | | DFA-Contract Analyst II | \$ 36,207.47 | \$ 30.85 | 0.26096 | \$ 38.90 | \$ 43,725.54 |
| 1769 | 1246 | Contract Analyst II | \$ 30,477.68 | \$ 30,477.68 | | DFA-Contract Analyst I | \$ 32,915.88 | \$ 2,438.20 | 0.26096 | \$ 3,074.47 | \$ 32,915.88 |
| 1811 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 48,962.51 | | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 48,962.51 |
| 9006 | 2708 | Staff Officer II | \$ 48,962.51 | \$ 51,358.88 | | DFA-Contract Analyst Sr. | \$ 48,962.51 | \$ - | 0.26096 | \$ - | \$ 51,358.88 |
| 9007 | 3902 | Contract Analyst Sr. | \$ 38,393.10 | \$ 38,393.10 | | DFA-Contract Analyst III | \$ 39,828.21 | \$ 1,435.11 | 0.26096 | \$ 1,809.62 | \$ 39,828.21 |
| NEW | 4799 | SPB Administrator | \$ 72,295.06 | \$ 75,000.00 | 4327 | DFA-Office Director II | \$ 67,624.48 | \$ - | | \$ - | \$ 75,000.00 |
| NEW | 4797 | SPB-Consultant Lead | \$ 57,593.08 | \$ 62,675.86 | | DFA-Contract Analyst Lead | \$ 53,858.76 | \$ - | | \$ - | \$ 62,675.86 |
| NEW | 4796 | SPB Consultant Sr. | \$ 42,465.01 | \$ 42,465.01 | | DFA-Contract Analyst IV | \$ 43,811.04 | \$ 1,346.03 | 0.260962 | \$ 1,697.29 | \$ 43,811.04 |
| NEW | 4793 | SPB-Consultant I | \$ 31,976.40 | \$ 31,976.40 | | DFA-Contract Analyst I | \$ 32,915.88 | \$ 939.48 | 0.260962 | \$ 1,184.65 | \$ 32,915.88 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | | | \$ - | | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | | | \$ - | | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | | | \$ - | | | \$ - | \$ 48,962.51 |
| NEW | | DFA-Contract Analyst Sr. | \$ 48,962.51 | | | | \$ - | | | \$ - | \$ 48,962.51 |

| PIN | Program | Bench | Salary | Sal w/ Bench | Fringe Ra | Benchmark | Fringe | Increase |
|------|---------|-------|--------------|--------------|-----------|------------|----------|-------------|
| 391 | CPM | 2% | \$ 55,827.10 | \$56,943.64 | 0.260962 | \$1,116.54 | \$291.38 | \$1,407.92 |
| 321 | CPM | 2% | \$ 56,270.37 | \$57,395.78 | 0.260962 | \$1,125.41 | \$293.69 | \$ 1,419.10 |
| 9039 | CPM | 2% | \$ 58,409.02 | \$59,577.20 | 0.260962 | \$1,168.18 | \$304.85 | \$ 1,473.03 |
| 9038 | BSC | 1% | \$ 51,358.88 | \$51,872.47 | 0.260962 | \$513.59 | \$134.03 | \$ 647.62 |
| 98 | CSM | 2% | \$ 60,119.33 | \$61,321.72 | 0.260962 | \$1,202.39 | \$313.78 | \$ 1,516.16 |
| 99 | CPM | 2% | \$ 65,659.53 | \$66,972.72 | 0.260962 | \$1,313.19 | \$342.69 | \$ 1,655.88 |
| 322 | CSM | 2% | \$ 61,591.83 | \$62,823.67 | 0.260962 | \$1,231.84 | \$321.46 | \$ 1,553.30 |
| 285 | CSM | 2% | \$ 55,827.10 | \$56,943.64 | 0.260962 | \$1,116.54 | \$291.38 | \$ 1,407.92 |
| 402 | CSM | 2% | \$ 57,342.10 | \$58,488.94 | 0.260962 | \$1,146.84 | \$299.28 | \$ 1,446.12 |

\$12,527.05

Department of Revenue - 2

**Alcoholic Beverage Control Division Sworn Officers Salary Schedule
2017-2018 Fiscal Year and Thereafter**

| <u>Rank</u> | <u>Years of Experience</u> | | | | | |
|-----------------|----------------------------|----------------|----------------|----------------|----------------|----------------|
| | <u>Less than 4</u> | <u>Over 4</u> | <u>Over 8</u> | <u>Over 12</u> | | |
| Agent I | 37,000 | | | | | |
| Agent II | | 40,000 | | | | |
| Agent III | | | 43,000 | | | |
| Agent IV | | | | 46,000 | | |
| <u>Rank</u> | <u>Years of Experience</u> | | | | | |
| | <u>Over 16</u> | <u>Over 20</u> | <u>Over 24</u> | <u>Over 28</u> | | |
| Agent V | 49,000 | | | | | |
| Agent VI | | 52,000 | | | | |
| Agent VII | | | 55,000 | 58,000 | | |
| <u>Rank</u> | <u>Years of Experience</u> | | | | | |
| | <u>Over 7</u> | <u>Over 12</u> | <u>Over 17</u> | <u>Over 22</u> | <u>Over 27</u> | <u>Over 32</u> |
| Agent in Charge | 61,000 | 64,000 | 67,000 | 70,000 | 73,000 | 76,000 |
| Deputy Chief | | 76,000 | 79,000 | 82,000 | 85,000 | 88,000 |
| Chief | | 88,000 | 91,000 | 94,000 | 97,000 | 99,000 |

The State Personnel Board shall create and/or alter existing job classes to match the job classes and above scale stated in this section. In the case of the ABC-Deputy Chief and ABC-Chief, these job classes shall be created by revising one (1) PIN currently assigned to the Department of Revenue as DOR-Bureau Director and one (1) PIN currently assigned to the Department of Revenue as DOR-Office Director, respectively.

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 050-00 | Supreme Court Svcs, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 70 | 0 | 0 | 0 |
| 053-00 | Sup Ct - Court of Appeals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 58 | 0 | 0 | 0 |
| 054-00 | Sup Ct - Admin Ofc of Courts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 30 | 0 | 0 | 0 |
| 070-00 | Attorney General's Office | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 7 | 0 | | 0 | | 94 | 0 | 232 | 0 |
| 073-00 | DFA- Status of Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 096-00 | Judicial Performance Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: \$15,600 (SF) Salary Increase for Executive Director's Leave Payout \$15,000 plus fringe pay increase for PIN 2 Staff Attorney | 4,000 | | 5 | 0 | 0 | 0 |
| 111-00 | Secretary of State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 98 | 0 | 13 | 0 |
| 155-00 | Audit, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | | 0 | | 165 | 3 | 0 | 0 |
| 160-00 | Finance & Admin - Support | 523,850 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PINs: 7 New FT-PM PINs - See attached. Pay Increases: See attached. | 5,120 | | 470 | 3 | 1 | 0 |
| 162-00 | Finance & Admin - Tort Claims Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 8 | 0 | 0 | 0 |
| 171-00 | Treasurer's Office - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 640 | | 42 | 0 | 0 | 0 |
| 181-00 | Revenue, Mississippi Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 834 | 1 | 0 | 0 |
| 182-00 | Gaming Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 127 | 0 | 0 | 0 |
| 184-00 | Tax Appeals, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 6 | 0 | 0 | 0 |
| 202-00 | Educ - Gen Educ Prgs & HB 4 Admin | 0 | 0 | 0 | 30 | 0 | 0 | 0 | 0 | 0 | Added 30 TL FT PINs funded by grants. Class Titles added are at agency's discretion. | 0 | | 392 | 3 | 158 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|-------------------------------|------------|------------------|----|----|----|----------------------|-----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 206-00 | Educ - Voc & Tech Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 50 | 0 | 5 | 0 |
| 231-00 | Educ - Sch for Blind & Deaf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 181 | 18 | 1 | 0 |
| 245-00 | Library Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 48 | 0 | 0 | 0 |
| 247-00 | Educational Television Auth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 110 | 0 | 11 | 0 |
| 301-00 | Health, State Department of | 0 | 0 | 0 | 0 | 0 | 122 | 347 | 0 | 0 | | 2,240 | | 1,079 | 5 | 933 | 5 |
| 303-00 | Health, Health Info. Network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 1 | 0 |
| 328-00 | Governor's Ofc - Medicaid Div | 0 | 0 | 0 | 0 | 0 | 30 | 4 | 0 | 0 | | 0 | | 997 | 2 | 33 | 0 |
| 330-00 | Rehab Svcs, Dept of - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 950 | 8 | 200 | 1 |
| 370-00 | Mental Health - Consolidated | 0 | 0 | 0 | 0 | 0 | 250 | 46 | 2 | 0 | | 5,000 | | 7,112 | 40 | 600 | 18 |
| 401-00 | Agriculture & Comm - Support | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | <u>PINS:</u> 4 TL/PT PINs at Agency Discretion | 0 | | 230 | 2 | 19 | 4 |
| 410-00 | MS Development Authority | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Reallocate Vacant Program Manager PINs (See Worksheet) 25% Recruitment Flex may be applied to those reallocated PINs as determined by the agency. | 0 | | 229 | 3 | 67 | 0 |
| 428-00 | Animal Health, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,600 | | 22 | 0 | 6 | 0 |
| 430-00 | Fair Commission - Support | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | | 0 | | 15 | 40 | 0 | 0 |
| 450-00 | Marine Resources, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See attachment | 0 | | 104 | 0 | 78 | 1 |
| 451-00 | Forestry Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>Realignment:</u> See Attachment. Please ensure that realignments are changed to agency specific job classifications | 1,000 | | 450 | 2 | 11 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 470-00 | Environmental Quality, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 274 | 0 | 236 | 0 |
| 472-00 | Grand Gulf Military Monument Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 7 | 1 | 0 | 0 |
| 473-00 | Wildlife/Fisheries/Pks - Cons | 0 | 0 | 0 | 10 | 0 | 10 | 0 | 0 | 0 | | 0 | | 649 | 0 | 63 | 0 |
| 475-00 | Archives & History, Dept of | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 New PINs: \$269,573 plus fringe (See Attached Spreadsheet) Pay Increase: PIN 249 to receive \$6,000 plus fringe | 0 | | 173 | 7 | 9 | 0 |
| 480-00 | Pat Harrison Waterway District | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 25,644 | 0 | 48 | 49 | 0 | 0 |
| 488-00 | Tombigbee River Valley Water Mgmt Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3% across the board salary increases+ fringe | 24,000 | 0 | 17 | 0 | 0 | 0 |
| 489-00 | Pearl River Basin Development Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 |
| 490-00 | Pearl River Valley Water Supply Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 18,000 | 0 | 119 | 0 | 2 | 0 |
| 491-00 | Oil & Gas Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Added Per Diem for Board Members | 38,400 | 0 | 33 | 0 | 0 | 0 |
| 497-00 | Soil & Water Conservation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 11 | 0 | 4 | 0 |
| 501-00 | Insurance, Department of | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 | 0 | Convert 4 TL/FT PINs to TL/PT PINs (at Agency Discretion) | 0 | | 139 | 0 | 1 | 4 |
| 502-00 | State Fire Academy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 120 | | 63 | 0 | 0 | 0 |
| 512-00 | Banking & Consumer Fin, Dept of | 59,585 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Realign Salary for Commissioner (\$16,001+Fringe) and 1 Examiner PIN (\$59,585 +Fringe) | 0 | 0 | 86 | 0 | 0 | 0 |
| 521-00 | Workers' Compensation Comm | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | 0 | | 56 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|-----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 531-00 | Pub Employees' Retire - Admin/Bldg | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | PINs: Reclassify 1 PT-PM to FT-PM. Pay Increases: See attached. Reallocations: See attached. Reclassifications: See attached. Benchmarks: \$30,000 Board payroll: \$42,000 | 42,000 | | 171 | 0 | 0 | 0 |
| 550-00 | Corrections - Central Office | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Added 6 PM FT PINs at agency's discretion. | 0 | | 210 | 1 | 8 | 0 |
| 551-00 | Corrections - Farming | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | Delete 6 PM FT PINs at agency's discretion. | 0 | | 6 | 0 | 0 | 0 |
| 552-00 | Corrections - Parole Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 8 | 0 | 0 | 0 |
| 554-00 | Corrections - Medical Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 2 | 0 |
| 556-00 | Corrections - Community Corrections | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Added 22 PM FT PINs at agency's discretion. | 0 | | 619 | 0 | 86 | 0 |
| 558-00 | Corrections - Central MS Correctional | 0 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Added 39 PM FT PINs at agency's discretion. | 0 | | 702 | 2 | 7 | 0 |
| 559-00 | Corrections - Parchman | 0 | 0 | 0 | 0 | 0 | 158 | 0 | 0 | 0 | Delete 158 PM FT PINs at agency's discretion. | 0 | | 736 | 9 | 8 | 0 |
| 560-00 | Corrections - South MS Correctional | 0 | 0 | 0 | 0 | 0 | 27 | 0 | 0 | 0 | Delete 27 PM FT PINs at agency's discretion. | 0 | | 404 | 0 | 4 | 0 |
| 600-00 | Information Tech Svcs, Dept of | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | | 2,400 | | 140 | 0 | 0 | 0 |
| 601-00 | ITS - Wireless Communication Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 10 | 0 | 0 | 0 |
| 614-00 | Personnel Board | 0 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | Convert 3 Perm FT PINs to Perm PT PINs (at Agency Discretion) | 3,800 | | 56 | 4 | 0 | 0 |
| 651-00 | Human Services, Dept of - Cons | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | | 0 | | 1,741 | 1 | 474 | 0 |
| 651-09 | Child Protection Services, Department of | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PIN: New PIN is due to the moving of PINs between DHS & CPS during reorganization | 0 | | 1,537 | 0 | 417 | 0 |
| 671-00 | Employment Security, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 8 | 3 | 3 | 1 | Realignments: 86 at \$234,141 plus fringe (See Attached Spreadsheet) | 0 | | 353 | 189 | 7 | 70 |
| 700-00 | Military Department - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 885 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|---------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 711-00 | Pub Safety - Hwy Saf Patrol Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1,115 | 0 | 22 | 3 |
| 711-01 | Pub Safety - Support Services, Div of | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 New PINs: \$39,939 plus fringe: Accountant/Auditor II, Professional and \$32,916 plus fringe: Contract Analyst III | 0 | | 60 | 0 | 1 | 0 |
| 712-00 | Pub Safety - Emergency Telecomm Bd | 0 | 1 | 0 | 0 | 0 | | 0 | 0 | 0 | New PIN: \$37,527 plus fringe: Operations Management Analyst Principal | 0 | | 3 | 0 | 0 | 0 |
| 713-00 | Pub Safety - Crime Lab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 88 | 0 | 14 | 0 |
| 714-00 | Pub Safety - Law Enforcement Tng Acad | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PIN: \$18,228 plus fringe: Housekeeper, Sr. | 0 | | 16 | 0 | 0 | 0 |
| 718-00 | Pub Safety - Narcotics, Bureau of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 184 | 0 | 8 | 0 |
| 721-00 | Emergency Management Agency | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | Convert 14 TL/FT PINs to Perm FT (at Agency Discretion) | 0 | | 123 | 0 | 32 | 0 |
| 731-00 | Veterans' Affairs Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | "Of the funds appropriated in Section 2, it is the intention of the Legislature that the Veterans Affairs Board is authorized to award pay raises not to exceed eight percent (8%) and use "new hire flex" and "agency head flex" not to exceed One Million Dollars (\$1,000,000.00). Type Duty Location Pay is authorized for Registered Nurses, Licensed Practical Nurses, and Direct Care Worker Occupational Series. It shall be the duty of the Mississippi State Veterans Affairs Board to determine the need and, within available funds for such purpose, to provide adequate staffing to operate the Mississippi Veterans Homes in accordance with Section 32-1-25, Mississippi Code of 1972." | 3,320 | | 78 | 0 | 543 | 76 |
| 734-00 | Veterans' Home Purchase Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 10,000 | | 17 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 740-00 | Pub Safety - Crime Lab - Med Examiner | 225,000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>New PIN:</u> DPS-State Medical Examiner, Associate at \$225,000 plus fringe <u>Restore PIN:</u> 1 DPS-State Medical Examiner, Associate PIN <u>Realignments:</u> DPS-State Medical Examiner to \$260,000 plus fringe; and the 4 DPS-State Medical Examiner, Associates to \$225,000 plus fringe | 0 | | 12 | 0 | 0 | 0 |
| 741-00 | Pub Safety - Cnty Jail Officer Stds/Tng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 742-00 | Pub Safety - Law Enforc Stds/Tng Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 6 | 0 | 0 | 0 |
| 743-00 | Pub Safety - Pub Safety Planning, Ofc of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 5 | 0 | 33 | 0 |
| 744-00 | Pub Safety - Council on Aging | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 1 | 0 |
| 745-00 | Pub Safety - Juv Fac Monitoring Unit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 3 | 0 |
| 746-00 | Pub Safety - Homeland Security Office | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | <u>3 New PINs:</u> \$172,779 plus fringe: Staff Officer III/Cyber Analyst; Staff Officer III/Gang Activities Analyst; Staff Officer III/Grant Writer | 0 | | 9 | 0 | 13 | 0 |
| 811-00 | Public Service Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 69 | 6 | 5 | 0 |
| 812-00 | Pub Svc C - Pub Utilities Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 28 | 0 | 0 | 0 |
| 821-00 | Soc Wks/Marr/Fam Therapist Exam | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 3 | 0 | 0 | 0 |
| 822-00 | Cosmetology, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 12,400 | 0 | 13 | 0 | 0 | 0 |
| 824-00 | Dental Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 3,680 | 0 | 9 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|--------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 826-00 | Geologists, Bd of Regist Prof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 803 | | 1 | 0 | 0 | 0 |
| 828-00 | Auctioneers Commission, MS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 1 | 0 | 0 | 0 |
| 829-00 | Medical Licensure Board | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PINs: Deputy Director - \$80,000 plus fringe Realign/Realloc/Reclasses: (See Attached) | 6,500 | 0 | 25 | 0 | 0 | 0 |
| 832-00 | Real Estate Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 12,000 | 0 | 16 | 0 | 0 | 0 |
| 832-01 | Real Est Appr Lic & Cert Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,500 | 0 | 4 | 0 | 0 | 0 |
| 833-00 | Funeral Services, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 2 | 0 | 0 | 0 |
| 834-00 | Public Contractors, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 3,000 | | 16 | 0 | 0 | 0 |
| 836-00 | Nursing Home Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: Exec. Dir (PIN 1) = \$2,366 + fringe Lic. Reg. Agent III (PIN 2) = \$2,961 + fringe | 1,357 | | 2 | 0 | 0 | 0 |
| 837-00 | Physical Therapy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,200 | | 3 | 0 | 0 | 0 |
| 838-00 | Nursing, Board of | 121,965 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 New PINs: NB - Investigator = \$42,219 + fringe Bureau Director 1 = \$48,963 + fringe | 16,000 | | 39 | 0 | 0 | 0 |
| 839-00 | Motor Vehicle Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: Exec. Dir (PIN 3) = \$3,132 + fringe Op/Mgmt Analyst, Senior (PIN 4) \$1,056 + fringe Op/Mgmt Analyst, Principal (PIN 1) \$1,389 + fringe | 3,840 | | 3 | 0 | 0 | 0 |
| 840-00 | Barber Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,000 | | 3 | 4 | 0 | 0 |
| 841-00 | Engineers & Land Surveyors Bd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Benchmarks: Admin Asst VII (PIN 3) = \$1,270 + fringe Lic. Supervisor (PIN 7) = \$540 + fringe Admin Asst VI (PIN 12) = \$1,104 + fringe | 6,000 | | 5 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2019 New PINs | | | | FY 2019 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2019 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 843-00 | Athletic Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 20,000 | | 1 | 0 | 0 | 0 |
| 845-00 | Public Accountancy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: Exec. Dir (PIN 3) = \$3,408 + fringe Associate Dir (PIN 4) = \$5,375 + fringe | 6,500 | | 5 | 0 | 0 | 0 |
| 846-00 | Pharmacy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: Deputy Director (PIN 26) = \$10,000 + fringe | 2,500 | | 17 | 0 | 0 | 0 |
| 848-00 | Architecture, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,500 | | 2 | 0 | 0 | 0 |
| 865-00 | Arts Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 11 | 0 | 2 | 0 |
| 941-00 | Transportation, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 3,384 | 9 | 0 | 0 |
| 947-00 | State Aid Road Const, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See attachment | 0 | 0 | 54 | 0 | 0 | 0 |

Department of Finance & Administration

PAY INCREASES:

| PIN | OCCU | Current Job Title | Current Salary | Salary Increase (5%) | New Salary (without Fringe) |
|------------|-------------|--------------------------|-----------------------|---------------------------------|--|
| 140 | 5133 | DFA-Office Director II | \$89,476.56 | \$4,473.83 | \$93,950.39 |
| 1624 | 5133 | DFA-Office Director II | \$84,530.60 | \$4,226.53 | \$88,757.13 |
| 1836 | 6692 | State Insurance Admor | \$91,098.26 | \$4,554.91 | \$95,653.17 |

NEW PINS:

| PIN | OCCU | Job Title | Start Salary (without Fringe) |
|------------|-------------|-------------------------------------|--|
| NEW | 4966 | DFA-Construction Project Mgr II | \$57,593.08 |
| NEW | 3530 | DFA-Construction Project Admin | \$43,110.46 |
| NEW | 2709 | Staff Officer III | \$57,593.08 |
| NEW | 5131 | DFA-Accounting/Auditing Bureau Dir. | \$65,671.15 |
| NEW | 5138 | DFA-Accountant/Auditor IV | \$56,270.37 |
| NEW | 5138 | DFA-Accountant/Auditor IV | \$56,270.37 |
| NEW | 2367 | Senior Business Systems Analyst | \$55,274.36 |

[illegible]

**Marine Patrol Employee List
As of 6/13/2018**

6/13/2018

| EMPLOYEE NAME | PIN NO | JOB TITLE | ANNUAL SALARY | START SALARY | AMT BELOW START |
|-----------------------------|--------|-------------------|---------------|--------------|-----------------|
| ZVACANT (1/31/18) Rusty | 37 | DMR-Marine Mgr II | 60,491.93 | 53,600.93 | 6,891.00 |
| Wilkerson, Kyle M. | 816 | DMR-MP Mgr | 53,425.56 | 53,425.56 | 0.00 |
| Ewing Jr., John F. | 826 | DMR-MP Supv | 47,608.81 | 50,827.62 | 3,218.81 |
| Freeman, William D. | 874 | DMR-MP Supv | 47,608.80 | 50,827.62 | 3,218.82 |
| Gex, Bryce P. | 825 | DMR-MP Supv | 47,609.03 | 50,827.62 | 3,218.59 |
| Levine, Patrick J. | 46 | DMR-MP Supv | 50,731.89 | 50,827.62 | 95.73 |
| Yonce, Michael W. | 807 | DMR-MP Supv | 47,609.03 | 50,827.62 | 3,540.45 |
| Anderson, Wallace S. | 809 | DMR-MP Ofcr V | 43,947.53 | 47,932.78 | 3,985.25 |
| Jennings Jr., Thomas E. | 878 | DMR-MP Ofcr V | 43,512.41 | 47,932.78 | 4,420.37 |
| Mask, Chris | 873 | DMR-MP Ofcr V | 43,947.53 | 47,932.78 | 3,985.25 |
| Payne, Jeffery A. | 830 | DMR-MP Ofcr V | 43,512.41 | 47,932.78 | 4,420.37 |
| Strickland, Michael A. | 815 | DMR-MP Ofcr V | 43,947.53 | 47,932.78 | 3,985.25 |
| Carron, Patrick K. | 148 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Chatham, Michael S. | 820 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Collins, Christopher J. | 149 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Kasovich, Matthew W. | 8 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Lipscomb, Roy C. | 823 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| May IV, Richard T. | 814 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| O'Grady, Baron E. | 147 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Sapet III, Mario | 829 | DMR-MP Ofcr IV | 41,077.41 | 43,854.78 | 3,055.11 |
| Webb, Patrick D. | 828 | DMR-MP Ofcr IV | 40,670.70 | 43,854.78 | 3,502.49 |
| Curry, Allen T. | 810 | DMR-MP Ofcr III | 38,309.25 | 41,308.42 | 2,999.17 |
| Barracclough, Mark A. | 800 | DMR-MP Ofcr II | 36,064.35 | 38,887.50 | 2,823.15 |
| Normand, Brandon R. | 813 | DMR-MP Ofcr II | 36,064.35 | 38,887.50 | 2,823.15 |
| Boyer, Daniel Q. | 109 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Davis, Jairus K. | 804 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Fitts, Michael W. | 811 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Johnson, Jacob H. | 876 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Moore, Daphne, L. | 831 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Smith, Shay M. | 805 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Trosclair Jr., Stephen A. | 877 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| Whittington, Jada L. | 817 | DMR-MP Ofcr I | 33,592.65 | 36,222.50 | 2,629.85 |
| VACANT PINS | | | | | |
| ZVACANT (1/22/18) Caldwell | 875 | DMR-MP Mgr | 47,187.39 | 53,425.56 | 6,238.17 |
| ZVACANT (10/1/16) MP-pc | 110 | DMR-MP Ofcr II | 34,347.00 | 38,887.50 | 4,540.50 |
| ZVACANT (3/31/17) Collins | 801 | DMR-MP Ofcr II | 34,347.00 | 38,887.50 | 4,540.50 |
| ZVACANT (7/15/17) Roy-KEEP | 808 | DMR-MP Ofcr II | 34,347.00 | 38,887.50 | 4,540.50 |
| ZVACANT (8/16/17) John-KEEP | 806 | DMR-MP Ofcr IV | 38,734.00 | 43,854.78 | 5,120.78 |

| | | | | | | | | | | |
|--|-------------------------|--|---------------------|----------------------|--|-------------------------|--------------------------|--|--|--------------------|
| | | | | | | | | | | |
| Forestry Commission | | | | | | | | | | |
| | | | | | | | | | | |
| Forestry Commission Salary Range Realignment | | | | | | | | | | |
| | | | | | | | | | | |
| <u>Class Code</u> | <u>Class Title</u> | | <u>Start Salary</u> | <u>Ending Salary</u> | | <u>NEW Start Salary</u> | <u>NEW Ending Salary</u> | | | <u>Increase \$</u> |
| 2837 | MFC - Forest Ranger I | | \$ 18,843 | \$ 32,976 | | \$ 20,622 | \$ 34,755 | | | \$ 1,779 |
| 2838 | MFC - Forest Ranger II | | \$ 20,728 | \$ 36,273 | | \$ 22,685 | \$ 38,230 | | | \$ 1,957 |
| 2839 | MFC - Forest Ranger III | | \$ 22,901 | \$ 40,077 | | \$ 25,063 | \$ 42,239 | | | \$ 2,162 |
| 2840 | MFC - Forest Ranger IV | | \$ 25,345 | \$ 44,354 | | \$ 27,738 | \$ 46,747 | | | \$ 2,393 |
| 261 | MFC - Forester I | | \$ 29,804 | \$ 52,157 | | \$ 32,618 | \$ 54,971 | | | \$ 2,814 |
| 262 | MFC - Forester II | | \$ 32,887 | \$ 57,552 | | \$ 35,992 | \$ 60,657 | | | \$ 3,105 |
| 671 | MFC - Forester III | | \$ 40,122 | \$ 70,213 | | \$ 43,910 | \$ 74,001 | | | \$ 3,788 |
| 263 | MFC - Forester IV | | \$ 46,950 | \$ 82,163 | | \$ 51,382 | \$ 86,595 | | | \$ 4,432 |
| 2628 | MFC - Forest Tech I | | \$ 26,122 | \$ 45,713 | | \$ 28,588 | \$ 48,179 | | | \$ 2,466 |
| 2841 | MFC - Forest Tech II | | \$ 28,888 | \$ 50,554 | | \$ 31,615 | \$ 53,281 | | | \$ 2,727 |
| 2847 | MFC - Forest Tech III | | \$ 31,931 | \$ 55,879 | | \$ 34,946 | \$ 58,894 | | | \$ 3,015 |

Archives

| Title | Division | Salary |
|------------------------------------|------------------|--------------|
| Historic Resources Specialiaist II | P&C - Exhibits | \$ 32,300.00 |
| Historic Resources Specialist I | P&C - Education | \$ 29,500.00 |
| Historic Resources Specialist Sr | P&C | \$ 40,800.00 |
| Historic Resources Specialist III | MMH | \$ 36,300.00 |
| Historic Resources Specialist I | 2MM - Facilities | \$ 29,500.00 |
| Senior Systems Administration | Admin - IT | \$ 41,164.13 |
| MDAH - Tech III | Admin - Shared | \$ 27,709.00 |
| Historic Resources Specialist II | Mus | \$ 32,300.00 |

\$ 269,573.13

Date: 01/05/2018

Public Employees' Retirement System of MS
FY2019 Payroll Budget Request

| PIN | Current Title | Proposed Title | Current Base | | Difference | New Salary | | Salary Increase (\$) | Salary Increase (%) |
|------------------------|--------------------------------------|--------------------------|--------------|----------------|------------|------------------|-----------|----------------------|---------------------|
| | | | Start Step | New Start Step | | (Without Fringe) | | | |
| Pay Raises: | | | | | | | | | |
| 155 | PERS-Investment Accounting Manager | | 58,458.20 | 58,458.20 | - | 64,304.02 | 70,734.42 | 6,430.40 | 10.0% |
| 1 | PERS-Accounting Manager | | 56,972.23 | 56,972.23 | - | 61,530.01 | 66,936.67 | 5,406.66 | 8.8% |
| 10 | Accountant/Auditor II, Professional | | 39,939.00 | 39,939.00 | - | 41,137.17 | 45,250.89 | 4,113.72 | 10.0% |
| 108 | Accountant/Auditor III, Professional | | 44,004.00 | 44,004.00 | - | 44,004.00 | 48,404.40 | 4,400.40 | 10.0% |
| 161 | Accountant/Auditor IV, Professional | | 48,404.62 | 48,404.62 | - | 53,245.08 | 58,569.59 | 5,324.51 | 10.0% |
| 79 | Accountant/Auditor IV, Professional | | 48,404.62 | 48,404.62 | - | 52,809.96 | 58,090.96 | 5,281.00 | 10.0% |
| 19 | Accountant/Auditor IV, Professional | | 48,404.62 | 48,404.62 | - | 48,404.62 | 53,245.08 | 4,840.46 | 10.0% |
| 197 | PERS-Investment Accountant | | 48,404.62 | 48,404.62 | - | 52,699.45 | 57,969.40 | 5,269.95 | 10.0% |
| 152 | PERS-Investment Accountant | | 48,404.62 | 48,404.62 | - | 53,245.08 | 56,569.59 | 5,324.51 | 10.0% |
| 153 | PERS-Investment Accountant Senior | | 53,245.08 | 53,245.08 | - | 61,374.08 | 67,511.49 | 6,137.41 | 10.0% |
| 154 | PERS-Investment Accountant Senior | | 53,245.08 | 53,245.08 | - | 60,473.75 | 66,521.13 | 6,047.38 | 10.0% |
| 168 | PERS-Investment Accountant Senior | | 53,245.08 | 53,245.08 | - | 57,617.45 | 63,379.20 | 5,761.75 | 10.0% |
| 61 | Fiscal Officer, Chief | | 36,139.16 | 36,139.16 | - | 39,753.07 | 43,728.38 | 3,975.31 | 10.0% |
| 122 | Systems Information Officer - Chief | | 70,143.83 | 70,143.83 | - | 82,996.09 | 89,174.59 | 6,178.50 | 7.4% |
| 196 | Officer Director II | | 63,408.35 | 63,408.35 | - | 73,754.37 | 78,351.48 | 4,597.11 | 6.2% |
| 178 | Personnel Officer V | | 38,604.55 | 38,604.55 | - | 42,561.50 | 46,344.41 | 3,782.91 | 6.3% |
| 24 | Personnel Officer V | | 38,604.55 | 38,604.55 | - | 38,604.55 | 41,387.46 | 2,782.91 | 7.2% |
| 40 | Support Tech Senior | | 25,237.84 | 25,237.84 | - | 27,294.72 | 29,161.13 | 1,866.41 | 6.8% |
| 68 | PERS-Internal Audit Director | | 67,070.88 | 67,070.88 | - | 72,537.15 | 78,241.41 | 5,704.26 | 7.9% |
| 7 | PERS Tech III | | 25,372.17 | 25,372.17 | - | 25,372.17 | 27,909.39 | 2,537.22 | 10.0% |
| 17 | PERS Tech III | | 25,372.17 | 25,372.17 | - | 25,372.17 | 27,909.39 | 2,537.22 | 10.0% |
| 103 | PERS Tech III | | 25,372.17 | 25,372.17 | - | 25,372.17 | 27,909.39 | 2,537.22 | 10.0% |
| 105 | PERS Tech III | | 25,372.17 | 25,372.17 | - | 25,372.17 | 27,909.39 | 2,537.22 | 10.0% |
| 111 | PERS Tech III | | 25,372.17 | 25,372.17 | - | 27,205.72 | 29,926.29 | 2,720.57 | 10.0% |
| Reallocations: | | | | | | | | | |
| 148 | Accountant/Auditor II | PERS-Senior Auditor* | 28,359.91 | 51,154.00 | 22,794.09 | 28,359.91 | 51,154.00 | 22,794.09 | 80.4% |
| 95 | Programmer I | Programmer II | 34,279.28 | 41,164.13 | 6,884.85 | 34,279.28 | 41,164.13 | 6,884.85 | 20.1% |
| 132 | Programmer I | Programmer II | 34,279.28 | 41,164.13 | 6,884.85 | 34,279.28 | 41,164.13 | 6,884.85 | 20.1% |
| 92 | System Admin II | Senior System Admin | 34,279.28 | 41,164.13 | 6,884.85 | 34,279.28 | 41,164.13 | 6,884.85 | 20.1% |
| 117 | System Admin II | Senior System Admin | 34,279.29 | 41,164.13 | 6,884.84 | 34,279.28 | 41,164.12 | 6,884.84 | 20.1% |
| 163 | Staff Officer I | Staff Officer II | 41,254.98 | 48,962.51 | 7,707.53 | 45,969.43 | 53,676.96 | 7,707.53 | 16.8% |
| 51 | PERS-Account Analyst | PERS-Account Analyst I | 29,637.63 | 32,191.48 | 2,553.85 | 29,637.63 | 32,191.48 | 2,553.85 | 8.6% |
| 131 | PERS-Account Analyst | PERS-Account Analyst I | 29,637.63 | 32,191.48 | 2,553.85 | 29,637.63 | 32,191.48 | 2,553.85 | 8.6% |
| Redesignations: | | | | | | | | | |
| 36 | PERS-Benefit Analyst I | PERS-Benefit Analyst II | 32,191.48 | 35,251.64 | 3,060.16 | 33,080.61 | 36,140.77 | 3,060.16 | 9.3% |
| 48 | PERS-Benefit Analyst I | PERS-Benefit Analyst II | 32,191.48 | 35,251.64 | 3,060.16 | 33,080.61 | 36,140.77 | 3,060.16 | 9.3% |
| 198 | PERS-Benefit Analyst I | PERS-Benefit Analyst II | 32,191.48 | 35,251.64 | 3,060.16 | 34,606.94 | 37,667.10 | 3,060.16 | 8.8% |
| 205 | PERS-Benefit Analyst I | PERS-Benefit Analyst II | 32,191.48 | 35,251.64 | 3,060.16 | 32,952.65 | 36,012.81 | 3,060.16 | 9.3% |
| 82 | PERS-Benefit Analyst II | PERS-Benefit Analyst III | 35,251.64 | 38,776.79 | 3,525.15 | 43,101.89 | 46,627.04 | 3,525.15 | 8.2% |
| 119 | PERS-Benefit Analyst II | PERS-Benefit Analyst III | 35,251.64 | 38,776.79 | 3,525.15 | 39,171.00 | 42,696.15 | 3,525.15 | 9.0% |
| 144 | PERS-Benefit Analyst II | PERS-Benefit Analyst III | 35,251.64 | 38,776.79 | 3,525.15 | 37,854.19 | 41,379.34 | 3,525.15 | 9.3% |
| 145 | PERS-Benefit Analyst II | PERS-Benefit Analyst III | 35,251.64 | 38,776.79 | 3,525.15 | 37,854.19 | 41,379.34 | 3,525.15 | 9.3% |
| 147 | PERS-Benefit Analyst II | PERS-Benefit Analyst III | 35,251.64 | 38,776.79 | 3,525.15 | 38,611.27 | 42,136.42 | 3,525.15 | 9.1% |

* PERS-Senior Auditor is a new job class in the Internal Audit Department.

| Employment Security | | | | | |
|---------------------|------------------------------------|--|-------------------------------------|-----------|--------------------------|
| OCCU | TITLE | Request | FY 2019 MDES Realignment Request | # of Pins | Salary Increase |
| 1629 | ES-Labor Market Analyst Supervisor | Increase the salary range of all pins in this Occ code at MDES by \$2,855.75 | \$2,855.75 | 3 | \$8,567.24 |
| 1605 | ES-Office Manager I | Increase the salary range of all pins in this Occ code at MDES by \$2,589.24 | \$2,589.24 | 7 | \$18,124.68 |
| 1616 | ES-Office Manager II | Increase the salary range of all pins in this Occ code at MDES by \$2,802.84 | \$2,802.84 | 6 | \$16,817.04 |
| 1628 | ES-Office Manager III | Increase the salary range of all pins in this Occ code at MDES by \$3,030.07 | \$3,030.07 | 6 | \$18,180.42 |
| 4955 | ES-Accountant Auditor IV | Increase the salary range of all pins in this Occ code at MDES by \$5,675.31 | \$5,675.31 | 6 | \$34,051.86 |
| 4606 | ES-Accountant Auditor I | Increase the salary range of all pins in this Occ code at MDES by \$4,185.80 | \$4,185.80 | 6 | \$25,114.80 |
| 4607 | ES-Accountant Auditor II | Increase the salary range of all pins in this Occ code at MDES by \$4,599.88 | \$4,599.88 | 8 | \$36,799.04 |
| 4608 | ES-Accountant Auditor III | Increase the salary range of all pins in this Occ code at MDES by \$5,074.19 | \$5,074.19 | 2 | \$10,148.38 |
| 1627 | ES-Chief, Technical Services | Increase the salary range of all pins in this Occ code at MDES 1,245.38 | \$1,245.38 | 11 | \$13,699.18 |
| 1639 | ES-Department Chief I | Increase the salary range of all pins in this Occ code at MDES by \$1,510.11 | \$1,510.11 | 4 | \$6,040.44 |
| 1650 | ES-Department Chief II | Increase the salary range of all pins in this Occ code at MDES by \$1,513.77 | \$1,513.77 | 14 | \$21,192.71 |
| 1651 | ES-Area Supervisor | Increase the salary range of all pins in this Occ code at MDES by \$1,513.77 | \$1,513.77 | 6 | \$9,082.59 |
| 1632 | ES-Assistant Dept Chief | Increase the salary range of all pins in this Occ code at MDES by \$1,354.78 | \$1,354.78 | 3 | \$4,064.34 |
| 4974 | ES-Associate Director | Increase the salary range of all pins in this Occ code at MDES by \$2,700.62 | \$2,700.62 | 2 | \$5,401.24 |
| 6764 | ES-Deputy Director (Pin 697) | Increase Pin # 697 salary by \$2,816.72 | \$2,816.72 | 1 | \$2,816.72 |
| 8012 | ES-General Counsel | Increase the salary range of all pins in this Occ code at MDES by \$4,040.08 | \$4,040.08 | 1 | \$4,040.08 |
| Salary Total | | | | 86 | \$234,140.76 plus Fringe |

| Medical Licensure Salary Increases | | | | | | | | | |
|------------------------------------|------|------------------------------------|--|--|----------------------|---------------------|-----------|----------------|------------|
| Change Type | PIN | Current Job Titles | New Job Titles | | Starting Base Salary | Session Base Salary | Diff | Current Salary | Total |
| Realign | 24 | Licensing Investigator II (Vacant) | ML - Licensing Investigator IV | | 29,004.85 | 41,564.85 | 12,560.00 | 29,004.85 | 41,564.85 |
| Realign | 9007 | Licensing Investigator IV | ML - Licensing Investigator IV | | 34,952.00 | 41,564.85 | 6,612.85 | 41,647.00 | 48,259.85 |
| Realign | 9003 | Licensing Investigator IV | ML - Licensing Investigator IV | | 34,952.00 | 41,564.85 | 6,612.85 | 38,947.09 | 45,559.94 |
| Realign | 9010 | Licensing Investigator IV | ML - Licensing Investigator IV | | 34,952.00 | 41,564.85 | 6,612.85 | 38,103.00 | 44,715.85 |
| Realign | 9014 | Licensing Investigator IV | ML - Licensing Investigator IV | | 34,952.00 | 41,564.85 | 6,612.85 | 40,796.00 | 47,408.85 |
| Realign | 9009 | Licensing Investigator IV | ML - Licensing Investigator IV | | 34,952.00 | 41,564.85 | 6,612.85 | 40,796.00 | 47,408.85 |
| Realign | 4 | Licensing Investigator Supervisor | ML - Licensing Investigator Supervisor | | 41,899.90 | 49,827.36 | 7,927.46 | 44,000.00 | 51,927.46 |
| Reallocate | 9002 | Office Director I | Office Director II | | 57,593.08 | 63,408.35 | 5,815.27 | 61,728.33 | 67,543.60 |
| Reallocate | 9004 | Office Director I | Office Director II | | 57,593.08 | 63,408.35 | 5,815.27 | 65,806.00 | 71,621.27 |
| Reclass | 9011 | Projects Officer II, Special | Projects Officer III, Special | | 27,754.07 | 30,292.35 | 2,538.28 | 27,754.07 | 30,292.35 |
| Reclass | 12 | Projects Officer III, Special | Projects Officer IV, Special | | 30,292.35 | 36,176.62 | 5,884.27 | 32,898.27 | 38,782.54 |
| Reclass | 26 | Projects Officer III, Special | Projects Officer IV, Special | | 30,292.35 | 36,176.62 | 5,884.27 | 33,136.40 | 39,020.67 |
| | | | | | 449,189.68 | 528,678.75 | 79,489.07 | 494,617.01 | 574,106.08 |

OFFICE OF STATE AID ROAD CONSTRUCTION PERSONNEL BUDGET REQUEST FY2019

RECLASSIFICATIONS

| <u>PIN</u> | <u>NAME</u> | <u>OCCU</u> | <u>CURRENT JOB</u> | <u>Start Step</u> | <u>OCCU</u> | <u>NEW JOB</u> | <u>Start Step</u> | <u>CURRENT SALARY</u> | <u>NEW SALARY</u> | <u>SALARY CHANGE</u> |
|------------|-------------------|-------------|-------------------------|-------------------|-------------|--------------------------|-------------------|-----------------------|-------------------|----------------------|
| 23 | Joey Ashley | 4993 | DOT-ENGINEERING TECH V | \$ 31,159.85 | 4994 | DOT-ENGINEERING TECH VI | \$ 34,170.14 | \$ 31,159.85 | \$ 34,170.14 | \$ 3,010.29 |
| 61 | Jennifer Holloway | 4996 | DOT-ENGINEERING TECH V | \$ 31,159.85 | 4994 | DOT-ENGINEERING TECH VI | \$ 34,170.14 | \$ 31,159.85 | \$ 34,170.14 | \$ 3,010.29 |
| 53 | Tiffany McGee | 0901 | ADMIN ASSISTANT VI | \$ 30,503.98 | 0721 | ADMIN ASSISTANT VII | \$ 33,402.00 | \$ 30,757.89 | \$ 33,655.91 | \$ 2,898.02 |
| 11 | Johnny Neal | 4994 | DOT-ENGINEERING TECH VI | \$ 34,170.14 | 4995 | DOT-ENGINEERING TECH VII | \$ 36,619.23 | \$ 34,170.14 | \$ 36,619.23 | \$ 2,449.09 |
| 14 | Gerald Dalsin | 4994 | DOT-ENGINEERING TECH VI | \$ 34,170.14 | 4995 | DOT-ENGINEERING TECH VII | \$ 36,619.23 | \$ 36,919.10 | \$ 39,368.19 | \$ 2,449.09 |
| 30 | Alicia Walker | 0013 | ADMIN ASSISTANT IV | \$ 25,391.24 | 0014 | ADMIN ASSISTANT V | \$ 27,747.26 | \$ 25,391.24 | \$ 27,747.26 | \$ 2,356.02 |
| 49 | Madison O'Rourke | 4992 | DOT-ENGINEERING TECH IV | \$ 28,430.01 | 4994 | DOT-ENGINEERING TECH VI | \$ 34,170.14 | \$ 28,430.01 | \$ 34,170.14 | \$ 5,740.13 |
| | | | | | | | | \$ 217,988.08 | \$ 239,901.01 | \$ 21,912.93 |

REALLOCATIONS

| <u>PIN</u> | <u>NAME</u> | <u>OCCU</u> | <u>CURRENT JOB</u> | <u>Start Step</u> | <u>OCCU</u> | <u>NEW JOB</u> | <u>Start Step</u> | <u>CURRENT SALARY</u> | <u>NEW SALARY</u> | <u>SALARY CHANGE</u> |
|------------|---------------|-------------|-------------------------|-------------------|-------------|-------------------|-------------------|-----------------------|-------------------|----------------------|
| 9 | Joe Myrick | 4997 | DOT ENGINEERING TECH IX | \$ 42,216.52 | 2708 | STAFF OFFICER II | \$ 48,962.51 | \$ 48,479.04 | \$ 55,225.03 | \$ 6,745.99 |
| 29 | Daniel Howell | 2707 | STAFF OFFICER I | \$ 41,254.98 | 2708 | STAFF OFFICER II | \$ 48,962.51 | \$ 41,667.53 | \$ 49,375.06 | \$ 7,707.53 |
| 4 | Chetena Wiley | 721 | ADMIN ASSISTANT VII | \$ 33,402.00 | 2152 | BRANCH DIRECTOR I | \$ 35,993.50 | \$ 37,810.92 | \$ 40,402.42 | \$ 2,591.50 |
| | | | | | | | | \$ 127,957.49 | \$ 145,002.51 | \$ 17,045.02 |
| | | | | | | | | | | |
| | | | | | | | | \$ 345,945.57 | \$ 384,903.52 | \$ 38,957.95 |

FY 2020 SALARY RECONCILIATION FOR SPB

June 20, 2019
Revised: June 7, 2019
@ 4:00

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 050-00 | Supreme Court Svcs, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 70 | 0 | 0 | 0 |
| 053-00 | Sup Ct - Court of Appeals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 58 | 0 | 0 | 0 |
| 054-00 | Sup Ct - Admin Ofc of Courts | 186,465 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 New PINs for District Bailiffs (base salary of \$46,000 SF plus fringe) | 0 | | 33 | 0 | 0 | 0 |
| 070-00 | Attorney General's Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 94 | 0 | 239 | 0 |
| 073-00 | DFA- Status of Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 096-00 | Judicial Performance Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 4,000 | | 5 | 0 | 0 | 0 |
| 111-00 | Secretary of State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 98 | 0 | 13 | 0 |
| 155-00 | Audit, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 165 | 3 | 0 | 0 |
| 160-00 | Finance & Admin - Support | 1,588,000 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Please See Attachment for details. For DFA-Office Director II (Occu Code 5133) and Bond Divison Adisory Director (Occu Code 6843) , please do <u>not</u> increase the salaries by the requested start step increase. Please give the agency disccression for the pay increase in an amount up to \$10,000. For the Chief Systems Info Officer (Occu Code 2594) & Budget Division Director (Occu Code 6722), please see footnotes at bottom of attachment. The 35 NEW PINS will be at the Agency's disccression for the purpose of staffing Capitol Police and Support Staff. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises. | 0 | | 505 | 3 | 1 | 0 |
| 162-00 | Finance & Admin - Tort Claims Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 8 | 0 | 0 | 0 |
| 171-00 | Treasurer's Office - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Do not include pay increase for (2) Deputy State Treasurer Positions (PINS 4, 9) due to MSPB Policy 5.2.2 (e). | 640 | | 42 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 181-00 | Revenue, Mississippi Department of | 0 | 0 | 0 | 0 | 0 | 24 | 1 | 0 | 0 | See Attachment. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises. | 0 | | 810 | 0 | 0 | 0 |
| 182-00 | Gaming Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 2,400 | | 127 | 0 | 0 | 0 |
| 184-00 | Tax Appeals, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Reallocate PIN 4 Staff Officer II to Staff Attorney and give a \$10,000 raise along with the 3% raise recommended. | 0 | | 6 | 0 | 0 | 0 |
| 202-00 | Educ - Gen Educ Prgs & HB 4 Admin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Include \$1,500 annual increase for the following: MSA-Academic Teachers, MSA-Counselors, and Blind/Deaf Teachers, Librarians, Counselors, Teacher Aides and Teacher Assistants. | 0 | | 392 | 3 | 158 | 0 |
| 206-00 | Educ - Voc & Tech Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 50 | 0 | 5 | 0 |
| 231-00 | Educ - Sch for Blind & Deaf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 181 | 18 | 1 | 0 |
| 245-00 | Library Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 48 | 0 | 0 | 0 |
| 247-00 | Educational Television Auth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 110 | 0 | 11 | 0 |
| 301-00 | Health, State Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,520 | | 1,072 | 5 | 932 | 5 |
| 303-00 | Health, Health Info. Network | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | The Health Information Network was not reauthorized in General Law. It no longer exists as a state budget. | 0 | | 0 | 0 | 0 | 0 |
| 328-00 | Governor's Ofc - Medicaid Div | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 997 | 2 | 33 | 0 |
| 330-00 | Rehab Svcs, Dept of - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 950 | 8 | 205 | 1 |
| 370-00 | Mental Health - Consolidated | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 6,000 | | 7,112 | 40 | 600 | 18 |
| 401-00 | Agriculture & Comm - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | See Attachment. For any differences in the new start step in spread sheet and SPB system, please use the additional payraise without fringe as the guideline for the additional pay raises. | 0 | | 230 | 2 | 19 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 410-00 | MS Development Authority | 0 | 0 | 0 | 0 | 0 | 17 | 1 | 11 | 0 | | 0 | | 212 | 2 | 56 | 0 |
| 428-00 | Animal Health, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment. Increase Start Step for (4) Epidemiologist Positions (PINs 51, 54, 108, 113) from \$34,725 to \$45,000. Increase Start Step for Veterinarian Position from \$39,496 to \$55,555. | 1,600 | | 22 | 0 | 6 | 0 |
| 430-00 | Fair Commission - Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 15 | 40 | 0 | 0 |
| 450-00 | Marine Resources, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 104 | 0 | 78 | 1 |
| 451-00 | Forestry Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 1,000 | | 450 | 2 | 11 | 0 |
| 470-00 | Environmental Quality, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$500,000 added to fund vancancies within the Permitting Division. Agency may use available funds to realign engineering positions. | 3,360 | 0 | 274 | 0 | 236 | 0 |
| 472-00 | Grand Gulf Military Monument Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 7 | 1 | 0 | 0 |
| 473-00 | Wildlife/Fisheries/Pks - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 649 | 0 | 63 | 0 |
| 475-00 | Archives & History, Dept of | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | | 0 | | 171 | 7 | 9 | 0 |
| 480-00 | Pat Harrison Waterway District | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 25,644 | 0 | 48 | 20 | 0 | 0 |
| 488-00 | Tombigbee River Valley Water Mgmt Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 24,000 | 0 | 17 | 0 | 0 | 0 |
| 489-00 | Pearl River Basin Development Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 490-00 | Pearl River Valley Water Supply Dist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 18,000 | 0 | 120 | 0 | 1 | 0 |
| 491-00 | Oil & Gas Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 38,400 | 0 | 33 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|---|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 497-00 | Soil & Water Conservation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 11 | 0 | 4 | 0 |
| 501-00 | Insurance, Department of | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | Convert 2 TL-PT to Perm-FT | 3,360 | | 141 | 0 | 1 | 2 |
| 502-00 | State Fire Academy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 120 | | 63 | 0 | 0 | 0 |
| 512-00 | Banking & Consumer Fin, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 0 | 0 | 86 | 0 | 0 | 0 |
| 521-00 | Workers' Compensation Comm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 56 | 0 | 0 | 0 |
| 531-00 | Pub Employees' Retire - Admin/Bldg | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 171 | 0 | 0 | 0 |
| 550-00 | Corrections - Central Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 210 | 1 | 8 | 0 |
| 551-00 | Corrections - Farming | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 6 | 0 | 0 | 0 |
| 552-00 | Corrections - Parole Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 8 | 0 | 0 | 0 |
| 554-00 | Corrections - Medical Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 0 | 0 | 2 | 0 |
| 556-00 | Corrections - Community Corrections | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Include Correctional Officer Series Realignment including Correctional Commanders. | 0 | | 619 | 0 | 86 | 0 |
| 558-00 | Corrections - Central MS Correctional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Include Correctional Officer Series Realignment including Correctional Commanders. | 0 | | 702 | 2 | 8 | 0 |
| 559-00 | Corrections - Parchman | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Include Correctional Officer Series Realignment including Correctional Commanders. | 0 | | 736 | 9 | 9 | 0 |
| 560-00 | Corrections - South MS Correctional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Include Correctional Officer Series Realignment including Correctional Commanders. | 0 | | 404 | 0 | 4 | 0 |
| 600-00 | Information Tech Svcs, Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 140 | 0 | 0 | 0 |
| 601-00 | ITS - Wireless Communication Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 10 | 0 | 0 | 0 |
| 614-00 | Personnel Board | 0 | 0 | 0 | 0 | 0 | 14 | 1 | 0 | 0 | | 3,120 | | 42 | 3 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|-----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 651-00 | Human Services, Dept of - Cons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | The funds provided in the agencies bill are for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan, excluding head of agencies, board members and commission members. Include VCP language to give agency authority. | 0 | | 1,741 | 1 | 474 | 0 |
| 651-09 | Child Protection Services, Department of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | The funds provided in the agencies bill are for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan, excluding head of agencies, board members and commission members. Include VCP language to give agency authority. | 0 | | 1,537 | 0 | 417 | 0 |
| 671-00 | Employment Security, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 11 | 3 | 3 | 0 | Within the funds provided, the agency is authorized to implement the class establishments and reallocations approved by the MSPB as part of the FY 2020 budget request at 50% of the FY 2020 MSPB realignment recommendation. For those ES specific job classes not impacted by the new series, the agency is authorized to implement 50% of the FY 2020 MSPB realignment recommendation except for the ES-Deputy Director job class which shall be realigned at 100% for the FY 2020 MSPB realignment recommendation. In any instance where a position has been reclassified to a higher level within a series impacted by the new series, that position should be assigned the equivalent to its peers in the new series. The agency is also authorized for all full-time employees to receive up to a Three Percent (3%) pay increase to the realignment component of the Variable Compensation Plan for generic titles within the agency, excluding head of agencies, board members and commission members. (See Attachment) | 0 | | 342 | 186 | 4 | 70 |
| 700-00 | Military Department - Cons | 0 | 4 | 0 | 27 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 889 | 0 | 27 | 0 |
| 711-00 | Pub Safety - Hwy Saf Patrol Div | 100,000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Add 1 New PIN for Statewide Human Trafficking Coordinator (100,000 includes fringe) | 0 | | 1,116 | 0 | 22 | 3 |
| 711-01 | Pub Safety - Support Services, Div of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 60 | 0 | 1 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|--|------------|------------------|----|----|----|----------------------|----|----|----|---|----------|--------------|--------------------|----|-----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 712-00 | Pub Safety - Emergency Telecomm Bd | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | Merged under the Office of Public Safety Planning | 0 | | 0 | 0 | 0 | 0 |
| 713-00 | Pub Safety - Forensics Laboratories | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | HB 913, 2019 RS merged the Office of Medical Examiner to the Office of Forensics Laboratories | 0 | | 100 | 0 | 14 | 0 |
| 714-00 | Pub Safety - Law Enforcement Tng Acad | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 16 | 0 | 0 | 0 |
| 718-00 | Pub Safety - Narcotics, Bureau of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 184 | 0 | 8 | 0 |
| 721-00 | Emergency Management Agency | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 123 | 0 | 32 | 0 |
| 731-00 | Veterans' Affairs Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 78 | 0 | 543 | 76 |
| 734-00 | Veterans' Home Purchase Board | 50,000 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New Branch Director II or equivalent position with a starting salary of \$50,000 | 10,000 | | 18 | 0 | 0 | 0 |
| 740-00 | Pub Safety - Med Examiner | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | HB 913, 2019 RS merged the Office of Medical Examiner to the Office of Forensics Laboratories | 0 | | 0 | 0 | 0 | 0 |
| 741-00 | Pub Safety - Cnty Jail Officer Stds/Tng | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | Merged under the Office of Public Safety Planning | 0 | | 0 | 0 | 0 | 0 |
| 742-00 | Pub Safety - Law Enforc Stds/Tng Board | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | Merged under the Office of Public Safety Planning | 0 | | 0 | 0 | 0 | 0 |
| 743-00 | Pub Safety - Pub Safety Planning, Ofc of | 0 | 11 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | | 0 | | 16 | 0 | 37 | 0 |
| 744-00 | Pub Safety - Council on Aging | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | Merged under the Office of Public Safety Planning | 0 | | 0 | 0 | 0 | 0 |
| 745-00 | Pub Safety - Juv Fac Monitoring Unit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | Merged under the Office of Public Safety Planning | 0 | | 0 | 0 | 0 | 0 |
| 746-00 | Pub Safety - Homeland Security Office | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | | 0 | | 9 | 0 | 14 | 0 |
| 811-00 | Public Service Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 69 | 6 | 5 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|---------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 812-00 | Pub Svc C - Pub Utilities Staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 28 | 0 | 0 | 0 |
| 821-00 | Soc Wks/Marr/Fam Therapist Exam | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 3 | 0 | 0 | 0 |
| 822-00 | Cosmetology, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Raise of PIN 8 Executive Director to receive \$3,000 raise. | 10,000 | 0 | 13 | 0 | 0 | 0 |
| 824-00 | Dental Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,680 | 0 | 9 | 0 | 0 | 0 |
| 826-00 | Geologists, Bd of Regist Prof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 1 | 0 | 0 | 0 |
| 828-00 | Auctioneers Commission, MS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 1 | 0 | 0 | 0 |
| 829-00 | Medical Licensure Board | 69,219 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New Special Project Officer II position with starting salary of \$27,754 plus fringe. New Licensing Investigator IV with starting salary of \$41,465 plus fringe | 7,000 | 0 | 27 | 0 | 0 | 0 |
| 832-00 | Real Estate Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,000 | 0 | 16 | 0 | 0 | 0 |
| 832-01 | Real Est Appr Lic & Cert Board | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 5,000 | 0 | 4 | 0 | 0 | 0 |
| 833-00 | Funeral Services, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 2,400 | | 2 | 0 | 0 | 0 |
| 834-00 | Public Contractors, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 16 | 0 | 0 | 0 |
| 836-00 | Nursing Home Administrators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 1,400 | | 2 | 0 | 0 | 0 |
| 837-00 | Physical Therapy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Pay Increase: \$8,299 (SF) + Fringe = Salary Increase for Executive Director (PIN 1) | 1,200 | | 3 | 0 | 0 | 0 |
| 838-00 | Nursing, Board of | 135,175 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | New PIN: (1) New PIN, Nurse Educator Position \$95,000 + Fringe | 16,000 | | 40 | 0 | 0 | 0 |
| 839-00 | Motor Vehicle Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 3,840 | | 3 | 0 | 0 | 0 |

| No. | Agency | New PIN \$ | FY 2020 New PINs | | | | FY 2020 Deleted PINs | | | | New PINs, Notes and Additional Adjustments | Per Diem | Total Salary | FY 2020 Total PINs | | | |
|--------|-------------------------------------|------------|------------------|----|----|----|----------------------|----|----|----|--|----------|--------------|--------------------|----|----|----|
| | | | PM | PM | TL | TL | PM | PM | TL | TL | | | | PM | PM | TL | TL |
| | | | FT | PT | FT | PT | FT | PT | FT | PT | | | | FT | PT | FT | PT |
| 840-00 | Barber Examiners, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,000 | | 3 | 4 | 0 | 0 |
| 841-00 | Engineers & Land Surveyors Bd | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 6,000 | | 5 | 0 | 0 | 0 |
| 843-00 | Athletic Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 20,000 | | 1 | 0 | 0 | 0 |
| 845-00 | Public Accountancy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 6,500 | | 5 | 0 | 0 | 0 |
| 846-00 | Pharmacy, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>Pay Increase:</u> Office Director I (PIN 2) \$7,448 + Fringe. (Salary should increase from \$67,552 to \$75,000). After the 3 % realignment, the total salary should be \$75,000. | 2,500 | | 17 | 0 | 0 | 0 |
| 848-00 | Architecture, Board of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 7,500 | | 2 | 0 | 0 | 0 |
| 865-00 | Arts Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | | 11 | 0 | 2 | 0 |
| 941-00 | Transportation, Mississippi Dept of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 0 | 0 | 3,384 | 9 | 0 | 0 |
| 947-00 | State Aid Road Const, Office of | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | See Attachment | 0 | 0 | 54 | 0 | 0 | 0 |

Dept of Finance and Administration

| Realignments: | | Job Title | PIN # | Current Start Salary w/o fringe | Conference Pay Plan at 3% | Conference Salary w/o fringe | Additional Pay Raise | New Start Salary w/o fringe | Total Projected Costs w/o fringe Above the 3% Increase |
|---------------|---|--|------------|---------------------------------------|---------------------------------|------------------------------------|-------------------------|-----------------------------------|--|
| SI | | OP / MGMT Analyst Principal | 1830 | \$ 37,527 | \$ 1,126 | \$ 38,652 | \$ 2,603 | \$ 41,255 | \$ 2,603 |
| SI | | Benefits Specialist | 1833 | \$ 34,278 | \$ 1,028 | \$ 35,306 | \$ 4,056 | \$ 39,363 | \$ 4,056 |
| SI | | Benefits Specialist | 1815 | \$ 34,278 | \$ 1,028 | \$ 35,306 | \$ 4,056 | \$ 39,363 | \$ 4,056 |
| SI | | Sr Business System Analyst | 285 | \$ 55,788 | \$ 1,658 | \$ 57,446 | \$ 2,591 | \$ 60,037 | \$ 2,591 |
| | | Job Title | PIN # | Current Start Salary w/o fringe | Conference Pay Plan at 3% | Conference Salary w/o fringe | Additional Pay Raise | New Start Salary w/o fringe | Total Projected Costs w/o fringe Above the 3% Increase |
| RA | | DFA-Accounting / Auditing Bureau DIR | 403 | \$ 69,059 | \$ 1,723 | \$ 70,782 | \$ 1,730 | \$ 72,512 | \$ 1,730 |
| RA | | DFA-Contract Analyst Lead | 460 | \$ 62,676 | \$ 1,616 | \$ 64,292 | \$ 1,518 | \$ 65,810 | \$ 1,518 |
| RA | | DFA-Accountant / Auditor Tech III | 1527 | \$ 42,278 | \$ 1,185 | \$ 43,463 | \$ 929 | \$ 44,392 | \$ 929 |
| SI | | Emergency Telecommunicator, Supr | 443 | \$ 36,239 | \$ 863 | \$ 37,102 | \$ 137 | \$ 37,239 | \$ 137 |
| SI | | Emergency Telecommunicator III | 1629 | \$ 32,800 | \$ 719 | \$ 33,519 | \$ 281 | \$ 33,800 | \$ 281 |
| SI | | Emergency Telecommunicator II - vacant | 442 | \$ 21,751 | \$ 653 | \$ 22,403 | | \$ 22,403 | |
| SI | | Emergency Telecommunicator III | 1837 | \$ 27,217 | \$ 719 | \$ 27,936 | \$ 281 | \$ 28,217 | \$ 281 |
| SI | | Emergency Telecommunicator III | 1839 | \$ 25,000 | \$ 719 | \$ 25,719 | \$ 281 | \$ 26,000 | \$ 281 |
| SI | | Managing Consultant | 279 | \$ 81,670 | \$ 1,951 | \$ 83,621 | \$ 49 | \$ 83,670 | \$ 49 |
| SI | | Managing Consultant | 110 | \$ 77,523 | \$ 1,951 | \$ 79,474 | \$ 3,049 | \$ 82,523 | \$ 3,049 |
| SI | | Managing Consultant | 456 | \$ 71,024 | \$ 1,951 | \$ 72,975 | \$ 49 | \$ 73,024 | \$ 49 |
| SI | | Systems Info Officer, Chief * | 9001 | \$ 70,144 | \$ 2,104 | \$ 72,248 | \$ 7,896 | \$ 80,144 | \$ 7,896 |
| RA | | DFA-Budget Analyst, Senior | 234 | \$ 53,903 | \$ 1,566 | \$ 55,469 | \$ 2,569 | \$ 58,038 | \$ 2,569 |
| RA | | DFA-Budget Analyst, Senior | 1771 | \$ 54,159 | \$ 1,566 | \$ 55,725 | \$ 2,313 | \$ 58,038 | \$ 2,313 |
| RA | | DFA-Office Director I | 1776 | \$ 64,776 | \$ 1,833 | \$ 66,609 | \$ 391 | \$ 67,000 | \$ 391 |
| SI | | Budget Division, Director ** | 1774 | \$ 77,703 | \$ 2,331 | \$ 80,034 | \$ 7,669 | \$ 87,703 | \$ 7,669 |
| RA | | Bond Advisory Div., Director ^ | 1819 | \$ 67,624 | \$ 1,774 | \$ 69,398 | \$ 8,226 | \$ 77,624 | \$ 8,226 |
| | | Job Title | PIN (# of) | Current Start Salary w/o fringe | Conference Pay Plan at 3% | Conference Salary w/o fringe | Additional Pay Raise | New Start Salary w/o fringe | Total Projected Costs w/o fringe Above the 3% Increase |
| RA | ↘ | Capitol Police Officer ^^ | 61 | \$ 30,854 | \$ 926 | \$ 31,779 | \$ 574 | \$ 32,354 | \$ 35,038 |
| RA | ↘ | Capitol Police Officer, Sergeant ^^ | 9 | \$ 38,042 | \$ 1,141 | \$ 39,183 | \$ 359 | \$ 39,542 | \$ 3,229 |
| RA | ↘ | Capitol Police Officer, LT ^^ | 6 | \$ 42,357 | \$ 1,271 | \$ 43,628 | \$ 229 | \$ 43,857 | \$ 1,376 |
| RA | ↘ | Capitol Police Officer, At Ch ^^ | 2 | \$ 49,402 | \$ 1,482 | \$ 50,884 | \$ 18 | \$ 50,902 | \$ 36 |
| RA | ↘ | DFA-Facilities Information Officer | 8 | \$ 17,707 | \$ 531 | \$ 18,238 | \$ 469 | \$ 18,707 | \$ 3,750 |
| SI | | General Services Employee III # | 33 | \$ 16,683 | \$ 500 | \$ 17,183 | \$ 500 | \$ 17,683 | \$ 16,484 |
| SI | | Housekeeper Senior ## | 4 | \$ 18,228 | \$ 547 | \$ 18,775 | \$ 453 | \$ 19,228 | \$ 1,813 |
| RA | ↘ | DFA-Office Director II ^ | 11 | \$ 67,624 | \$ 2,029 | \$ 69,653 | \$ 7,971 | \$ 77,624 | \$ 87,684 |
| Total | | | | \$ 1,378,312 | \$ 38,492 | \$ 1,416,804 | | \$ 1,478,051 | \$ 200,084 |

^ For these positions, the total Start Step increase is \$10,000 (including the Conference Pay Plan). The agency would like discretion for raises in an amount up to \$10,000. Please do not increase salaries for Bond Advisory Div., Dir. And DFA - Office Director II

^^ For these job classes, please do a Realignment if possible. If another agency has this job title and would prevent a realignment, please just do a salary increase.

* For the Systems Info Officer, the total Start Step Increase is \$10,000 (including the Conference Pay Plan). The agency would like to increase the salary \$5,820 (including the Conference Pay Plan). The new Salary should total \$93,500 (not including fringe).

** For the Budget Division Director, the total Start Step Increase is \$10,000 (including the Conference Pay Plan). The agency would like to increase the salary \$7,093 (including the Conference Pay Plan). The new Salary should total \$93,500 (not including fringe).

For General Services Employee III, make the total increase (including 3% Conference pay plan) \$1,000 above current salary for each PIN.

For Housekeeper Senior, make the total increase (including 3% Conference pay plan) \$1,000 above current salary for each PIN.

Dept of Revenue

Salary Increase Request:

| | | <u>Current Salary w/o</u> | <u>Conference Pay</u> | <u>Conference Salary</u> | <u>Additional Pay Raise</u> | | <u>Total Projected</u> |
|----------|----------------------------------|---------------------------|-----------------------|--------------------------|-----------------------------|------------------------------|-------------------------|
| | | <u>fringe</u> | <u>Plan at 3%</u> | <u>w/o fringe</u> | <u>w/o fringe</u> | <u>New Salary w/o fringe</u> | <u>Costs w/o fringe</u> |
| | | | | | | | <u>Above the 3%</u> |
| Pin # | Job Title | | | | | | <u>Increase</u> |
| SI | 322 ABC-AGENT-IN-CHARGE | 61,000.00 | \$ - | \$ 61,000.00 | \$ 3,801.52 | \$ 64,801.52 | \$ 3,801.52 |
| SI | 4071 ABC-AGENT-IN-CHARGE | 70,000.00 | \$ - | \$ 70,000.00 | \$ 3,815.58 | \$ 73,815.58 | \$ 3,815.58 |
| SI | 4074 ABC-AGENT-IN-CHARGE | 73,000.00 | \$ - | \$ 73,000.00 | \$ 3,829.64 | \$ 76,829.64 | \$ 3,829.64 |
| SI | 4080 ABC-AGENT-IN-CHARGE | 64,000.00 | \$ - | \$ 64,000.00 | \$ 3,808.55 | \$ 67,808.55 | \$ 3,808.55 |
| SI | 4082 ABC-AGENT-IN-CHARGE | 64,000.00 | \$ - | \$ 64,000.00 | \$ 3,808.55 | \$ 67,808.55 | \$ 3,808.55 |
| SI | 4097 ABC-AGENT-IN-CHARGE | 70,000.00 | \$ - | \$ 70,000.00 | \$ 3,822.61 | \$ 73,822.61 | \$ 3,822.61 |
| SI | 4098 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 4075 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 4072 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 4069 ABC-ENFORCEMENT AGENT II | 40,000.00 | \$ - | \$ 40,000.00 | \$ 3,735.02 | \$ 43,735.02 | \$ 3,735.02 |
| SI | 4008 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 4022 ABC-ENFORCEMENT AGENT II | 40,000.00 | \$ - | \$ 40,000.00 | \$ 3,735.02 | \$ 43,735.02 | \$ 3,735.02 |
| SI | 4031 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 339 ABC-ENFORCEMENT AGENT I | 37,000.00 | \$ 185.00 | \$ 37,185.00 | \$ 3,537.80 | \$ 40,722.80 | \$ 3,537.80 |
| SI | 4030 ABC-ENFORCEMENT AGENT II | 40,000.00 | \$ - | \$ 40,000.00 | \$ 3,735.02 | \$ 43,735.02 | \$ 3,735.02 |
| SI | 4079 ABC-ENFORCEMENT AGENT II | 40,000.00 | \$ - | \$ 40,000.00 | \$ 3,735.02 | \$ 43,735.02 | \$ 3,735.02 |
| SI | 4083 ABC-ENFORCEMENT AGENT II | 40,000.00 | \$ - | \$ 40,000.00 | \$ 3,735.02 | \$ 43,735.02 | \$ 3,735.02 |
| SI | 4078 ABC-ENFORCEMENT AGENT III | 43,000.00 | \$ - | \$ 43,000.00 | \$ 3,747.24 | \$ 46,747.24 | \$ 3,747.24 |
| SI | 4026 ABC-ENFORCEMENT AGENT III | 43,272.39 | \$ - | \$ 43,272.39 | \$ 3,748.74 | \$ 47,021.13 | \$ 3,748.74 |
| SI | 4095 ABC-ENFORCEMENT AGENT III | 43,000.00 | \$ - | \$ 43,000.00 | \$ 3,747.24 | \$ 46,747.24 | \$ 3,747.24 |
| SI | 4027 ABC-ENFORCMENT AGENT IV | 46,000.00 | \$ - | \$ 46,000.00 | \$ 3,759.45 | \$ 49,759.45 | \$ 3,759.45 |
| SI | 4102 ABC-ENFORCMENT AGENT IV | 46,000.00 | \$ - | \$ 46,000.00 | \$ 3,759.45 | \$ 49,759.45 | \$ 3,759.45 |
| SI | 4077 ABC-ENFORCMENT AGENT V | 49,000.00 | \$ - | \$ 49,000.00 | \$ 3,771.67 | \$ 52,771.67 | \$ 3,771.67 |
| SI | 4073 ABC-ENFORCMENT AGENT V | 49,000.00 | \$ - | \$ 49,000.00 | \$ 3,771.67 | \$ 52,771.67 | \$ 3,771.67 |
| SI | 299 ABC-ENFORCMENT CHIEF | 99,000.00 | \$ - | \$ 99,000.00 | \$ 3,890.57 | \$ 102,890.57 | \$ 3,890.57 |
| SI | 4107 ABC-ENFORCMENT DEPUTY CHIEF | 76,000.00 | \$ - | \$ 76,000.00 | \$ 3,836.67 | \$ 79,836.67 | \$ 3,836.67 |
| Subtotal | | \$ 1,318,272.39 | \$ 1,110.00 | \$ 1,319,382.39 | \$ 96,821.06 | \$ 1,416,203.45 | \$ 96,821.06 |

| | | <u>Current Start Salary</u> | <u>Conference Pay</u> | <u>Conference Salary</u> | <u>Additional Pay Raise</u> | | <u>Total Projected</u> |
|-------|--------------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|------------------------------------|-------------------------|
| | | <u>w/o fringe</u> | <u>Plan at 3%</u> | <u>w/o fringe</u> | <u>w/o fringe</u> | <u>New Start Salary w/o fringe</u> | <u>Costs w/o fringe</u> |
| | | | | | | | <u>Above the 3%</u> |
| Pin # | Job Title | | | | | | <u>Increase</u> |
| SI | 329 ACCOUNTANT/AUDITOR I | \$ 25,866.80 | \$ 776.00 | \$ 26,642.80 | \$ 2,901.69 | \$ 29,544.50 | \$ 2,901.69 |
| SI | 267 ACCOUNTANT/AUDITOR I | \$ 25,866.80 | \$ 776.00 | \$ 26,642.80 | \$ 2,901.69 | \$ 29,544.50 | \$ 2,901.69 |
| SI | 38 ACCOUNTANT/AUDITOR III | \$ 35,680.40 | \$ 1,019.44 | \$ 36,699.84 | \$ 2,698.54 | \$ 39,398.38 | \$ 2,698.54 |
| SI | 3312 ACCOUNTANT/AUDITOR III | \$ 35,680.40 | \$ 1,019.44 | \$ 36,699.84 | \$ 2,698.54 | \$ 39,398.38 | \$ 2,698.54 |
| SI | 1561 ADMIN ASSISTANT II | \$ 21,267.94 | \$ 638.04 | \$ 21,905.98 | \$ 3,021.10 | \$ 24,927.08 | \$ 3,021.10 |
| SI | 403 ADMIN ASSISTANT IV | \$ 24,938.83 | \$ 761.74 | \$ 25,700.57 | \$ 2,912.06 | \$ 28,612.63 | \$ 2,912.06 |
| SI | 278 ADMIN ASSISTANT VII | \$ 35,203.00 | \$ 1,002.06 | \$ 36,205.06 | \$ 2,713.94 | \$ 38,919.00 | \$ 2,713.94 |
| SI | 346 BUSINESS SYSTEMS ANALYST I | \$ 41,164.13 | \$ 1,234.92 | \$ 42,399.05 | \$ 2,505.42 | \$ 44,904.47 | \$ 2,505.42 |
| SI | 138 BUSINESS SYSTEMS ANALYST I | \$ 41,164.13 | \$ 1,234.92 | \$ 42,399.05 | \$ 2,505.42 | \$ 44,904.47 | \$ 2,505.42 |
| SI | 85 BUSINESS SYSTEMS ANALYST I | \$ 41,164.13 | \$ 1,234.92 | \$ 42,399.05 | \$ 2,505.42 | \$ 44,904.47 | \$ 2,505.42 |

| | | | | | | | | | | | | | |
|----|--------------------------------------|----|-----------|----|----------|----|-----------|----|----------|----|-----------|----|----------|
| SI | 1399 BUSINESS SYSTEMS ANALYST I | \$ | 42,664.13 | \$ | 1,234.92 | \$ | 43,899.05 | \$ | 2,511.52 | \$ | 46,410.58 | \$ | 2,511.52 |
| SI | 4186 BUSINESS SYSTEMS ANALYST I | \$ | 41,164.13 | \$ | 1,234.92 | \$ | 42,399.05 | \$ | 2,505.42 | \$ | 44,904.47 | \$ | 2,505.42 |
| SI | 4193 BUSINESS SYSTEMS ANALYST II | \$ | 56,030.41 | \$ | 1,540.77 | \$ | 57,571.18 | \$ | 2,249.11 | \$ | 59,820.29 | \$ | 2,249.11 |
| SI | 642 BUSINESS SYSTEMS ANALYST II | \$ | 56,030.41 | \$ | 1,540.77 | \$ | 57,571.18 | \$ | 2,249.11 | \$ | 59,820.29 | \$ | 2,249.11 |
| SI | 4070 BUSINESS SYSTEMS ANALYST, ASSOC | \$ | 34,279.28 | \$ | 1,028.38 | \$ | 35,307.66 | \$ | 2,683.73 | \$ | 37,991.39 | \$ | 2,683.73 |
| SI | 1432 COMMUNICATIONS SPECIALIST | \$ | 33,375.00 | \$ | 1,001.25 | \$ | 34,376.25 | \$ | 2,707.01 | \$ | 37,083.26 | \$ | 2,707.01 |
| SI | 92 DATABASE ADMINISTRATOR | \$ | 65,370.27 | \$ | 1,658.23 | \$ | 67,028.50 | \$ | 2,153.54 | \$ | 69,182.04 | \$ | 2,153.54 |
| SI | 12 DATABASE ANALYST II | \$ | 51,358.88 | \$ | 1,540.77 | \$ | 52,899.65 | \$ | 2,238.16 | \$ | 55,137.80 | \$ | 2,238.16 |
| SI | 320 DATABASE ANALYST II | \$ | 53,828.72 | \$ | 1,540.77 | \$ | 55,369.49 | \$ | 2,243.94 | \$ | 57,613.43 | \$ | 2,243.94 |
| SI | 502 HUMAN RESOURCES GENERALIST I | \$ | 31,605.79 | \$ | - | \$ | 31,605.79 | \$ | 3,701.52 | \$ | 35,307.31 | \$ | 3,701.52 |
| SI | 2189 HUMAN RESOURCES GENERALIST I | \$ | 34,479.04 | \$ | - | \$ | 34,479.04 | \$ | 3,712.58 | \$ | 38,191.62 | \$ | 3,712.58 |
| SI | 2149 HUMAN RESOURCES GENERALIST IV | \$ | 45,194.64 | \$ | - | \$ | 45,194.64 | \$ | 3,756.70 | \$ | 48,951.34 | \$ | 3,756.70 |
| SI | 1164 HUMAN RESOURCES GENERALIST IV | \$ | 45,891.60 | \$ | - | \$ | 45,891.60 | \$ | 3,759.20 | \$ | 49,650.80 | \$ | 3,759.20 |
| SI | 216 HUMAN RESOURCES GENERALIST LEAD | \$ | 58,327.16 | \$ | - | \$ | 58,327.16 | \$ | 3,795.25 | \$ | 62,122.41 | \$ | 3,795.25 |
| SI | 4192 NETWORK SPECIALIST I | \$ | 37,295.38 | \$ | 1,118.86 | \$ | 38,414.24 | \$ | 2,605.49 | \$ | 41,019.73 | \$ | 2,605.49 |
| SI | 4184 NETWORK SPECIALIST II | \$ | 48,105.44 | \$ | 1,323.02 | \$ | 49,428.46 | \$ | 2,445.69 | \$ | 51,874.15 | \$ | 2,445.69 |
| SI | 387 NETWORK SPECIALIST II | \$ | 44,100.74 | \$ | 1,323.02 | \$ | 45,423.76 | \$ | 2,429.39 | \$ | 47,853.15 | \$ | 2,429.39 |
| SI | 336 NETWORK SPECIALIST II | \$ | 44,100.74 | \$ | 1,323.02 | \$ | 45,423.76 | \$ | 2,429.39 | \$ | 47,853.15 | \$ | 2,429.39 |
| SI | 75 NETWORK SPECIALIST II | \$ | 44,100.74 | \$ | 1,323.02 | \$ | 45,423.76 | \$ | 2,429.39 | \$ | 47,853.15 | \$ | 2,429.39 |
| SI | 1161 PHYSICAL PLANT DIRECTOR | \$ | 36,917.58 | \$ | 1,107.53 | \$ | 38,025.11 | \$ | 2,623.74 | \$ | 40,648.84 | \$ | 2,623.74 |
| SI | 419 PURCHASING AGENT I | \$ | 22,402.00 | \$ | 672.06 | \$ | 23,074.06 | \$ | 2,991.47 | \$ | 26,065.53 | \$ | 2,991.47 |
| SI | 412 PURCHASING AGENT I | \$ | 22,402.00 | \$ | 672.06 | \$ | 23,074.06 | \$ | 2,991.47 | \$ | 26,065.53 | \$ | 2,991.47 |
| SI | 4174 PURCHASING AGENT II | \$ | 26,129.70 | \$ | 783.89 | \$ | 26,913.59 | \$ | 2,991.47 | \$ | 29,905.06 | \$ | 2,991.47 |
| SI | 4006 PURCHASING AGENT III | \$ | 28,220.06 | \$ | 846.60 | \$ | 29,066.66 | \$ | 2,840.93 | \$ | 31,907.59 | \$ | 2,840.93 |
| SI | 4044 PURCHASING AGENT III | \$ | 28,220.06 | \$ | 846.60 | \$ | 29,066.66 | \$ | 2,840.93 | \$ | 31,907.59 | \$ | 2,840.93 |
| SI | 4046 PURCHASING AGENT III | \$ | 28,220.06 | \$ | 846.60 | \$ | 29,066.66 | \$ | 2,840.93 | \$ | 31,907.59 | \$ | 2,840.93 |
| SI | 1450 PURCHASING AGENT III | \$ | 28,220.06 | \$ | 846.60 | \$ | 29,066.66 | \$ | 2,840.93 | \$ | 31,907.59 | \$ | 2,840.93 |
| SI | 4180 SENIOR BUSINESS SYSTEMS ANALYST | \$ | 57,744.20 | \$ | 1,658.23 | \$ | 59,402.43 | \$ | 2,129.87 | \$ | 61,532.30 | \$ | 2,129.87 |
| SI | 73 SENIOR NETWORK SPECIALIST | \$ | 53,937.36 | \$ | 1,618.12 | \$ | 55,555.48 | \$ | 2,166.84 | \$ | 57,722.32 | \$ | 2,166.84 |
| SI | 7 SENIOR NETWORK SPECIALIST | \$ | 53,937.36 | \$ | 1,618.12 | \$ | 55,555.48 | \$ | 2,166.84 | \$ | 57,722.32 | \$ | 2,166.84 |
| SI | 77 SENIOR PROGRAMMER ANALYST | \$ | 58,568.58 | \$ | 1,540.77 | \$ | 60,109.35 | \$ | 2,255.05 | \$ | 62,364.40 | \$ | 2,255.05 |
| SI | 58 SENIOR PROGRAMMER ANALYST | \$ | 58,500.00 | \$ | 1,540.77 | \$ | 60,040.77 | \$ | 2,254.89 | \$ | 62,295.66 | \$ | 2,254.89 |
| SI | 225 SENIOR PROGRAMMER ANALYST | \$ | 59,328.46 | \$ | 1,540.77 | \$ | 60,869.23 | \$ | 2,256.83 | \$ | 63,126.05 | \$ | 2,256.83 |
| SI | 289 SENIOR PROGRAMMER ANALYST | \$ | 51,358.88 | \$ | 1,540.77 | \$ | 52,899.65 | \$ | 2,238.16 | \$ | 55,137.80 | \$ | 2,238.16 |
| SI | 330 SENIOR PROGRAMMER ANALYST | \$ | 51,358.88 | \$ | 1,540.77 | \$ | 52,899.65 | \$ | 2,238.16 | \$ | 55,137.80 | \$ | 2,238.16 |
| SI | 394 SENIOR PROGRAMMER ANALYST | \$ | 51,358.88 | \$ | 1,540.77 | \$ | 52,899.65 | \$ | 2,238.16 | \$ | 55,137.80 | \$ | 2,238.16 |
| SI | 560 SENIOR PROGRAMMER ANALYST | \$ | 51,358.88 | \$ | 1,540.77 | \$ | 52,899.65 | \$ | 2,238.16 | \$ | 55,137.80 | \$ | 2,238.16 |
| SI | 4181 SENIOR PROGRAMMER ANALYST | \$ | 52,858.88 | \$ | 1,540.77 | \$ | 54,399.65 | \$ | 2,241.67 | \$ | 56,641.32 | \$ | 2,241.67 |
| SI | 4182 SENIOR PROGRAMMER ANALYST | \$ | 53,926.82 | \$ | 1,540.77 | \$ | 55,467.59 | \$ | 2,244.17 | \$ | 57,711.76 | \$ | 2,244.17 |
| SI | 4183 SENIOR PROGRAMMER ANALYST | \$ | 52,858.88 | \$ | 1,540.77 | \$ | 54,399.65 | \$ | 2,241.67 | \$ | 56,641.32 | \$ | 2,241.67 |
| SI | 2432 SENIOR SYSTEMS ADMINISTRATOR | \$ | 45,814.13 | \$ | 1,234.92 | \$ | 47,049.05 | \$ | 2,524.09 | \$ | 49,573.15 | \$ | 2,524.09 |
| SI | 323 SENIOR SYSTEMS ADMINISTRATOR | \$ | 41,164.13 | \$ | 1,234.92 | \$ | 42,399.05 | \$ | 2,505.42 | \$ | 44,904.47 | \$ | 2,505.42 |
| SI | 353 SENIOR SYSTEMS ADMINISTRATOR | \$ | 41,164.13 | \$ | 1,234.92 | \$ | 42,399.05 | \$ | 2,505.42 | \$ | 44,904.47 | \$ | 2,505.42 |
| SI | 3 SENIOR SYSTEMS ADMINISTRATOR | \$ | 41,164.13 | \$ | 1,234.92 | \$ | 42,399.05 | \$ | 2,505.42 | \$ | 44,904.47 | \$ | 2,505.42 |
| SI | 143 STAFF OFFICER II | \$ | 48,962.51 | \$ | 1,468.88 | \$ | 50,431.39 | \$ | 2,302.71 | \$ | 52,734.10 | \$ | 2,302.71 |

| | | | | | | | | | | | | | |
|----------|-------------------------------|----|--------------|----|-----------|----|--------------|----|------------|----|--------------|----|------------|
| SI | 604 STAFF OFFICER II | \$ | 52,000.00 | \$ | 1,468.88 | \$ | 53,468.88 | \$ | 2,311.55 | \$ | 55,780.43 | \$ | 2,311.55 |
| SI | 452 STAFF OFFICER III | \$ | 67,215.74 | \$ | 1,727.79 | \$ | 68,943.53 | \$ | 2,088.30 | \$ | 71,031.83 | \$ | 2,088.30 |
| SI | 88 STAFF OFFICER III | \$ | 61,624.60 | \$ | 1,727.79 | \$ | 63,352.39 | \$ | 2,075.19 | \$ | 65,427.59 | \$ | 2,075.19 |
| SI | 2429 STAFF OFFICER III | \$ | 64,181.36 | \$ | 1,727.79 | \$ | 65,909.15 | \$ | 2,081.17 | \$ | 67,990.32 | \$ | 2,081.17 |
| SI | 1566 SUPPORT TECH SENIOR | \$ | 25,237.84 | \$ | 757.14 | \$ | 25,994.98 | \$ | 2,918.23 | \$ | 28,913.20 | \$ | 2,918.23 |
| SI | 4191 SYSTEMS ADMINISTRATOR II | \$ | 35,434.57 | \$ | 1,028.38 | \$ | 36,462.95 | \$ | 2,688.15 | \$ | 39,151.10 | \$ | 2,688.15 |
| SI | 41 SYSTEMS ADMINISTRATOR II | \$ | 34,279.28 | \$ | 1,028.38 | \$ | 35,307.66 | \$ | 2,683.73 | \$ | 37,991.39 | \$ | 2,683.73 |
| SI | 1428 SYSTEMS ADMINISTRATOR II | \$ | 34,279.28 | \$ | 1,028.38 | \$ | 35,307.66 | \$ | 2,683.73 | \$ | 37,991.39 | \$ | 2,683.73 |
| SI | 307 SYSTEMS MANAGER I | \$ | 55,274.36 | \$ | 1,658.23 | \$ | 56,932.59 | \$ | 2,129.87 | \$ | 59,062.46 | \$ | 2,129.87 |
| SI | 284 SYSTEMS MANAGER II | \$ | 62,461.68 | \$ | 1,785.72 | \$ | 64,247.40 | \$ | 2,019.21 | \$ | 66,266.62 | \$ | 2,019.21 |
| SI | 602 SYSTEMS MANAGER II | \$ | 81,327.68 | \$ | 1,785.72 | \$ | 83,113.40 | \$ | 2,063.43 | \$ | 85,176.84 | \$ | 2,063.43 |
| SI | 4187 SYSTEMS MANAGER II | \$ | 59,524.09 | \$ | 1,785.72 | \$ | 61,309.81 | \$ | 2,023.78 | \$ | 63,333.59 | \$ | 2,023.78 |
| SI | 4015 SYSTEMS MANAGER III | \$ | 69,919.80 | \$ | 1,951.18 | \$ | 71,870.98 | \$ | 1,859.80 | \$ | 73,730.78 | \$ | 1,859.80 |
| SI | 1433 SYSTEMS MANAGER III | \$ | 71,543.25 | \$ | 1,951.18 | \$ | 73,494.43 | \$ | 1,875.04 | \$ | 75,369.47 | \$ | 1,875.04 |
| SI | 324 SYSTEMS MANAGER III | \$ | 78,411.73 | \$ | 1,951.18 | \$ | 80,362.91 | \$ | 1,891.15 | \$ | 82,254.06 | \$ | 1,891.15 |
| SI | 4016 WAREHOUSE MANAGER III | \$ | 38,792.84 | \$ | 1,100.56 | \$ | 39,893.40 | \$ | 2,629.90 | \$ | 42,523.31 | \$ | 2,629.90 |
| SI | 4004 WAREHOUSE MANAGER III | \$ | 38,519.73 | \$ | 1,100.56 | \$ | 39,620.29 | \$ | 2,638.28 | \$ | 42,258.58 | \$ | 2,638.28 |
| SI | 4052 WAREHOUSE MANAGER III | \$ | 36,685.46 | \$ | 1,100.56 | \$ | 37,786.02 | \$ | 2,621.50 | \$ | 40,407.53 | \$ | 2,621.50 |
| SI | 4053 WAREHOUSE MANAGER III | \$ | 36,685.46 | \$ | 1,100.56 | \$ | 37,786.02 | \$ | 2,630.10 | \$ | 40,416.12 | \$ | 2,630.10 |
| SI | 4055 WAREHOUSE MANAGER III | \$ | 36,685.46 | \$ | 1,100.56 | \$ | 37,786.02 | \$ | 2,630.10 | \$ | 40,416.12 | \$ | 2,630.10 |
| SI | 4060 WAREHOUSE MANAGER III | \$ | 40,283.34 | \$ | 1,100.56 | \$ | 41,383.90 | \$ | 2,635.99 | \$ | 44,019.89 | \$ | 2,635.99 |
| Subtotal | | \$ | 3,421,763.22 | \$ | 91,728.71 | \$ | 3,513,491.93 | \$ | 193,363.56 | \$ | 3,706,855.48 | \$ | 193,363.56 |
| Total | | \$ | 4,740,035.61 | \$ | 92,838.71 | \$ | 4,832,874.32 | \$ | 290,184.62 | \$ | 5,123,058.93 | \$ | 290,184.62 |

| | | | | | | | | |
|--|--------------------|--------------------|---------------------------|---|--|--------------------|--------------------|-------------------------------------|
| Gaming Commission | | | | | | | | |
| | FY 2020 | | | | | | | |
| | | | | | | | | |
| Agent realignment Filled PINs | | 204,486 | | | | | | |
| Funding for 2 PINS | | 120,000 | | | | | | |
| Additional Compensation | | 324,486 | | | | | | |
| SF Authority Added During Session: | | 324,486 | | | | | | |
| | | (0) | | | | | | |
| REALIGNMENTS | | | | | | | | |
| | | | | | | | | |
| Current Start Salary | Job Class | Increase | | Estimated Cost of Increase by Occu with Fringe | Number of PINS in each Job Class as of 03/01/2019 | Vacant PINS | Filled PINS | Raise in Conference Pay Plan |
| 30,306.25 | Gam Agent Trainee | 3,000.00 | | 11,360.34 | 3 | 3 | 0 | |
| 33,148.91 | Gaming Agent I | 3,000.00 | | 3,786.78 | 1 | 1 | 0 | |
| 35,587.80 | Gaming Agent II | 3,000.00 | | 11,360.34 | 3 | 0 | 3 | 1,067.63 |
| 37,803.27 | Gaming Agent III | 3,000.00 | | 26,507.46 | 7 | 1 | 6 | 1,134.10 |
| 40,133.57 | Gaming Agent IV | 3,000.00 | | 22,720.68 | 6 | 0 | 6 | 1,204.01 |
| 42,422.05 | Gaming Agent V | 3,000.00 | | 87,095.94 | 23 | 3 | 20 | 1,272.66 |
| 46,514.74 | Gam Special Agent | 3,000.00 | | 53,014.92 | 14 | 0 | 14 | 1,395.44 |
| 51,928.18 | Gam Agent Director | 3,000.00 | | 18,933.90 | 5 | 0 | 5 | 1,557.84 |
| | | | | | | | | |
| | | | | Total Realignment Cost | \$ 234,780.36 | 62 | 8 | 54 |
| | | | | Realignment Cost filled only | \$ 204,486.12 | | | |
| | | | | | | | | |
| FUNDING FOR EXISTING VACANT POSITIONS | | | | | | | | |
| | | | | | | | | |
| Current Occu Title | Pin | Occu Number | July 1st new start | Fringe | Cost w/fringe | | | |
| GAM - Accountant Auditor I | 37 | 5081 | 43,464.72 | 17,126.93 | 60,591.65 | | | |
| GAM- Gaming Agent IV | 2 | 4911 | 41,337.58 | 16,405.40 | 57,742.98 | | | |
| | | | | | | | | |
| | | | | Vacant PINS total: | 118,334.63 | | | |
| | | | | Estimated Funding for 2 PINS: | 120,000.00 | | | |
| | | | | Difference: | 1,665.37 | | | |

Dept of Agriculture and Commerce

| <u>Realignments,</u> <u>Reclass, Salary</u> | | | <u>Current Base</u> | <u>Conference</u> | <u>Conference</u> | <u>Additional Pay</u> | <u>Projected Base</u> | <u>Total Projected</u> |
|--|-----------------------------------|--------------------|--------------------------|-----------------------|--------------------------|-----------------------|--------------------------|-------------------------|
| <u>Increase:</u> | <u>Job Title</u> | <u>PINS (# of)</u> | <u>Salary w/o fringe</u> | <u>Pay Plan at 3%</u> | <u>Salary w/o fringe</u> | <u>Raise</u> | <u>Salary w/o fringe</u> | <u>Costs w/o fringe</u> |
| | | | | | | | | <u>Above the 3%</u> |
| | | | | | | | | <u>Increase</u> |
| RC-IV | ADMIN ASSISTANT III | 2 | \$ 23,106 | \$ 693 | \$ 23,799 | \$ 1,592 | \$ 25,391.24 | \$ 3,185 |
| RC-V | ADMIN ASSISTANT IV | 6 | \$ 25,391 | \$ 762 | \$ 26,153 | \$ 1,594 | \$ 27,747.26 | \$ 9,566 |
| RC-VI | ADMIN ASSISTANT V | 1 | \$ 27,747 | \$ 832 | \$ 28,580 | \$ 1,924 | \$ 30,503.98 | \$ 1,924 |
| RC-VII | ADMIN ASSISTANT VI | 4 | \$ 30,504 | \$ 915 | \$ 31,419 | \$ 1,983 | \$ 33,402.00 | \$ 7,932 |
| SI | ADMINISTRATOR, DEPUTY | 1 | \$ 67,408 | \$ 2,022 | \$ 69,430 | \$ 1,352 | \$ 70,781.98 | \$ 1,352 |
| SI | AGRICULTURAL THEFT DIRECTOR | 1 | \$ 45,155 | \$ 1,355 | \$ 46,510 | \$ 4,645 | \$ 51,154.91 | \$ 4,645 |
| SI | BRANCH DIRECTOR I | 7 | \$ 35,994 | \$ 1,080 | \$ 37,073 | \$ 1,530 | \$ 38,603.03 | \$ 10,708 |
| SI | BRANCH DIRECTOR II | 4 | \$ 39,363 | \$ 1,181 | \$ 40,544 | \$ 1,673 | \$ 42,216.52 | \$ 6,692 |
| SI | BUREAU DIRECTOR I | 1 | \$ 48,963 | \$ 1,469 | \$ 50,431 | \$ 2,081 | \$ 52,512.29 | \$ 2,081 |
| SI | DIR, BUREAU OF PLANT INDUSTRY | 1 | \$ 66,500 | \$ 1,995 | \$ 68,495 | \$ 2,826 | \$ 71,321.25 | \$ 2,826 |
| SI | DIVISION DIRECTOR I | 3 | \$ 41,255 | \$ 1,238 | \$ 42,493 | \$ 1,753 | \$ 44,245.97 | \$ 5,260 |
| SI | DIVISION DIRECTOR II | 7 | \$ 45,155 | \$ 1,355 | \$ 46,510 | \$ 1,919 | \$ 48,428.64 | \$ 13,434 |
| RC-II | ENTOMOLOGIST I | 6 | \$ 29,000 | \$ 870 | \$ 29,870 | \$ 3,130 | \$ 33,000.00 | \$ 18,780 |
| RC-III | ENTOMOLOGIST II | 8 | \$ 33,000 | \$ 990 | \$ 33,990 | \$ 5,010 | \$ 39,000.00 | \$ 40,080 |
| RC-IV | ENTOMOLOGIST III | 3 | \$ 39,000 | \$ 1,170 | \$ 40,170 | \$ 4,830 | \$ 45,000.00 | \$ 14,490 |
| SI | FACILITIES MAINT REPAIRER II | 2 | \$ 23,520 | \$ 706 | \$ 24,226 | \$ 4,882 | \$ 29,108.50 | \$ 9,765 |
| SI | FACILITIES MAINT SUPERVISOR | 1 | \$ 24,643 | \$ 739 | \$ 25,382 | \$ 5,115 | \$ 30,497.78 | \$ 5,115 |
| SI | FACILITIES MAINT SUPT | 2 | \$ 27,338 | \$ 820 | \$ 28,158 | \$ 5,675 | \$ 33,833.32 | \$ 11,350 |
| RC-III | HISTORIC RESOURCES SPEC II | 2 | \$ 32,400 | \$ 972 | \$ 33,372 | \$ 2,928 | \$ 36,300.00 | \$ 5,856 |
| SI | INSP, REGULATORY SVS TRAINEE | 7 | \$ 23,693 | \$ 711 | \$ 24,404 | \$ 1,222 | \$ 25,625.09 | \$ 8,551 |
| SI | INSP, REGULATORY SVS, I | 18 | \$ 26,258 | \$ 788 | \$ 27,046 | \$ 1,354 | \$ 28,399.38 | \$ 24,368 |
| SI | INSP, REGULATORY SVS, II | 12 | \$ 28,962 | \$ 869 | \$ 29,831 | \$ 1,493 | \$ 31,324.32 | \$ 17,918 |
| SI | INSP, REGULATORY SVS, III | 18 | \$ 32,057 | \$ 962 | \$ 33,019 | \$ 1,653 | \$ 34,671.42 | \$ 29,750 |
| SI | INSP, REGULATORY SVS, SUPV | 10 | \$ 38,703 | \$ 1,161 | \$ 39,864 | \$ 1,995 | \$ 41,859.02 | \$ 19,954 |
| SI | LEAD SYSTEMS ADMINISTRATOR | 2 | \$ 51,359 | \$ 1,541 | \$ 52,900 | \$ 2,394 | \$ 55,293.37 | \$ 4,787 |
| RA | MDAC-AGRI THEFT INVEST II | 4 | \$ 34,294 | \$ - | \$ 34,294 | \$ 2,614 | \$ 36,908.72 | \$ 10,458 |
| RA | MDAC-AGRICULTURAL PROJECTS MGR | 3 | \$ 39,678 | \$ 1,190 | \$ 40,869 | \$ 6,595 | \$ 47,464.02 | \$ 19,786 |
| RA | MDAC-AGRICULTURAL THEFT INVEST SR | 4 | \$ 37,654 | \$ - | \$ 37,654 | \$ 3,156 | \$ 40,810.59 | \$ 12,626 |
| RA | MDAC-MKTING DEV PROGRAM SPEC | 3 | \$ 36,736 | \$ 1,102 | \$ 37,838 | \$ 6,106 | \$ 43,944.83 | \$ 18,319 |
| SI | PROJECTS OFFICER II, SPECIAL | 1 | \$ 27,754 | \$ 833 | \$ 28,587 | \$ 3,019 | \$ 31,605.78 | \$ 3,019 |
| SI | PROJECTS OFFICER IV, SPECIAL | 1 | \$ 36,177 | \$ 1,085 | \$ 37,262 | \$ 2,815 | \$ 40,076.62 | \$ 2,815 |
| SI | RETAIL STORE MANAGER | 1 | \$ 23,043 | \$ 691 | \$ 23,734 | \$ 3,456 | \$ 27,190.43 | \$ 3,456 |
| SI | SEED ANALYST I | 1 | \$ 24,030 | \$ 721 | \$ 24,751 | \$ 1,239 | \$ 25,989.96 | \$ 1,239 |
| SI | SEED ANALYST II | 4 | \$ 28,538 | \$ 856 | \$ 29,395 | \$ 1,471 | \$ 30,865.88 | \$ 5,885 |
| SI | SEED LABORATORY DIRECTOR | 1 | \$ 54,680 | \$ 1,640 | \$ 56,320 | \$ 5,943 | \$ 62,262.39 | \$ 5,943 |
| SI | SENIOR NETWORK SPECIALIST | 1 | \$ 53,937 | \$ 1,618 | \$ 55,555 | \$ 896 | \$ 56,451.26 | \$ 896 |
| SI | SENIOR PROGRAMMER ANALYST | 1 | \$ 51,359 | \$ 1,541 | \$ 52,900 | \$ 853 | \$ 53,752.60 | \$ 853 |
| SI | SENIOR SYSTEMS ADMINISTRATOR | 1 | \$ 41,164 | \$ 1,235 | \$ 42,399 | \$ 1,919 | \$ 44,317.63 | \$ 1,919 |
| SI | STAFF OFFICER II | 2 | \$ 48,963 | \$ 1,469 | \$ 50,431 | \$ 2,081 | \$ 52,512.29 | \$ 4,162 |
| SI | SYSTEMS ADMINISTRATOR II | 1 | \$ 34,279 | \$ 1,028 | \$ 35,308 | \$ 1,598 | \$ 36,905.34 | \$ 1,598 |
| SI | SYSTEMS MANAGER III | 1 | \$ 65,039 | \$ 1,951 | \$ 66,990 | \$ 3,031 | \$ 70,021.84 | \$ 3,031 |
| RA/SI | VETERINARIAN * | 2 | \$ 39,496 | \$ 1,185 | \$ 40,681 | \$ 8,815 | \$ 49,496.32 | \$ 17,630 |
| Subtotal | | | \$ 5,444,140 | \$ 154,690 | \$ 5,598,831 | \$ 394,002 | \$ 5,992,832.74 | \$ 394,002 |

| <u>Realignments, Reclass, Salary</u> | | | | | | | | | | <u>Total Projected Costs w/o fringe Above the 3% Increase</u> | |
|--|------------------------------------|------------|--------------------------------------|--------------------------------------|---|---------------------------------|----------------------------------|--|--|---|--|
| <u>Increase:</u> | <u>Job Title</u> | <u>PIN</u> | <u>Current Salary w/o fringe</u> | <u>Conference Pay Plan at 3%</u> | <u>Conference Salary w/o fringe</u> | <u>Additional Pay Raise</u> | <u>New Salary w/o fringe</u> | | | | |
| SI | ACCOUNTANT/AUDITOR III | 269 | \$ 35,101 | \$ 1,019 | \$ 36,121 | \$ 3,879 | \$ 40,000.00 | | | \$ 3,879 | |
| SI | ACCOUNTANT/AUDITOR I, PROFESSIONAL | 261 | \$ 30,000 | \$ 1,089 | \$ 31,089 | \$ 5,211 | \$ 36,300.01 | | | \$ 5,211 | |
| RA-STAFF OFFICER I | MDAC Mkting Dev Program Spec | 166 | \$ 38,217 | \$ 1,102 | \$ 39,319 | \$ 1,936 | \$ 41,254.98 | | | \$ 1,936 | |
| RA-HR GEN I & PROM FORMULA | Projects Officer II, Special | 243 | \$ 30,599 | \$ 833 | \$ 31,431 | \$ 3,019 | \$ 34,450.46 | | | \$ 3,019 | |
| SI | BUREAU DIRECTOR II | 17 | \$ 58,601 | \$ 1,608 | \$ 60,209 | \$ 4,791 | \$ 65,000.00 | | | \$ 4,791 | |
| SI | BUREAU DIRECTOR II | 6 | \$ 72,000 | \$ 1,608 | \$ 73,608 | \$ 2,278 | \$ 75,886.07 | | | \$ 2,278 | |
| SI | BUREAU DIRECTOR II | 517 | \$ 60,000 | \$ 1,608 | \$ 61,608 | \$ 3,392 | \$ 65,000.00 | | | \$ 3,392 | |
| SI | BUREAU DIRECTOR II | 590 | \$ 67,637 | \$ 1,608 | \$ 69,245 | \$ 5,755 | \$ 75,000.00 | | | \$ 5,755 | |
| SI | BUREAU DIRECTOR, DEPUTY | 178 | \$ 55,650 | \$ 1,420 | \$ 57,070 | \$ 2,930 | \$ 60,000.00 | | | \$ 2,930 | |
| SI | BUREAU DIRECTOR, DEPUTY | 236 | \$ 53,706 | \$ 1,420 | \$ 55,126 | \$ 2,012 | \$ 57,138.29 | | | \$ 2,012 | |
| SI | BUREAU DIRECTOR, DEPUTY | 254 | \$ 60,000 | \$ 1,420 | \$ 61,420 | \$ 3,580 | \$ 65,000.00 | | | \$ 3,580 | |
| SI | BUREAU DIRECTOR, DEPUTY | 501 | \$ 58,596 | \$ 1,420 | \$ 60,016 | \$ 4,984 | \$ 65,000.00 | | | \$ 4,984 | |
| SI | BUREAU DIRECTOR, DEPUTY | 124 | \$ 58,000 | \$ 1,420 | \$ 59,420 | \$ 2,012 | \$ 61,432.67 | | | \$ 2,012 | |
| SI | BUREAU DIRECTOR, DEPUTY | 558 | \$ 59,184 | \$ 1,420 | \$ 60,604 | \$ 2,012 | \$ 62,616.35 | | | \$ 2,012 | |
| RA-PROJ OFF III, SPEC | BUREAU DIRECTOR, DEPUTY (vacant) | 5 | \$ - | \$ - | \$ - | \$ 50,000 | \$ 50,000.00 | | | \$ 50,000 | |
| RA-PROJ OFF III, SPEC | BUREAU DIRECTOR, DEPUTY (vacant) | 287 | \$ - | \$ - | \$ - | \$ 50,000 | \$ 50,000.00 | | | \$ 50,000 | |
| SI | PROJECTS OFFICER III, SPECIAL | 235 | \$ 30,292 | \$ 909 | \$ 31,201 | \$ 4,417 | \$ 35,618.40 | | | \$ 4,417 | |
| SI | PROJECTS OFFICER III, SPECIAL | 433 | \$ 30,292 | \$ 909 | \$ 31,201 | \$ 4,417 | \$ 35,618.40 | | | \$ 4,417 | |
| SI | PROJECTS OFFICER III, SPECIAL | 263 | \$ 35,000 | \$ 909 | \$ 35,909 | \$ (0) | \$ 35,908.77 | | | \$ (0) | |
| Subtotal | | | \$ 832,874 | \$ 21,724 | \$ 854,599 | \$ 156,626 | \$ 1,011,224.40 | | | \$ 156,626 | |
| Total | | | \$ 6,277,015 | \$ 176,414 | \$ 6,453,429 | \$ 550,628 | \$ 7,004,057.14 | | | \$ 550,628 | |

* For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The agency would like to increase the salary \$10,000 (including the Conference Pay Plan, does not include fringe).

| Board of Animal Health | | | | | | | | |
|--|----------------------------------|-----|---|--------------------------------------|---|---------------------------------|---|--|
| | | | | | | | | |
| | | PIN | <u>Current Base Salary w/o fringe</u> | <u>Conference Pay Plan at 3%</u> | <u>Conference Salary w/o fringe</u> | <u>Additional Pay Raise</u> | <u>Projected Base Salary w/o fringe</u> | |
| Realignments: | | | | | | | | |
| | Epidemiologist - Adv Poultry Dis | 51 | \$ 37,561.64 | \$ 1,041.75 | \$ 38,603.39 | \$ 9,233.18 | \$ 47,836.57 | |
| | Epidemiologist - Adv Poultry Dis | 54 | \$ 36,299.74 | \$ 1,041.75 | \$ 37,341.49 | \$ 9,233.18 | \$ 46,574.67 | |
| | Epidemiologist - Adv Poultry Dis | 108 | \$ 34,725.07 | \$ 1,041.75 | \$ 35,766.82 | \$ 9,233.18 | \$ 45,000.00 | |
| | Epidemiologist - Adv Poultry Dis | 113 | \$ 34,725.07 | \$ 1,041.75 | \$ 35,766.82 | \$ 9,233.18 | \$ 45,000.00 | |
| | Veterinarian * | 58 | \$ 39,496.32 | \$ 1,184.89 | \$ 40,681.21 | \$ 14,873.79 | \$ 55,555.00 | |
| | Total Request | | \$ 182,807.84 | \$ 5,351.89 | \$ 188,159.73 | \$ 51,806.51 | \$ 239,966.24 | |
| | | | | | | | | |
| * For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The other filled Veterinarian position (PIN 90), will receive the Start Step Increase however, only the Confrence Pay Plan amount will be added as a Salary Increase. | | | | | | | | |

* For this job class, the total Start Step Increase is \$16,059 (including the Conference Pay Plan) totaling \$55,555.00 (not including fringe). The other filled Veterinarian position (PIN 90), will receive the Start Step Increase however, only the Conference Pay Plan amount will be added as a Salary Increase.

| Forestry Commission | | | | | | | | | |
|---|-------------------------|----------------|-----------------------------------|------------------------------|---------------------------------|----------------------|-------------------------------------|--|--|
| | Job Title | PINS (# of) | Current Base Salary w/o fringe | Conference Pay Plan at 3% | Conference Salary w/o fringe | Additional Pay Raise | Projected Base Salary w/o fringe | Total Projected Costs w/o fringe Above the 3% Increase | |
| Realignments: | | | | | | | | | |
| RA | MFC - Forest Ranger I | 30 | \$ 20,622 | \$ 619 | \$ 21,241 | \$ 1,160 | \$ 22,401 | \$ 34,810.20 | |
| RA | MFC - Forest Ranger II | 23 | \$ 22,685 | \$ 681 | \$ 23,365 | \$ 1,276 | \$ 24,642 | \$ 29,358.35 | |
| RA | MFC - Forest Ranger III | 18 | \$ 25,063 | \$ 752 | \$ 25,815 | \$ 1,410 | \$ 27,225 | \$ 25,381.98 | |
| RA | MFC - Forest Ranger IV | 40 | \$ 27,738 | \$ 832 | \$ 28,570 | \$ 1,561 | \$ 30,131 | \$ 62,434.40 | |
| RA | MFC - Forester Trainee | 1 | \$ 27,162 | \$ 979 | \$ 28,141 | \$ 4,150 | \$ 32,291 | \$ 4,150.01 | |
| RA | MFC - Forester I | 5 | \$ 32,618 | \$ 1,080 | \$ 33,698 | \$ 1,734 | \$ 35,432 | \$ 8,671.20 | |
| RA | MFC - Forester II | 3 | \$ 35,992 | \$ 1,317 | \$ 37,309 | \$ 1,788 | \$ 39,097 | \$ 5,363.10 | |
| RA | MFC - Forester III | 19 | \$ 43,910 | \$ 815 | \$ 44,725 | \$ 2,973 | \$ 47,698 | \$ 56,489.40 | |
| RA | MFC - Forest Tech I | 16 | \$ 28,588 | \$ 858 | \$ 29,446 | \$ 1,608 | \$ 31,054 | \$ 25,733.76 | |
| RA | MFC - Forest Tech II | 16 | \$ 31,615 | \$ 948 | \$ 32,563 | \$ 1,779 | \$ 34,342 | \$ 28,456.80 | |
| RA | MFC - Forest Tech III | 20 | \$ 34,946 | \$ 1,048 | \$ 35,994 | \$ 1,967 | \$ 37,961 | \$ 39,332.40 | |
| Total | | | \$ 5,495,736.34 | \$ 156,708.95 | \$ 5,652,445.28 | \$ 320,181.60 | \$ 5,972,626.89 | \$ 320,181.60 | |
| * MFC - Forester IV - agency did not request any realignment for this job class | | | | | | | | | |

* MFC - Forester IV - agency did not request any realignment for this job class

| PIN # | Current Base Salary w/o fringe | Requested Salary w/o fringe |
|-------|-----------------------------------|--------------------------------|
|-------|-----------------------------------|--------------------------------|

Reclassifications:

| | | | |
|-----------------------------|-----|-----------|-----------|
| Trainee to Examiner I | 17 | 41730.7 | 47,990.31 |
| Trainee to Examiner I | 122 | 41730.7 | 47,990.31 |
| Trainee to Examiner I | 42 | 41730.7 | 47,990.31 |
| Examiner I to Examiner II | 110 | 47,990.31 | 55,188.85 |
| Examiner I to Examiner II | 43 | 49,791.74 | 56,990.28 |
| Examiner I to Examiner II | 65 | 47,990.31 | 55,188.85 |
| Examiner II to Examiner III | 88 | 58,273.62 | 66,551.95 |
| Examiner III to Examiner IV | 106 | 70,365.82 | 79,885.90 |
| Examiner III to Examiner IV | 112 | 70,365.82 | 79,885.90 |
| Examiner III to Examiner IV | 16 | 73,066.52 | 82,586.60 |
| Examiner III to Examiner IV | 54 | 65,114.82 | 74,634.90 |

| Occupation Code | Occupation Title | # of Pins | | | |
|-----------------|---------------------------------|-----------|--|--|--|
| 4 | ACCOUNTANT/AUDITOR II | 1 | | | |
| 5 | ACCOUNTANT/AUDITOR III | 7 | | | |
| 4666 | ACCOUNTING/AUDITING BUREAU DIR | 1 | | | |
| 14 | ADMIN ASSISTANT V | 4 | | | |
| 901 | ADMIN ASSISTANT VI | 1 | | | |
| 7725 | ATTORNEY, SENIOR | 2 | | | |
| 7098 | ATTORNEY, STAFF | 3 | | | |
| 2357 | BUSINESS SYSTEMS ANALYST I | 4 | | | |
| 2365 | BUSINESS SYSTEMS ANALYST II | 7 | | | |
| 2356 | BUSINESS SYSTEMS ANALYST, ASSOC | 3 | | | |
| 2398 | COMMUNICATIONS ADMINISTRATOR | 1 | | | |
| 2376 | DATABASE ADMINISTRATOR | 2 | | | |
| 1960 | DIVISION DIRECTOR I | 1 | | | |
| 1959 | DIVISION DIRECTOR II | 1 | | | |
| 5547 | HUMAN RESOURCES GENERALIST III | 5 | | | |
| 2369 | LEAD BUSINESS SYSTEMS ANALYST | 1 | | | |
| 2388 | LEAD SYSTEMS ADMINISTRATOR | 2 | | | |
| 2430 | MANAGING CONSULTANT | 1 | | | |
| 6821 | OFFICE DIRECTOR II | 5 | | | |
| 2372 | OPERATIONS MANAGER I | 1 | | | |
| 415 | PERSONNEL OFFICER II | 1 | | | |
| 693 | PERSONNEL OFFICER III | 1 | | | |
| 3143 | PRINTING/MAIL SERVICES,MANAGER | 2 | | | |
| 2397 | PROGRAMMER ANALYST II | 1 | | | |
| 1199 | PROJECTS OFFICER IV,SPECIAL | 8 | | | |
| 2367 | SENIOR BUSINESS SYSTEMS ANALYST | 1 | | | |
| 2420 | SENIOR COMMUNICATIONS ANALYST | 1 | | | |
| 2401 | SENIOR NETWORK SPECIALIST | 2 | | | |
| 2394 | SENIOR PROGRAMMER ANALYST | 3 | | | |
| 2385 | SENIOR SYSTEMS ADMINISTRATOR | 3 | | | |
| 2408 | SENIOR SYSTEMS SPECIALIST | 3 | | | |
| 7605 | SPECIAL STAFF,CHIEF | 2 | | | |
| 2708 | STAFF OFFICER II | 3 | | | |
| 2709 | STAFF OFFICER III | 6 | | | |
| 2392 | SYSTEM ADMINISTRATOR II | 1 | | | |
| 2594 | SYSTEMS INFO OFFICER, CHIEF | 1 | | | |
| 2350 | SYSTEMS MANAGER II | 3 | | | |
| 2351 | SYSTEMS MANAGER III | 2 | | | |
| 2354 | TECHNOLOGY PLANNING COORDINATO | 1 | | | |
| | | 98 | | | |

Note: Branch Director II (17 Pins) and Staff Officer I (18) are not included here. They were included as reallocations to ES-Agency Specific pins.

Public Accountancy

| | PIN | <u>Current Base</u> <u>Salary w/o fringe</u> | <u>Conference Pay</u> <u>Plan at 3%</u> | <u>Conference</u> <u>Salary w/o</u> <u>fringe</u> | <u>Additional Pay</u> <u>Raise</u> | <u>Projected Base</u> <u>Salary w/o</u> <u>fringe</u> |
|---|-----|---|--|---|---------------------------------------|---|
| Realignments: | | | | | | |
| Executive Director* | 3 | \$ 93,408.00 | \$ - | \$ 93,408.00 | \$ 4,904.00 | \$ 98,312.00 |
| Associate Director* | 4 | \$ 83,772.62 | \$ 2,276.93 | \$ 86,049.55 | \$ 2,122.00 | \$ 88,171.55 |
| Licensing Investigator IV | 6 | \$ 42,679.94 | \$ 1,048.56 | \$ 43,728.50 | \$ 1,193.00 | \$ 44,921.50 |
| Special Projects Officer IV | 1 | \$ 41,833.55 | \$ 1,085.30 | \$ 42,918.85 | \$ 1,111.00 | \$ 44,029.85 |
| ADMIN Assistant VI | 2 | \$ 35,247.24 | \$ 915.12 | \$ 36,162.36 | \$ 935.00 | \$ 37,097.36 |
| Total Req. for NH Flex & Pro. Form | | \$ 296,941.35 | \$ 5,325.91 | \$ 302,267.26 | \$ 10,265.00 | \$ 312,532.26 |

***Only 2 of the 5 PINS are agency specific.
The other 3 are generic titles that would

Total Request of Salary Increases

| Salary Equity Adjustments | | | | | | | |
|---------------------------|--|---|--------------|------------------|---|--|--|
| PIN | SPB Job Title | Current Salary | Increase | Requested Salary | | | |
| 2688 | SYSTEMS INFO OFFICER, CHIEF | \$95,414.11 | \$10,000.00 | \$105,414.11 | | | |
| 3168 | DOT-BRIDGE INSPECTOR IV | \$46,758.33 | \$3,241.67 | \$50,000.00 | | | |
| 1482 | DOT-BRIDGE INSPECTOR IV | \$45,517.16 | \$4,482.84 | \$50,000.00 | | | |
| 4153 | DOT-BRIDGE INSPECTOR IV | \$48,297.05 | \$1,702.95 | \$50,000.00 | | | |
| 341 | DOT-ENG ADMOR ASST | \$73,243.76 | \$14,050.71 | \$87,294.47 | | | |
| 2908 | DOT-ENG BUREAU ADMOR | \$104,271.45 | \$1,465.71 | \$105,737.16 | | | |
| 2658 | DOT-ENG BUREAU ADMOR | \$97,248.63 | \$8,488.53 | \$105,737.16 | | | |
| 5244 | DOT-ENG DIVISION ADMOR | \$90,546.73 | \$4,570.72 | \$95,117.45 | | | |
| 5245 | DOT-ENG DIVISION ADMOR | \$91,851.03 | \$3,266.42 | \$95,117.45 | | | |
| 2117 | DOT-ENG DIVISION ADMOR | \$89,853.75 | \$5,263.70 | \$95,117.45 | | | |
| 3207 | DOT-ENG DIVISION ADMOR | \$89,213.39 | \$5,904.06 | \$95,117.45 | | | |
| 108 | DOT-ENG DIVISION ADMOR | \$88,975.27 | \$6,142.18 | \$95,117.45 | | | |
| 5246 | DOT-ENG DIVISION ADMOR | \$88,250.61 | \$6,866.84 | \$95,117.45 | | | |
| 2758 | DOT-ENGINEER III | \$65,209.18 | \$12,089.09 | \$77,298.27 | | | |
| 2906 | DOT-ENGINEER IV | \$81,430.95 | \$3,569.05 | \$85,000.00 | | | |
| 2186 | DOT-ENGINEER IV | \$80,025.97 | \$4,974.03 | \$85,000.00 | | | |
| 2923 | DOT-ENGINEER IV | \$80,025.97 | \$4,974.03 | \$85,000.00 | | | |
| 2745 | DOT-ENGINEER IV | \$69,445.78 | \$18,298.22 | \$87,744.00 | * | | |
| 4278 | DOT-ENGINEER IV | \$69,445.78 | \$18,298.22 | \$87,744.00 | * | | |
| | | | | | | | |
| | | | | | | | |
| | | Total | \$137,648.97 | | | | |
| | | | | | | | |
| | SPB Title | Title Description | | | | | |
| | DOT-ENG ADMOR ASST | Asst. Div. Directors, Asst. District Maintenance Engr., and Asst. District Construction Engr. | | | | | |
| | DOT-ENG BUREAU ADMOR | Asst. Chief Engineers and District Engineers | | | | | |
| | DOT-ENG DIVISION ADMOR | Division Directors, District Maintenance Engineer, and District Construction Engineer | | | | | |
| | | | | | | | |
| | * These employees have over 30 years professional Bridge engineering experience prior to State service | | | | | | |

Office of State Aid Road Construction Personnel Budget Request FY2020

Reclassifications

| FIRST | LAST | PIN | CURRENT POSITION | OLD START SALARY | CURRENT SALARY | NEW POSITION | NEW START SALARY | NEW ACTUAL SALARY | Difference | Notes |
|-----------------|-----------------|-----|-------------------|------------------|----------------|--------------------|------------------|-------------------|------------|---|
| Allica (Vacant) | Walker (Vacant) | 30 | Admin Assistant V | \$27,747.26 | 27,747.26 | Admin Assistant VI | \$30,503.98 | \$30,503.98 | \$2,756.72 | Employee was moved to PIN 8. Reclass still requested for position. Action needed. |
| | | | | \$27,747.26 | \$27,747.26 | | \$30,503.98 | \$30,503.98 | \$2,756.72 | |

Difference without fringes

\$2,756.72 Requested

Reallocations

| FIRST | LAST | PIN | CURRENT POSITION | OLD START SALARY | CURRENT SALARY | NEW POSITION | NEW START SALARY | NEW ACTUAL SALARY | Difference | Notes |
|-----------|---------------|-----|------------------------------------|------------------|----------------|---|------------------|-------------------|-------------|---|
| David | Barnett | 31 | DOT Administrator II | \$60,907.41 | \$65,752.51 | Office Director II | \$63,408.35 | \$68,259.45 | \$2,506.56 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| John | Bond | 31 | DOT Administrator I | \$51,847.06 | \$52,259.61 | Office Director II | \$63,408.35 | \$68,259.45 | \$11,561.19 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| John | Bridges | 37 | DOT Eng. Admin Asst | \$66,652.96 | \$60,322.24 | OSARC District Engineer | \$69,942.79 | \$68,022.07 | \$3,280.51 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Deryl | Brown | 2 | Staff Officer II | \$49,960.51 | \$49,373.06 | Staff Officer III | \$57,593.08 | \$58,002.63 | \$9,650.57 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Stephany | Brown | 35 | Branch Director II | \$39,862.72 | \$43,356.22 | Staff Officer I | \$41,294.98 | \$45,290.48 | \$1,692.26 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Audrey | Carter | 5 | Personnel Office Director | \$43,659.44 | \$50,880.02 | Human Resources Generalist Senior | \$50,901.43 | \$57,527.01 | \$7,241.99 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Nita | Cayler | 1 | Accounting/Auditing Bureau Dir | \$61,231.84 | \$61,644.16 | Accounting/Auditing Office Director | \$67,353.02 | \$64,967.34 | \$6,123.18 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Chris | Dixon | 57 | DOT Eng. Admin Asst | \$66,652.96 | \$61,652.26 | OSARC District Engineer | \$69,942.79 | \$64,967.09 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Ed | Holland | 63 | DOT Eng. Admin Asst | \$66,652.96 | \$72,290.62 | OSARC District Engineer | \$69,942.79 | \$75,880.45 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Elizabeth | Hollingsworth | 13 | Accountant/Auditor IV Professional | \$48,404.62 | \$48,404.62 | DOT-Accountant/Auditor Professional III | \$51,154.65 | \$51,154.65 | \$2,750.03 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Fred | Holls | 24 | DOT Eng. Admin Asst | \$66,652.96 | \$69,664.70 | DOT-Engineer/Auditor Professional III | \$72,285.05 | \$64,696.79 | \$5,653.09 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Daniel | Imman | 67 | DOT Trans Planner Mgr | \$43,849.98 | \$43,849.98 | DOT-Manager | \$48,501.05 | \$48,501.05 | \$4,651.07 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Stephen | Johnson | 64 | DOT Eng. Admin Asst | \$66,652.96 | \$72,290.62 | OSARC District Engineer | \$69,942.79 | \$75,880.45 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Polly | Robinson | 47 | Admin Assistant VII | \$33,402.00 | \$33,402.00 | Projects Officer IV, Special | \$36,176.62 | \$36,176.62 | \$2,774.62 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Brandi | Stuart | 18 | Administrative Deputy | \$67,407.98 | \$69,337.25 | OSARC-Deputy Exec Dir, Admin | \$77,702.56 | \$79,631.83 | \$10,294.58 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Burch | Swales | 25 | DOT Eng. Admin Asst | \$66,652.96 | \$67,448.37 | OSARC District Engineer | \$69,942.79 | \$69,942.79 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Vacant | Vacant | 50 | DOT Eng. Admin Asst | \$66,652.96 | \$66,652.96 | OSARC District Engineer | \$69,942.79 | \$69,942.79 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Vacant | Vacant | 60 | DOT Eng. Admin Asst | \$66,652.96 | \$66,652.96 | OSARC District Engineer | \$69,942.79 | \$69,942.79 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| Edgar | Way | 68 | DOT Engineering Tech IX | \$42,215.52 | \$48,316.00 | DOT Manager | \$48,501.05 | \$54,800.53 | \$6,285.53 | No changes since FY2020 LBR or Legislative Session 2019. Action needed. |
| Mark | Whitney | 6 | DOT Eng. Admin Asst | \$66,652.96 | \$78,710.89 | OSARC District Engineer | \$69,942.79 | \$82,000.72 | \$3,289.83 | OCCU series was realigned by MDOT in February 2019. Action needed. |
| | | | | \$141,173.72 | \$1,262,175.05 | | \$1,237,794.51 | \$1,358,835.84 | \$96,660.79 | |

Difference without fringes

\$96,660.79 Requested

DOT Realign February 2019

\$96,660.79 Requested

\$96,660.79 Requested

LBO update on changes request 6.13.19